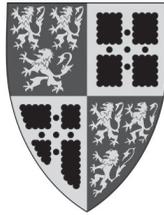


Annual Report
Town of
Old Saybrook, Connecticut

MIDDLESEX COUNTY
Second Congressional District
Twentieth Senatorial District
Thirty-Third Senatorial District
Twenty-Third Assembly District



The seal of Old Saybrook was adopted from the College Arms of Saybrook College of Yale University. The seal is heraldically described as follows:

“Quarterly I and IV azure,
three lions rampant, or: II and
III sable, engrailed cross
within a border engrailed,
both or, five roundels
sable on the cross.”

The significance of the seal and its relation to the Town of Old Saybrook is as follows:

Quarters I and IV are for Fiennes, the family of the Lord Saye and Sele; II and III are for Greville, the family of Lord Brooke. These ancient coats recall two of the seventeenth-century English Proprietors of land at the mouth of the Connecticut River.

Old Saybrook was the site of the Collegiate School of Connecticut, which was relocated to New Haven in 1716 and became Yale University.

Year Ending June 30th,

2016

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OLD SAYBROOK

“Where the Connecticut River meets Long Island Sound”

Old Saybrook dates back to 1635 when a company of English Puritans headed by Viscount Saye and Sele and Lord Brooke, and led by one John Winthrop, Jr., erected a fort to guard the river entrance...which in turn was guarded by a sandy shoal bar that called for precise piloting to enter. The residents blessed this shoal for it was a natural barrier against over-industrialization and helped to preserve the integrity of the environment with all of its natural beauty. When a deep channel was dredged and breakwaters erected, ships no longer had to off-load at Saybrook Point. Thus, the channel up river was opened for expansion of trade, commercial fishing and shipbuilding, traditional occupations that have carried on over the years.

SECTION I

TOWN OF OLD SAYBROOK — PROFILE

LOCATION:

Middlesex County
 West Side of the Mouth of the Connecticut River
 45 miles from Hartford
 101 miles from New York
 105 miles from Boston
 Latitude 41° 17' N. Longitude 72° 25' W.
 Town Area – 15.3 square miles
 Total Town Roads - 72 miles

TOWN INCORPORATION:

July 8, 1854

FORM OF GOVERNMENT:

Town Meeting /Board of Selectmen/Board of Finance
 Net Grand List of October 1, 2014 – \$2,222,504,988
 Tax Rate: 18.81 Mills
 Assessment Ratio: 70%
 Grand Levy: October 1, 2014, \$41,637,160
 Two Voting Districts

POPULATION:

U.S. Census Bureau Estimate: 10,160
 School Enrollment: 1,344

PROPERTY:

Residential Dwellings: 5,730
 Commercial/Industrial Dwellings: 466
 Motor Vehicles: 12,925
 Business Personal Property Accounts: 1,029

REPRESENTATIVES:

State Representative

Devin Carney [R], 23rd Assembly District

State Senators

Paul M. Formica [R], 20th Senatorial District Voting District 1
 Art Linares [R], 33rd Senatorial District Voting District 2

Congressman

Joseph Courtney [D], 2nd Congressional District

United States Senators

Richard Blumenthal [D]
 Christopher Murphy [D]

TOWN WEBSITE: www.oldsaybrookct.org

OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS

(letter) denotes party affiliation and [number] denotes term expiration year

ACCOUNTING DEPARTMENT

Accounting Supervisor	Sharon Migliaccio
Bookkeeper	Lucia Parashin
Bookkeeper	Janet Vinciguerra

ACTON PUBLIC LIBRARY

Director	Michele Van Epps
Assistant Director, Children's Librarian	Karen Giugno
Reference/Young Adult Librarian	Mike Sweeney
Head of Circulation	Virginia Clarke
Cataloger	Norma Wright
Administrative Assistant	Pamela J. Antolino
Library Assistant	Frances Anderson
Library Assistant	Donna Bookman
Technical Services	Dibirna Burnham
Library Assistant	Joan Chasse
Library Assistant	Maribel Girmius
Library Clerk	Kathy Freese
Custodian	Kathy Kelley
Library Clerk	Timothy Kellogg
Library Assistant	Ellen O'Herlihy
Library Assistant	Rogina O'Brien
Library Assistant	Gwen Pond
Library Assistant	Roxanne Quinn
Library Assistant	Fiona Saunders
Library Assistant	Sonia Varley
Building Maintainer	Wayne Wysocki
Webmaster	Robbie Marshall

ACTON PUBLIC LIBRARY BOARD

Chairman	Nathan Wise	(D) [17]
	Betty Ann Butler	(R) [19]
	Linda Demas	resigned 5/2016
	Paula J. Gibble	(R) [19]
	Janet Hodge-Burke	(R) [17]
	Kathleen Kohne Smith	(D) [19]
	W. Michael Cameron	(R) [21]
	Patricia O'Brien	(D) [21]
	Nancy Walsh	(D) [21]
Recording Clerk	Robbie Marshall	

AQUIFER PROTECTION AGENCY

Chairman	Judith Preston	(U) [17]
	Brendan McKeown	(R) [17]
	Paul Carver	(R) [17]
Alternate	Elizabeth Steffen	(D) [17]
Alternate	Charles Wehrly III	(R) [17]
Participating Commission Member	Janis L. Esty	Planning
Participating Commission Member	Joseph Colin Heffernan	Zoning
Participating Commission Member	Walter K. Smith	Conservation
Participating Commission Member	vacant	EDC
Recording Clerk	Meryl Tsagronis	

ARCHITECTURAL REVIEW BOARD

Chairman	Susan Hitchcock Missel	(D) [17]
	Anthony Brodeur	(D) [18]
	Barbara D'Agostino	(U) [18]
	Theodore (Guy) Pendleton	(D) [18]
	Donna P. Leake	(U) [16]
Alternate	Emily Grochowski	(D) [16]
Alternate	Jennifer M. Hoben	(U) [17]
Recording Clerk	Stella Beaudoin	

ASSESSMENT APPEALS BOARD

Chairman	Ruth FitzGerald	(R) [17]
	Cornelius B. McCrudden	(D) [17]
	Peter T. Gallagher	(R) [17]

ASSESSOR

Assessor	Norman B. Wood, CCMA II	
Assistant Assessor	Rick Pine	
Clerk	Melanie Roberts	
Personal Property Appraiser	Luke Parker	

BUILDING DEPARTMENT

Building Official	Donald Lucas, P.E., R.S.	
Administrative Secretary	Kathleen Marshall	

CABLE TV ADVISORY COUNCIL

Board of Selectmen Representative	Vacant	
Board of Education Representative	Michael Gardner	

CONNECTICUT RIVER AREA HEALTH DISTRICT (CRAHD)

Board of Selectmen Representative	Michael Dunne, M.D.	(R) [19]
Board of Selectmen Representative	Jeffrey S. Goldblatt, M.D.	(R) [17]

CONNECTICUT RIVER GATEWAY COMMISSION

	Madeleine Fish	(R) [18]
	Belinda Ahern	(U) [18]

CONSERVATION COMMISSION

Chairman	Walter K. Smith	(U) [16]
	Jerry Brophy	(U) [16]
	Richard J. Esty	(D) [17]
	Robert Fish	(R) [16]
	Nina Garrett	(D) [17]
	Emily M. Grochowski	(D) [17]
	Katharine Constable	(D) [17]
Recording Clerk	Kathy King	

ECONOMIC DEVELOPMENT COMMISSION

Executive Director	Susan Beckman	
Chairman	Carol Conklin	(D) [20]
	Elizabeth Swenson	(D) [17]
	David Cole	(R) [18]
	John DeCristoforo	(D) [18]
	James Keating	(D) [20]
	Matthew Pugliese	(D) [19]
	Joseph Arcari	(R) [19]
Alternate	Sandra Roberts	(R) [17]
Alternate	Bruce Greenfield	(R) [16]

EDUCATION, BOARD OF

Chairman	Kelley Kennedy	(R) [19]
	Eileen Baker	(D) [17]
	Phillip H. Broadhurst, III	(R) [17]
	Karen E. Brodeur	(D) [17]
	George Chang	(D) [19]
	Holly King	(R) [17]
	James Henderson	(R) [19]
	Alan Hyla	(R) [19]
	Joanne Sullivan	(R) [17]

ELDERLY BENEFIT COMMITTEE

	David LaMay	(R)
	Sharon Craft	(D)
	Cornelius McCrudden	(D)
	Sharon Tiezzi	(R)

EMERGENCY MANAGEMENT

Director	Michael A. Spera	[17]
Deputy Director	Michael A. Gardner	[17]

ESTUARY TRANSIT DISTRICT

Representative	Roland W. Laine	(R) [16]
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ETHICS COMMISSION

Chairman	Edward Cassella	(D) [18]
	Kerry Knobelsdorff	(R) [19]
	Paula Ladd	(D) [18]
	Marion J. Lewandowski	(U) [16]
	Donald Hunt	(R) [17]

FINANCE BOARD

Chairman	David LaMay	(R) [17]
	Carol Rzasa	(R) [19]
	John O'Brien	(D) [19]
	Barry O'Nell	(D) [17]
	Breckenridge Smith Lindley	(R) [17]
	Thomas Stevenson	(R) [19]
	Brad Thorpe	(R) [17]

FINANCE DIRECTOR

Lee Ann Palladino, CFA

FIRE DEPARTMENT

Chief	Jay Rankin
Deputy Chief	Joseph Johnson
First Assistant Chief	Tom Listorti
Second Assistant Chief	Jeff True, Past Chief

FIRE MARSHAL OFFICE

Fire Marshal & Open Burning Official	Donn V. Dobson
Deputy Fire Marshals	Richard Morris
	Christopher Taylor
	William Robbins
Administrative Clerk	Kathy King

HARBOR MANAGEMENT COMMISSION

Chairman	Raymond Collins, Jr.	(R) [17]
	Les Bowman	(R) [19]
	David Cole	(R) [17]
	Richard Goduti	(U) [19]
	George Wall	(D) [19]
Clerk	Geraldine Lewis	
Dock Master	Scott Mitchell	

HISTORIC DISTRICT COMMISSION

Chairman	Diane Aldi DePaola	(D) [19]
	Jan Furman	(R) [19]
	Mary Kennedy	(D) [17]
	Jeff Meotti	(R) [18]
	William Childress	(U) [20]
Alternate	Richard Peters	(R) [17]
	Eugene Creighton	(R) [16]
	Laura Gray	(R) [20]
Recording Clerk	Stella Beaudoin	

REGIONAL BUILDING CODE BOARD OF APPEALS

Robert Wendler	(R) [20]
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INFORMATION TECHNOLOGY

Larry Hayden

INLAND WETLANDS COMMISSION

Chairman	Judith Preston	(U) [17]
	Brendon McKeown	(R) [17]
	Paul Carver	(R) [17]
Alternate Member	Elizabeth Steffen	(D) [17]
	Charles Wehrly III	(R) [17]
	Paula Kay	(R) [17]
Representatives:		
Conservation Commission	Walter K. Smith	
Planning Commission	Janis Esty	
Zoning Commission	Joseph Colin Heffernan	
Economic Development	vacant	
Recording Clerk	Meryl Tsagronis	

JUSTICES OF THE PEACE

Tabitha Albert	Joyce L. Cappiello	Carol Conklin
Craig M. Cooke	Susan M. DeBlasiis	John DeCristoforo
Allan Fogg	Carl P. Fortuna, Jr.	Donald Hunt
Mary E. Kennedy	Kathleen Foley Marshall	Barbara J. Maynard
William Millspaugh	Barry S. O'Neill	Joseph Onofrio II
Arthur K. Pope	Emilio J. Scamporino	William Lee Sparaco
Elizabeth D. Steffen	Joan Strickland	John J. Torrenti, Jr.
Michael Spera	Janet Murray	

LAND USE DEPARTMENT

Town Planner	Christine Nelson
Enforcement Officer	Christina Costa
Environmental Planner	Sandy Prisloe
Administrative Secretary	Sarah Lyons
Recording Clerks	Kim Barrows
	Stella Beaudoin
	Kathy King
	Meryl Tsagronis

LONG ISLAND SOUND COUNCILS & ASSEMBLY

Old Saybrook Representative	Grant Westerson
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**LOWER CONNECTICUT RIVER VALLEY
REGIONAL AGRICULTURE COUNCIL**

Old Saybrook Representative	David G. Brown
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MUNICIPAL CEMETERY COMMITTEE

Dana Cosgrove	(U) [17]
Evaughn L. Fontes	(R) [19]
Marston Ladd	(D) [17]
Kelly Renshaw	(U) [21]
Nancy Sullivan	(R) [21]
David Tiezzi	(R) [21]
Scott Carson	(R) [19]

MUNICIPAL HISTORIAN

Elaine Staplins

OVERSIGHT COMMITTEE

Board of Selectmen Representative	Carol Conklin	[19]
Police Commission Representative	Christina Burnham	
Police Union	Brian Ziolkovski	

PARKS AND RECREATION COMMISSION

Chairman	Susan E. Esty	(D) [19]
	Kevin S. Lane	(R) [19]
	Thomas Boland	(R) [19]
	Robert C. Burke	(D) [17]
	Star A. Rueckert	(R) [19]
	James Henderson	(R) [17]
	Dennis Interlandi	(D) [17]

PARKS AND RECREATION DEPARTMENT

Director	Ray Allen
Assistant Director	Jonathan Paradis
Facility/Program Manager	Samantha Wilson
Office Manager	Judy Sherman
P/T Secretary	Deborah Stevenson
Building Maintainer	Jim Price

PENSION & EMPLOYEE BENEFITS BOARD

Chairman	Suzanne S. Taylor	(R) [17]
	Paul Tracey	(U) [21]
	Raymond Muratori	(R) [19]
	Lynn Dallas	(D) [20]
	Eileen Torrenti	(R) [18]
	Carol Voigt	(R) [21]
Selectman	Carl P. Fortuna, Jr.	

PLANNING COMMISSION

Chairman	Janis Esty	(D) [17]
Vice Chairman	Robert Missel	(R) [19]
	Alan Hyla	(R) [19]
	Kenneth Soudan	(D) [19]
	Daniel Walden	(R) [17]

EMERGENCY MEDICAL SERVICES	Phil Coco, Director (stipend)
MARINE PATROL	Grant Westerson (per diem) Carl Ponzillo (per diem) Tom Brown (per diem) Tom Pitasi (per diem)
EMERGENCY COMMUNICATIONS DIVISION	
Public Safety Dispatchers	Robert Dahlstrom Daniel Adams Jennifer Franklin Andrea Gosselin Michael Paradis James Shake Joshua Stankiewicz William McGregor (per diem) Robert Barrett (per diem) Nicholas DuBord (per diem) Kevin Lyon (per diem)
RECORDS DIVISION	
Records Specialists	Michelle Berner Sonal Sharma (per diem) Marylou Sunday
COMMUNITY SERVICE OFFICERS	Patrick Hanley (per diem) Thomas Newton (per diem) James Schneider (per diem)
BUILDING MAINTENANCE	Patrick Hanley James Schneider

PROBATE COURT

Judge of Probate	Terrance Lomme
Clerk	Sharon Tiezzi

PUBLIC HEALTH NURSING BOARD

Chairman	Diane Aldi DePaola	(D) [18]
	Sharon Craft	(D) [16]
	Mary Kennedy	(D) [18]
	Donald Mill	(U) [18]
	Elizabeth Owen	(D) [17]
	Joseph Termine	(U) [17]
	Priscilla Funck	(R) [16]
Alternate	Linda Demis	(R) [17]

PRESERVE ADHOC COMMITTEE

Ray Allen	Parks & Recreation
Walter K. Smith	Conservation Commission
Judith Preston	Inland Wetland Commission
Elizabeth Swenson	Economic Development Commission
Joe Nochera	Old Saybrook Land Trust
Tom O'Dell	Westbrook Land Trust
Susan Esty	
Chris Cryder	
Kathy Connolly	
Michael "Sandy" Prisloe	
Carl P. Fortuna, Jr.	

PUBLIC WORKS DEPARTMENT & TRANSFER STATION

Director	Lawrence Bonin	
Maintenance Crew	William Claffey	Peter Labriola
	Adam Laverty	Michael Pace, Jr.
	John Porter	Pat Regan
	Matt Hoadley	Todd Way
Transfer Station	Richard Champlin	
	Anthony Hunter	
	Peter Slattery	
	Jim Therrien	

REGIONAL BUILDING CODE OF APPEALS

Representatives	Ken Gibble	[19]
	Robert Wendler	[20]

REGIONAL MENTAL HEALTH BOARD

Representative	Marston Ladd	(D) [17]
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REGISTRAR OF VOTERS

	Joan Broadhurst	(R) [16]
	Joan Strickland	(D) [16]

SELECTMEN

First Selectman	Carl P. Fortuna, Jr.	(R) [17]
Selectman	Scott Giegerich	(R) [17]
Selectman	Carol Conklin	(D) [17]
Administrative Secretary	Georgiann Neri	
Administrative Clerk	Elaine Seaforth	

SHELLFISH COMMISSION

Chairman	Lawrence Bonin	(R) [18]
Secretary	Earl Endrich, Sr.	(R) [18]
Treasurer	vacant	(D) [18]
	Paul Labriola	(R) [17]
	James Mitchell	(R) [17]

TAX COLLECTOR

Tax Collector	Barry E. Maynard	(R) [17]
Assistant Tax Collector	Wendy Morison	
Seasonal Clerk	Judith Linscott	

TOWN CLERK

Town Clerk	Sarah V. Becker	(R) [18]
Assistant Town Clerk	Christina Antolino	
Assistant Town Clerk	Cindy Kane	

TOWN COUNSEL

Michael Cronin, Jr.

TOWN HALL

Building Maintainer	Paul Baldi	
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TREASURER

	Robert Fish	(R) [17]
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TREE COMMITTEE

	Deborah Ferrer	(R) [16]
	Barbara J. Maynard	(R) [17]

TREE WARDEN

Jim Kiely

WATER POLLUTION CONTROL AUTHORITY

Chairman	Elsa Payne	(D) [16]
Vice Chairman	Ian Featherstone	(R) [16]
	Jason Becker	(U) [17]
	John Claffey, Jr.	(D) [18]
	George Gwizd	(R) [17]
	Peter Stump	(R) [16]
	Charles A. Wehrly III	(R) [18]
Alternates	Robert J. Senger	(U) [16]
	Jay Kulowiec	(U) [16]
Board Clerk	Robbie Marshall	

WATER POLLUTION CONTROL STAFF

WWMD Program Manager	Stephen Mongillo
Site Manager	James Vanoli
Inspectors	Scott Brainard
	Cameron Evangelisti
	Matthew Pytlik
	Steven Pytlik
Financial Manager	Gratia Lewis
Coordinator	Robbie Marshall
Administrative Assistant	Melissa Lewis

YOUTH AND FAMILY SERVICES COMMISSION

Chairman/OSPD Rep	Samuel B. Barnes	
Board of Selectmen Rep	Jennifer Welsh	(U) [16]
	Christi Staples	(D) [16]
	Peggy Viggiano	(R) [16]
Park & Rec Rep	Jonathan Paradis	
Public Health Nursing Rep	Janet Temple/Mary Kennedy	
School System Rep	Catherine Kane	
Student Representatives	Sophie Alden	
	Sarah Anderson	
	Megan Barnes	
	Kiki Filindarakis	
	Kiwon-Paul Dionne Jee	
	Philp Max Ledwith	

YOUTH AND FAMILY SERVICES STAFF

Director/Agent for Veterans	Heather McNeil, LMFT, LADC
Administrative Assistant	Linda McCall
Clinical Consultant	Kathleen Laundry, Psy.D
Counselor	Jackie Boudinot, MS, LMFT
Counselor	Salvatore Bruzzese, MS, LPC, CAGS
Counselor	Chelsea Graham, LCSW
Counselor	Tyler Massie, MS, LMFT
Counselor	Samantha Steinmacher, MFT
Counselor/Wilderness Coordinator	Brenda Partyka, MSW
Group Facilitator	Joanne Deal, LPC
Program Coordinators	Jodi Kelly
	Wendy Mill
Social Services Coordinator/ Municipal Agent for Elderly Assistants to SS Coordinator	Susan Consoli, MA, LPC Elaine Seaforth Kelsey Christensen

ZONING BOARD OF APPEALS

Chairman	Rexford H. McCall	(R) [17]
	Dorothy Alexander	(R) [17]
	Philip Broadhurst	(R) [19]
	Robert McIntyre	(R) [17]
	Alan Spargo	(D) [19]
Alternates	Kenneth Mikulski	(D) [17]
	Carl S. Von Dassel, Jr	(R) [17]
	Adam T. Boyd	(D) [17]
Recording Clerk	Kim Barrows	

ZONING COMMISSION

Chairman	Robert Friedmann	(R) [17]
Vice Chairman	Madeleine B. Fish	(R) [19]
	Mark Caldarella	(R) [19]
	Geraldine M. Lewis	(R) [17]
	J. Colin Heffernan	(D) [19]
	Michael Cianfaglione	(R) [17]
Alternates	Michael O'Herlihy	(D) [17]
	Joanne Rynecki Gadon	(R) [17]
Recording Clerk	Kathy King	

SECTION II

ACTON PUBLIC LIBRARY

Our mission is to serve the community as an information resource center providing education, cultural, and civic programs and materials through diverse media.

The Acton Public Library serves the residents of Old Saybrook by providing many options for recreation as well as informational and educational needs. In addition to the traditional library functions of providing materials for recreation as well as information and educational purposes, the Library also sponsors concerts and performances for entertainment; author talks and book talks; lectures, films, and craft programs.

In January, the Library welcomed Mike Sweeney to the staff as the part-time Reference and Young Adult Librarian. Mike's background, in addition to his library work, and a middle-school teaching career, includes his passion for creating art in various media. He brings a wide variety of talents to this job, and we are glad to have him on board.

This year, the Library Board conducted a successful search for an individual to serve as Old Saybrook's first poet laureate, joining the growing number of towns throughout our state who have already named a poet laureate. At the 22nd annual poetry night celebration in April, Patricia Horn O'Brien was officially presented as the poet laureate of Old Saybrook. In her new role, Patricia will serve as the ambassador of the community's vibrant literary life, promoting its literary community and celebrating the written word. As a resident of the town for many years, she has an understanding of, and a love for, our community. She has published a book of her poetry, *When Less than Perfect is Enough*, and is active in several local and regional poetry groups. She has been involved with the Library's poetry contest for many years. We look forward to her two-year tenure as our poet laureate.

The Acton Library is a member of the LION (Libraries Online, Inc.) consortium. There are 32 libraries in LION—mostly public—with one college and one high school. The catalog contains the full collections of the member libraries which can be searched simultaneously or by library. From the catalog, a patron can request any title and, subject to the policies, an available item will be retrieved and sent to the patron's library via ConnectiCar (the Connecticut State Library delivery system). The combined catalog of LION includes over 800,000 unique titles, and more than 2.5 million items in the local collections. Old Saybrook patrons have access to the combined catalog and, this past year, 6,883 items were borrowed from member libraries for Old Saybrook residents' use. Library users can access the catalog through the Internet, renew and reserve items, check the status of their accounts, and maintain their borrowing history. LION also offers audio and e-books through the OverDrive interface, and digital magazines through the Zinio interface. Our Library users have enjoyed direct access to many more resources because of the shared collections. LION also provides behind-the-scenes support for our Library. Our computer maintenance is handled by LION

in a very cost-efficient manner. Printing and mailing of notices is also included in the many services that LION provides, freeing staff for more direct patron interaction.

The Acton Public Library collection currently consists of 74,847 items. Circulation for the past year was 121,087 items. In addition, there were 1,579 e-books borrowed and 1,579 downloadable audio books borrowed through OverDrive. A total of 3,752 magazines were downloaded through Zinio. In addition, 415 items were borrowed from other libraries through interlibrary loan, and we lent 309 items to other libraries. The Library subscribes to 8 online databases that enhance the reference collection. Most of the online resources are accessible remotely so patrons can use them from home 24/7. There were 3,534 reference questions answered by the Library staff. The Acton Public Library provides computers for public use, and 17,928 people used the computers this past year. In addition, people can use wireless Internet connections throughout the building. A total of 108,398 people came through the doors this past year to take advantage of all we have to offer.

Acton Public Library offers space for meetings and for educational, recreational, civic, cultural, and entertaining programming. Meeting rooms are for use by the Old Saybrook community and are reserved on a first-come-first-served basis. The Grady-Thomas Room has a seating capacity of 75 maximum for the full room and 35 each if the space is divided, while The Friends Conference Room, a small conference room, has a capacity of 12–15.

The Library featured monthly art exhibits and a summer sculpture show. Two display cases housed collections of various resident items and historical displays from the Old Saybrook Historical Society.

Adult Services

The Library offers a wide variety of programs for patrons of all ages. A new Mystery Book Discussion group was added to our schedule, so now two book discussion groups meet monthly. Authors present their books; speakers are scheduled on a wide variety of subjects, including the third annual lecture to mark Holocaust Remembrance Week. A film series has presented many interesting films for adult audiences. A Fall and Spring Concert series brought many talented musicians featuring a variety of musical styles to our community. Old Saybrook Historical Society's Chapman Lecture Series was co-sponsored by the Library again this year. The Library hosts monthly meetings of the "Shoreline Civil War Roundtable," a discussion group. The Library held 85 programs, attended by 998 people.

The 39th annual Volunteer Appreciation Breakfast was held during National Library Week. Over 100 volunteers were invited, including many who have been active at the Library for decades.

Another National Library Week event was Poetry Night, a reception where winners of our annual poetry contest read their poems. This year marked the 22nd anniversary of the competition. The prizes (gift certificates to Harbor Books) were underwritten by the Friends of the Library.

Summer Reading Programs

Summertime at the Library is always busy and, this year, as usual, there were special reading programs for adults, young adults, and children. The

Library participated in the statewide summer reading collaborative program “Every Hero Has a Story.” Participants registered online through a software program called Evanced Summer Reader which coordinated with the Governor’s Summer Reading Challenge 2015. Children earned “Acton Dollars,” which they could “spend” on various small items. Adult and young adult participants were rewarded with drawings for gift certificates to local businesses. These prizes were generously funded by the Friends of the Acton Public Library.

Young Adult (YA) Services and Programs

Young Adults are library patrons between the ages of 12 and 18. Acton serves young adults with a dedicated space for YA resources that include books, audio books, magazines, and other age-appropriate materials. A total of 34,306 items were borrowed from the YA Collection this past year. In all, 28 YA programs were offered in the areas of film, art, social activism, cooking, and technology with an attendance of 120. Mike Sweeney, the new YA Librarian reorganized the teen area to create a more inviting space, teen created exhibits, and improved access to the collection, while increasing the positive presence and interaction of teens within the Library community.

Children’s Services and Programs

Various craft and activity programs were held during the year as well as book discussions for older students. Story times are scheduled weekly for infants through 5 years old. *Music with Miss Martha*, a monthly music program, was offered throughout the year and *ABC Amigos*, a bilingual preschool story time program, was offered throughout August. A new “Stay and Play” program for infants and new parents extended the story time experience. A very popular Summer Reading Program Family Nights attracted big crowds each week, and featured nature programs, music, magic, and mimes! These programs were made possible through the support of the Friends of the Library.

A total 3,508 people attended a total of 199 children’s programs this year. Classes from Sherwood School and kindergarten classes from Goodwin School visit the Library weekly. The Children’s Librarian also visits local nursery schools and day care facilities on a regular basis for outreach programs. Third and fifth graders from St. John’s School and Goodwin School visited the Library as well. The Library participated in the state-wide *Take Your Child to the Library Day*, with a “Frozen” themed party and a workshop from *Treehouse Players*.

Improvements to the Children’s Room included a new slat wall display area, a new children’s writing center, and a new children’s display case, which will feature children’s personal collections.

The Acton Public Library Board of Directors is extremely grateful for the work and commitment of the Friends of the Acton Public Library, a support group which assists in providing enhanced library programming for all of the Library’s patrons.

Nathan Wise, *Chairman, Acton Public Library Board*

Michele Van Epps, *Library Director*

FRIENDS OF ACTON PUBLIC LIBRARY

The Friends of Acton Public Library had a very busy year raising funds to support our mission of fostering closer relations between the Acton Public Library and the citizens of Old Saybrook. We also perform other services to the Library, like financing items that are beyond their budget or become necessary for the Library's well-being.

So far this year the Friends have purchased a canopy-style tent so staff can participate in outdoor events without worrying about the weather, a banner to announce Library programs and events, the new state-of-the-art equipment that stores music CDs to assist staff in locating disks, several video screens placed around the Library showing events taking place, a new display wall for the Children's Room, plus a child's desk, play tables and a coat tree for the Children's Room.

The Friends sponsor many activities during the entire year. This year we have sponsored many of the musical performances, teen game and movie nights, and 11 programs for children. And during the upcoming summer we will provide funding for the summer reading programs and four concerts.

We are able to complete these projects through membership donations, our book sales in March and July of each year, and our on-going sale of used books in the Library. All of the Friends income is used to purchase a variety of items for support of Acton Public Library.

Officers:

Co-Presidents	Patricia Flanagan Joseph Breindel
Treasurer	Nancy Baldoni
Recording Secretary	Nina Garrett
Corresponding Secretary	Maureen McWay

AMBULANCE ASSOCIATION

The Old Saybrook Ambulance Association had another busy year. The Ambulance Association responded to an annual average of 1,500 calls for assistance including automobile accidents, medical emergencies, structure fires, and mutual aid to neighboring towns.

Advanced life support is provided to our citizens with the assistance of the Middlesex Paramedic Program and the Lifestar Helicopter Program. The advanced Medical providers, our dedicated Ambulance staff and first responders from the Old Saybrook Police Department provide the citizens of Old Saybrook with a highly trained team of medical professionals.

The Old Saybrook Ambulance Association purchased and put into service a 2015 Horton ambulance to replace an existing 2007 ambulance. The new ambulance joins our 2009 Horton ambulance already serving the community.

The Old Saybrook Ambulance Association purchased two Physio Control Lucas Chest Compression Systems and placed one in each ambulance that services the town.

These systems provide safe, effective chest compressions in the moving ambulance allowing the ambulance crew to remain seated in a safe position. This unit allows for uninterrupted chest compressions while moving the patient from the scene to the ambulance and from the ambulance into the Emergency room.

We would also like to thank the Police and Fire Departments for their cooperation and assistance during the year.

Frank Beth, *President*

BOARD OF DIRECTORS

<i>President</i>	Frank Beth
<i>Vice President</i>	Bill Lasky
<i>Secretary</i>	Shirley Colquhoun
<i>Treasurer</i>	Martin Drobiarz

William Rochette	Joseph Castro	Charles Norz
Alfred Tiezzi	James Walton	Andy Greene
Christopher Loader	Ryan Walsh	

WORKING MEMBERS

Chris Cestaro	Keanna Chang	Jennie Greene	Josh Stankiewicz
Robert Dahlstrom	Chris Denison	Virginia Denvir	George Washburn
Tony Durbin	Frank Glowski	Patrick Hanley	Amanda Winn
Andrew Greene	Lisa Gogan	Robert Hanley	Janet Wysocki
Robert Harris	Greg Heins	Tommy Heinssen	
Dianne Jepson	Amy Johnson	Emma Kohm	
Steve Lesko	Paul Listorti	Franny Lambert	
Christopher Loader	Liam Lynders	Chris Ramas	
Donna Rochette	William Rochette	Katheryne Rochette	
Tommy Rochette	David Skau	Shannon Smirnow	

AQUIFER PROTECTION AGENCY

The Connecticut General Statutes empower the Aquifer Protection Agency to regulate land uses within designated aquifer protection areas to protect public drinking water. In Old Saybrook, there is the aquifer protection area surrounding the Saybrook Well, as well as a portion of the aquifer protection area surrounding the Holbrook Well in Westbrook.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the Agency is the same as those appointed to serve the Inland Wetlands and Watercourses Commission.

During the 2015-2016 fiscal year, the Agency received no applications to permit non-residential activities nor any applications to register new facilities.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports the Commission as administrative clerk. Sandy Prisloe, Environmental Planner, who conducts enforcement activities, is available Tuesday,

Wednesday and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, *Chairperson*

ARCHITECTURAL REVIEW BOARD

The Town Code charges the Architectural Review Board to preserve the heritage and integrity of Old Saybrook's built environment by evaluating applications for development or redevelopment from an aesthetic perspective. The Board works with owners, builders and developers to avoid both excessive uniformity and excessive variety in each element of the design. In Old Saybrook, the Board promotes harmony between each aspect of an improvement—building, site and neighborhood.

The Board of Selectmen appoints five members and two alternates for a term of three years each.

During the 2015–2016 fiscal year, the Board recommended approval of eight proposals for new or re-development and 21 proposals for new signs at existing developments.

The Board works closely with other land use groups. Presently, Emily Grochowski is the Commission's representative to the Mariner's Way Advisory Committee. Donna Leake is a member of the Conservation Commission, as well. The Commission thanks both for their dedication to these additional organizations.

The Architectural Review Board meets on the second and fourth Mondays of each month at 7:00 p.m. in the Town Hall, second floor conference room. Stella Beaudoin of the Land Use Department is the administrative clerk. Susan Beckman, Economic Development Director, often attends the Architectural Review Board in her role of shepherding new and improving businesses. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Susan Hitchcock Missel, *Chairperson*

ASSESSOR

The Office of the Assessor is responsible for establishing the fair and equitable values for all real estate, personal property, and motor vehicles registered in the town. The value of these items collectively is known as the Grand List. This value is established on October 1st, prior to the beginning of each new fiscal year; for example, the October 1, 2014 Grand List was used for fiscal year 2015–2016.

The total value of the October 1, 2014 Grand List was \$2,222,504,988. The mill rate established for the October 1, 2014 Grand List, under which all taxpayers were assessed during fiscal year 2015-2016, was 18.81.

The October 1, 2015 Grand List, which was used to set the mill rate for fiscal year 2016-2017, reflected a reduction in value compared to the October 2014 Grand List in the amount of \$4,570,686. The October 2015 Grand List values were used to lay the tax for the upcoming fiscal year 2016-2017, and that mill rate was set at 19.26 during the May 2016 budget referendum.

The year over year reduction in the 2014 versus 2015 Grand List was due to both positive and negative impacts to the Grand List. The major drivers of the change include the purchase of the Preserve, which removed it from the tax base. Additions to the tax base include the construction of new condominiums and a 186-unit apartment complex.

In addition to setting property values, the Assessor's office maintains a computer terminal open for public use where citizens and other interested persons can print field cards and obtain information about real property located in the Town. This information is also available through the Assessor's page located on the Town's website. The office also maintains a Board of Assessment Appeals to handle the case review of any citizens who contest the amount of their assessments. Ruth FitzGerald serves as the chairman along with board members Cornelius McCrudden and Peter Gallagher. The Board holds real estate assessment hearings in March and motor vehicle assessment hearings in September.

Additionally, the office manages a number of programs to assist qualified citizens including the elderly, disabled, and veteran and active military personnel as described below. The town has approved \$77,000 to be distributed through these programs to those who qualify. Other programs may also be available. Please call the office for further information as all program applications are time-sensitive. Anyone who is unable to come to the office to apply should call the Assessor's office at 860-395-3137 to make alternate arrangements.

Elderly Homeowners Tax Credit: State law provides a property tax credit program for Connecticut homeowners who are age 65 and older or totally disabled and who meet the prescribed income guidelines. The credit amount is calculated by the Assessor and applied by the Tax Collector to the applicant's real property tax bill. A credit of up to \$1,250 may be granted for married couples and \$1,000 for single persons. Credit amounts are based on a graduated income scale. Applications may be submitted to the assessor's office between February 1st and May 15th.

Renters Tax Credit: State law provides a reimbursement program for Connecticut renters who are age 65 and older or totally disabled and who meet the prescribed income guidelines. Persons renting an apartment or room, or living in cooperative housing or a mobile home may be eligible for this program. A rebate of up to \$900 may be granted for married couples and \$700 for single persons. The rebate amount is based on a graduated income scale and the amount of rent and utility payments (excluding telephone) made in the calendar year prior to the year in which the renter applies. Applications may be submitted to the Assessor's office between April 1st and October 1st.

Veteran and Active Military Benefits: Veterans and active members of the Armed Forces are eligible for motor vehicle tax credits. Applications must be submitted by December 31st.

Firefighter Tax Credit: The Town honors the service of its Firefighters by offering tax credits based on years of service and annual fire response activity as reported by the Fire Chief.

The Assessor's office would like to thank Old Saybrook property owners for their cooperation, patience, and support throughout the year. Please feel free to contact the office at 860-395-3137 with any questions concerning the assessment process or the application process for exemptions, or visit the Assessor's page on the website at www.oldsaybrookct.org.

Norman B. Wood, CCMA II, Assessor

BUILDING DEPARTMENT

Fiscal Year 2015-2016 was a record setting year for the Old Saybrook Building Department. A total of 1,291 building permits were issued, representing a 17% increase in permits over the average for the previous three fiscal years. A record revenue of \$432,334 was also collected during this past year which represents a 65% increase over the same three year average. Needless to say, the department was very, very busy.

The start of the fiscal year began with the completion and occupancy of the shopping complex known as Max's Place on Spencer Plain Road. Note that the revenue collected for that project did not significantly contribute to the department's revenue as the majority of permits were issued during the prior fiscal year. Similarly, the renovation of the L&M medical office building on Middlesex Turnpike into the Yale-New Haven facility was also completed.

The start of calendar year 2016 also signaled the start of construction of the apartment complex known initially as Saybrook Station. The complex consists of eight apartment buildings containing a total of 186 apartment units as well as a clubhouse, numerous garages, a sewage treatment plant, and an in-ground pool. Occupancy of the first units is anticipated for late summer of 2016, with total completion expected in early summer of 2017.

Our normal bread and butter activities continue to include routine maintenance items as well as significant renovations and additions to the existing housing stock. The well-established practice of demolition of existing residences to be replaced with generally larger and more complex new residences continued with 17 demolitions experienced this year. With the overlap of schedules and reporting periods, a total of 21 Certificates of Occupancy were issued for new residential structures.

Residential solar panel installations reached a total of 91 during this year and several more applicants are in the process of approvals and installations.

Our level of activity is anticipated to continue at the current pace for the foreseeable future as the apartment complex continues and begins leasing and occupying units. On Sheffield Street, construction of an additional 16 elderly housing units is expected to begin soon and completion of the residential condominium units is anticipated as well.

It is the intention of this office to continue to vigilantly monitor construction activities to assure safe and healthy buildings for all of us to live in, work in, shop in and enjoy.

Don Lucas, PE, *Building Official*

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a three-town local health department providing core public health services to the towns of Clinton, Old Saybrook, and Deep River. The district is responsible for implementing programs and supporting policies that improve the health of its residents. CRAHD provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. Currently, CRAHD employs five full-time professional staff as well as three part-time contractual program professionals. The district is dedicated to carrying out its mission to maximize the highest quality public health services possible given its current resource level. In the latter half of the fiscal year, CRAHD held discussions with the Town of Haddam administration to join CRAHD as a fourth member town.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our chief sanitarian, two full-time licensed sanitarians, and two part-time certified inspectors performed a variety of functions including but not limited to: inspecting in a full array of environmental disciplines, offering advice to residents and the business community, educating the public on a variety of environmental health issues, and code enforcement. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances as well as education covering specific program topics.

Inspections and permitting/licensing activities are conducted in the following areas:

- On-site sewage disposal: site evaluations, plan reviews, permitting for new, upgraded, altered and repaired systems, installation inspections, as-built drawing review, permits to discharge.
- Food service establishments: restaurants, food stores, school cafeterias, nursing homes, churches, vendors, temporary events and farmer's markets.
- Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons.
- Child day care centers and group day care homes
- Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts
- Public swimming pools, including spas and condominium pools
- Public bathing areas including freshwater bathing and marine water beaches
- General Nuisance Complaints: response, investigation and action

- Private water supplies permitting, location approvals, testing, lab report reviews, advice on treatment and maintenance.
- Tattoo establishments: Annual inspections and permitting
- Childhood Lead Poisoning Prevention: Lead Paint hazard reduction, abatement orders, education
- Housing: landlord-tenant issues related to minimum housing standards

Inspection activity during the 2015–2016 fiscal year (July 1 to June 30) included:

- 631 Properties tested for suitability for a septic system
- 249 Permits issued to repair existing septic systems
 - 19 Permits issued for new septic systems
 - 19 Engineer-designed septic system plans reviewed and approved
- 249 Applications reviewed for health code compliance for proposed building activities, including building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc. (commonly referred to as B100a reviews)
- 311 Food establishment inspections
 - 64 Body Care/Cosmetology inspections
 - 2 Childhood Day care inspections
 - 12 Overnight-stay facility inspections
 - 25 Public pool inspections
- 147 Beach/bathing water samples taken and tested
 - 71 Complaints: including general nuisances, animals, housing, sewage, etc.
 - 28 New well permits issued
 - 1 Tattoo establishment inspection

Number of septic system repairs by town:

Old Saybrook	179
Clinton	60
Deep River	10

Public Health Nursing:

The public health nurse works closely with all three school districts to conduct surveillance for flu-like illness, to assist in the control of illness in the school settings, and to support health education and promotion activities.

During the course of the year, the role of the public health nurse has been further defined as a key person in the planning and execution of public health preparedness, and she also serves the district in the capacity of public health preparedness coordinator.

CRAHD is responsible for tuberculosis case management post-discharge and arranges follow-up visits to ensure treatment compliance.

The Public Health Nurse also is a key member of the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Health Education and Promotion:

CRAHD continued to be involved in the promotion of improved oral health for the un/under-insured through the Old Saybrook Dental Initiative Group.

Our public health nurse conducted handwashing and personal hygiene education at Science Day at the Goodwin Elementary School and the Old Saybrook Middle School Health Day.

Our director of health and public health nurse continue to work with regional entities on chronic disease prevention efforts in Middlesex County. Our public health nurse has provided educational sessions on women's heart health to both the Estuary Group and private women's groups.

Through its Preventative Health Block Grant, CRAHD developed an educational program focused on the prevention of skin cancer. Presentations were conducted to municipal and park and recreation staff, the elderly, as well as middle school students on the dangers of sun exposure, including tanning beds. The program uses elements of the EPA's *SunWise* curriculum guide. These education sessions are available to other small community groups at no cost.

CRAHD Sanitarians held three trainings for area realtors and agents covering environmental concerns encountered in a real estate transaction. The topics covered included lead, asbestos, mold, radon, indoor air quality, water supplies, and septic systems. The feedback from attendees was very positive, and those attending receive continuing education credits toward realtor license renewals. Sanitarians also provided food safety workshops for food service workers in the local school district(s).

Public Health Preparedness:

CRAHD is the lead health department in a seven town Mass Dispensing Area #39, which includes the three health district towns as well as Westbrook, Chester, Essex, and Killingworth. We continued work to better operationalize our mass dispensing plan, pandemic influenza plan, and PH preparedness plan.

CRAHD continues to meet with its ESF-8 Medical and Public Health partners in DEMHS Region 2 to enhance regional capacity to respond to public health emergencies. CRAHD continued its work with regional agencies to coordinate the response to the Ebola crisis that affected Connecticut. Local health agencies were prepared to monitor any suspected or confirmed cases of Ebola within their respective service areas. CRAHD took the lead in organizing a coordinated response with the hospitals, EMS, local police and the Connecticut Department of Public Health (CT DPH).

CRAHD continued its efforts in volunteer management and closed points of dispensing (PODs) efforts. We also worked with our colleagues in public health preparedness DEMHS Region 2 to transition to a more regional approach to preparedness and formation of regional health coalitions.

CRAHD completed an exhaustive Medical Countermeasures Operational Readiness Review self-assessment of its preparedness capabilities which was co-reviewed by the CT DPH and Centers for Disease Control.

Lastly, CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

Waste Water Management Activities:

CRAHD is an integral part of its constituent towns' Water Pollution Control Agency planning and/or plan implementation.

In Old Saybrook, CRAHD plays a vital role in the Water Pollution Control Authority's (WPCA) Waste Water Management District (WWMD) program. CRAHD works closely with the WPCA to ensure implementation of its upgrade ordinance. CRAHD is responsible for ensuring that all on-site conventional sewage disposal system upgrades that are installed meet the requirements of the CT Public Health Code and the program upgrade standards, through site evaluations, lot designations, plan reviews, installation permitting and inspections, and discharge permitting. Approximately 700+ out of 1,900 on-site septic systems have been upgraded under the program.

In addition, CRAHD has been assisting the Clinton Water Pollution Control Commission in its planning for its respective and pending waste water management plan.

Disease Tracking and Prevention:

For the first time in its history, CRAHD conducted its own flu vaccination clinics for the public after having been approved as a flu vaccination provider by Medicare and various private insurers. Clinics were held at public locations including libraries, town halls, schools and CRAHD'S office.

Our public health nurse, under the guidance of the director of health, conducts active surveillance of all mandatory laboratory and physician reportable diseases identified by the CT Department of Public Health. She also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

Outreach and education is continuously provided for diseases of importance such as hepatitis A, B, and C, elevated childhood lead levels, Lyme disease, West Nile virus, Zika, and other vector borne diseases. CRAHD monitors for mosquito borne diseases and also manages the mosquito control activities in the towns that participate in control.

Chronic disease control and prevention such as skin cancer prevention education and radon and lung cancer information is provided by the district.

Staff Position	Fiscal Year 2015–2016
Director of Health	Jim Monopoli
Chief Sanitarian	Scott Martinson
Registered Sanitarian	Steve Yenco
Registered Sanitarian	Ryan Grenon
Office Manager	Chris Collier
Public Health Nurse	Sherry Carlson

Board Director

Acting Chairman	Peter Neff, Clinton
Director	Jeffrey Goldblatt, M.D., Old Saybrook
Director	Michael Dunne, M.D., Old Saybrook
Director	Willie Fritz, Clinton
Director	Peter Lewis, Deep River

This section of the annual report is dedicated to the memory of Richard (Dick) Smith, CRAHD's first and only Board of Directors chairman, who died unexpectedly on March 25, 2016.

Jim Monopoli, *Director*

CONNECTICUT RIVER GATEWAY COMMISSION

In 1973, the Connecticut Legislature recognized the Lower Connecticut River Valley as one of the State's most important natural, recreational and scenic areas, and authorized establishment of the Connecticut River Gateway Commission. In July 1974, the Commission became operational with eight eligible towns, two regional planning agencies and the Connecticut Department of Environmental Protection participating.

The Gateway Conservation Zone is about 30 miles long and includes those portions of its eight member towns (Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook, including the Borough of Fenwick) within view of the river. Since 1973, this area has been recognized as a unique area. The Nature Conservancy has designated the lower Connecticut River as one of its "Last Great Places"; the river's tidelands were recognized as an "internationally significant" habitat for waterfowl under the terms of the international Ramsar Convention; the Secretary of the U.S. Department of Interior has recognized the Lower Connecticut River Valley as "one of the most important ecological landscapes" in the United States; and in 1999, the River was designated as one of 14 American Heritage Rivers by the President of the United States.

SCENIC PRESERVATION RESPONSIBILITIES

While other organizations have primarily concerned themselves with natural ecological systems in the river valley, this Commission has concentrated much of its attention on the protection of key lands along the river that contribute to the valley's scenic qualities. Since its inception, the Commission has worked with others to protect well over 1,000 acres of land through over \$1 million in gifts or purchase of scenic easements, development rights and fee simple titles. In 2015, in partnership with the Middlesex Land Trust and the U.S. Fish & Wildlife Service, Gateway participated in the acquisition of 50 acres of highly visible, historic land on a hillside above the Connecticut River in the Haddam Neck area of Haddam. The property, now known as the "Brainerd Quarry Preserve", celebrates the long history of the Brainerd family as conservationists and, years ago, colonial quarriers in Haddam Neck and elsewhere.

LAND USE OVERSIGHT RESPONSIBILITIES

Another significant role assigned to the Gateway Commission by the 1973 legislation is establishment of common zoning standards for height, setback, lot coverage and the like, which member towns have agreed to adopt and enforce within the Gateway Conservation Zone. At its monthly meetings, the Commission reviews and acts on zone changes, regulations changes and variance applications affecting land within the Conservation Zone referred to it by local boards and commissions. No zone change or change in regulations affecting land within the Conservation Zone can become effective without the Commission's approval, a

statutory responsibility that gives the Commission a great deal of authority and say over land use along the river in the lower river valley. It's a responsibility that the Commission takes very seriously.

As of June 30, 2016, Gateway member towns of Chester, Deep River, East Haddam, Haddam, Lyme, Old Lyme and Old Saybrook have incorporated the 2004 standards into their zoning regulations as required by State statute. The Gateway Commission has completed new additions to the existing standards and has discussed them with each of the eight member town zoning authorities. It is hoped that the new standards will be adopted and included in each town's zoning regulations by the end of 2016.

OTHER ACTIVITIES

RiverCOG Environmental Planner Margot Burns has continued the collaboration of land trusts within the lower Connecticut River — the Lower Connecticut River and Coastal Region Land Trust Exchange (LTE) — with an eye toward a greater alliance and coordination among the trusts. Conservation effectiveness is the goal which is being pursued through regional collaboration without losing individual autonomy. The Gateway Commission's sister land trust — the Connecticut River Land Trust — participates in the alliance work. Find out about the Exchange at www.lcrlandtrustexchange.org

DELEGATES

Members as of June 30, 2016 include: Margaret Wilson (Treasurer) of Chester; Nancy Fischbach and Kate Cotton of Deep River; Harvey Thomas and Crary Brownell of East Haddam; Claire Matthews and Jerri MacMillian of Essex; Susan R. Bement and Chip Frey of Haddam, J. Melvin Woody (Chairman) and Emily Bjornberg of Lyme; Peter Cable and Suzanne Thompson (Vice Chairman) of Old Lyme; Madeleine Fish (Secretary) and Belinda Ahern of Old Saybrook; Raul de Brigard of RiverCOG; and David Blatt of the Connecticut DEP (Commissioner's Representative). Fenwick Borough has been designated an ad hoc member and is represented by Borough Warden Fran Adams. Going into fiscal year 2016-2017, the Commission continues to seek a regional representative from RiverCOG.

For more information, contact River COG Deputy Director and Gateway staff J. H. Torrance Downes at (860) 581-8554 or at tdownes@rivercog.org. Contact information can also be found on the web at www.ctrivergateway.org.

J. H. Torrance Downes, *River COG Deputy Director*

CONSERVATION COMMISSION

The Connecticut General Statutes establish the purpose of any Conservation Commission as "...the development, conservation, supervision and regulation of natural resources..."

The Board of Selectmen appoints seven members for a term of two years each. This year we say thank you to Walt Smith for reminding us of the consequences of land use on water quality, and for his contributions to the early thinking in long-term management of forest management and climate change.

During the 2015-2016 fiscal year, the Commission continued its outreach and education efforts with its publication of the “Conservation Circular” newsletter—this year’s Summer 2015 issue was “Plants for the Long Haul”, its Winter 2015 issue was “Eye of the Storm: Sea Level Rise”, and its Spring 2016 was “Don’t Waste it: Recycling”. The Commission maintains an up-to-date webpage on the Town’s website and a separate Facebook profile for its own audiences. The Commission organized and hosted “The Nature of Old Saybrook” Symposium and environmental fair, which was a smashing success with over 400 attendees, on Sunday, September 13, at which there was an LED light bulb exchange to promote energy conservation and awareness of new energy saving technologies. The town met its CT Solar Challenge goal of hitting the 100 kW mark and was the recipient of a solar array thanks to the work of its members.

The Commission concluded its sponsorship of the Sea Level Rise Climate Adaptation Committee by publishing its report on the impacts of sea level rise on Old Saybrook—a principal recommendation of which was to obtain a \$125,000 Community Development Block Grant for Storm Sandy Disaster Recovery from the Connecticut Department of Housing to fund a detailed coastal resilience study and infrastructure evaluation. The ad hoc committee worked with the Board of Selectmen to install a tide gauge at the mouth of the Connecticut River to record tide levels over time.

The Town and State DEEP closed its purchase transaction with the Trust for Public Land to begin its joint ownership of The Preserve by executing a Cooperative Management Agreement. The Commission is represented on an ad hoc advisory committee by the First Selectman in the Town’s management of 1,000 acres of woodlands in the northwest corner of Old Saybrook, commonly referred to as “The Preserve”. The Town was a DEEP GreenCircle Sustainability finalist for 2016 for its part in preserving such a large piece of open space. The Town/State developed concept plans for trailheads at each entrance and identified funding for construction through the State. The Town/State issued an Interim Loop Trail map and installed gates at each temporary entrance. The Commission studied how best to connect existing recreational trails from Old Saybrook northwesterly through Middlesex County. The Commission conducts periodic inspection of Town-owned conservation land to monitor its functions (including improvements such as fish passages). The Commission continues to look for further opportunities to conserve natural resources of the land between already-protected open spaces in Old Saybrook.

The Commission works closely with other land use groups. Presently, the Chairman represents the Commission on the Inland Wetlands & Watercourses Commission and the Aquifer Protection Agency, each of which regulate development of land that may have a negative effect on the quality of water for humans or for habitat, respectively, in identified locations. Emily Grochowski and Donna Leake serve on the Architectural Review Board. The Commission thanks both for their dedication to these additional organizations.

The Commission meets on the second Tuesday of each month at 7:00 p.m. in the Town Hall, second floor conference room. This year, the Commission thanks Kathleen King of the Land Use Department who supported us as our administrative clerk. Sandy Prisloe, Environmental Planner, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of

the Town Hall to answer questions concerning conservation of land and natural resources in Old Saybrook.

Richard Esty, *Chairman*

CYPRESS CEMETERY ASSOCIATION, INC.

Cypress Cemetery at Saybrook Point is one of the oldest, continuously operating cemeteries in Connecticut and the nation. The “old burial ground” with burials dating to the early to middle 1600s was established by Engineer Lion Gardiner when he laid out the town at Saybrook Point for the “men of quality” who were to arrive from England during the “Great Migration”. The oldest marked burial site dates from 1685, although other burials no doubt occurred prior to that. It is thought that some of the very earliest graves might actually lie beneath the paved portion of College Street along the front of the cemetery property, including that of original Saybrook Point landowner Mathew Griswold after whom Griswold Point in Old Lyme is named. Early graves were likely identified with wooden markers which have since disintegrated or disappeared.

Historically, the cemetery contains the remains of at least two Native Americans, located in unmarked graves, African slaves owned by early residents, and one of America’s first almanac makers. Most of Old Saybrook’s Congregational Church’s early ministers rest in Cypress, four of whose pastorates cover a period of 170 years. In addition to 13 Revolutionary War veterans buried in the cemetery, the final resting place of Lady Alice Fenwick, wife of Saybrook Colony’s first governor (her grave is a popular tourist attraction), is also located in Cypress. Lady Fenwick’s grave was moved in 1870 to this location from her original “Tomb Hill” burial site located closer to the Connecticut River in the vicinity of the Vicky Duffy Pavilion so as to make way for the Valley Railroad’s riverfront facilities, since abandoned.

The annual meeting of the Cypress Cemetery Association was held on Saturday, October 24, 2015. During the meeting, the Board discussed ongoing upkeep of the cemetery, the status of Association funds and investments, and other various issues concerning plot sales and plot management. Association financial matters, including a summary of investments, were discussed by Treasurer Nancy Gilbert. Director Connelly advised the members regarding anticipated investment strategies for the upcoming fiscal year. The discussion again included recommendations regarding the most strategic balance of cash to equities/mutual funds. Votes regarding board term expirations and the annual appointment of officers were made.

As of June 30, 2016, the Cypress Cemetery Board of Directors includes James W. Cahill, President; Nancy Gilbert, Treasurer; Paul Connolly, Assistant Treasurer; Elaine Staplins, Secretary; James Mitchell; J.H. Torrance Downes, Susan Sangster and new member Adriann Lloyd Downes.

Inquiries can be sent to the Cypress Cemetery Association at P.O. Box 40, Old Saybrook, CT 06475 or to James Cahill at (860) 304-4683. The Cypress Cemetery Web site can be found at www.cypresscemeteryosct.org

James W. Cahill, *President*

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) promotes and supports commercial development to diversify the tax base and complement Old Saybrook's community character.

Mariner's Way Initiative

Brownfield Assessment on the former Custom Marine and adjacent properties continues. Tighe & Bond, the environmental consulting firm conducting the assessment, completed Phase I and moved into Phase II during the year. According to the contract, Phase III and a Remedial Action Plan will conclude the assessment by the end of spring 2017. The results of this assessment will provide potential developers with information about the existence and extent of any environmental contamination on the sites, making cleanup cost estimates possible and redevelopment more likely. A \$155,000 grant from the Department of Economic and Community Development (DECD) covers the costs of the assessment.

A Brownfield Area-Wide Revitalization (BAR) Planning Grant of \$200,000 received in January, 2016 from DECD enabled the Town to hire a consultant to refine many of the concepts in the Mariner's Way Plan. After a competitive bidding process, the BAR Planning Committee unanimously selected CivicMoxie to conduct the planning process. Over the next year, CivicMoxie will work with the Town to gather public input on a variety of concepts that will guide the place branding, economic analysis, site reuse, streetscape design, and marketing for Mariner's Way.

The EDC committed a significant portion of the year to re-zoning considerations. Although those efforts did not result in new zoning applied to Mariner's Way, the EDC learned what many property owners and residents want to retain and allow for land uses in the area. This information along with additional input over the next year through the BAR Planning process will help determine what, if any, rezoning will be proposed.

Economic Development Outreach & Recruitment

An outreach program was implemented including an email newsletter and targeted business recruitment with personalized letters to prospective businesses. On-going outreach includes:

- Recruiting packets sent to businesses inviting them to explore Old Saybrook as a location;
- Visits to Manufacturers;
- A monthly email newsletter — Sign up for the newsletter by sending a request to susan.beckman@oldsaybrookct.gov

Business Starts

30 new businesses filed Business Trade Names with the Town Clerk during 2015.

Economic Development Website Redesign

Improvements continue on the new Economic Development Website completed during FY 2015-2016. Feedback and suggestions are welcome. Contact: Susan Beckman: (860) 395-3139 or susan.beckman@oldsaybrookct.gov. Visit the website at: http://www.oldsaybrookct.org/Pages/OldSaybrookCT_EcoDevelCommission/index

Goals for 2016–2017

The EDC now has five sub-committees:

- Town-Wide Promotion
- Mariner’s Way BAR Planning
- Marketing
- Business Recognition
- Arts & Culture

All sub-committees will support the EDC’s effort to achieve the following goals:

- Provide our local business community with resources and support to grow and succeed.
- Work with businesses and property owners to fill empty commercial property.
- Continue implementing the Mariner’s Way Redevelopment Plan to revitalize the area.

The EDC wants to know what our business community needs to succeed. To discuss your business needs, concerns, and ideas, contact Susan Beckman, Economic Development Director, at (860) 395-3139 or susan.beckman@oldsaybrookct.gov.

Carol Conklin, *Chairperson*

BOARD OF EDUCATION

(In compliance with Section 10-224 Connecticut Statutes)

	Term Expires	Years of Service	Served Since
Kelley Kennedy (R), <i>Chairman</i>	2019	5	September 2010
Joanne Sullivan (R), <i>Vice Chairman</i>	2017	6	November 2009
Karen Brodeur (D), <i>Secretary</i>	2017	22	October 1993
Eileen D. Baker (D)	2017	26	November 1989
Dr. George Chang (D)	2019	8	November 2007
Phil Broadhurst (R)	2017	2	November 2013
James Henderson (R)	2019	0	November 2015
Alan Hyla (R)	2019	0	May 2016
Holly King (R)	2017	6	November 2009

Throughout the school year the Board of Education reviews comprehensive information detailing student testing data, enrollment trends, building and maintenance assessments, secondary graduation data, and post-secondary student placements, along with special project reports and future goals. In addition, the Board of Education sets policy and ensures that appropriate resources are available to support educational programming. The Board of Education meets on the first and third Tuesday of each month. The district’s 2011–2016 Strategic Plan concluded in June of 2016. The 2016–2021 plan, which was the object of administrative review and community input, will lead the district through the next five years.

OLD SAYBROOK PUBLIC SCHOOLS STRATEGIC PLAN 2016–2021

OUR MISSION

The mission of the Old Saybrook Public Schools is to educate and prepare students to achieve their highest aspirations, care for others and the environment, and contribute to a global society by working in partnership with families and the community, and by engaging each learner in a personalized, meaningful, and rigorous educational program.

2016–2021 STRATEGIC PLAN GOALS

- Consistent implementation of a well-developed, state-of-the-art and fully articulated series of standards and outcomes for learning.
- Innovative and highly focused instructional design and practices that maximize student engagement while streamlining student work to that which is meaningful and essential.
- Proactive and flexible plans that respond to changing demographics including:
 - Declining enrollment
 - Increasing numbers of students who speak English as a second language
 - Increasing social and emotional needs of students
 - Increasing expense of education in a setting where the number of households with school-age children is declining

STRATEGIC PLAN PROGRESS DURING THE 2015–2016 SCHOOL YEAR

- Implemented new school day schedule at Old Saybrook Middle School designed to balance instruction, learning opportunities, and meetings
- Created new Extra Curricular/Athletic opportunities to support the 100% student involvement goal in grades 6 through 12
- Increased the percentage of high school students participating in sports and extra-curricular activities from 78% to 87%
- Facilitated the development of academic, personal and social goals for all freshmen students to be revisited and adjusted throughout high school
- Administered career-focus exploration activities such as “Strengths Explorer” and “Learning Styles Inventory” to all freshmen
- Continued with administration of “Do what you are” survey to all sophomores to support individual exploration of various career options that fit with student individual preferences
- Sent monthly Principal Ram P.R.I.D.E. Newsletter to all families, faculty and staff
- Overall increased communication with parents and guardians regarding academic progress
- Created and implemented program planning flowchart to guide all decision making

- Launched Ram Pride Twitter feed, which is used to announce student, faculty, and district successes and celebrations
- Broadened opportunities for students to utilize online education for credit recovery, intervention and enrichment
- Placed 40 interns in local businesses and other career exploration settings
- Developed new school emergency plan
- Congressman Joe Courtney visited Goodwin to gain perspective on a successful school food service program and the financial implications of legislative mandates
- Created a series of Old Saybrook Public Schools marketing videos
- Completed Kathleen E. Goodwin School Window Project
- Completed Old Saybrook Middle School Roof Replacement Project
- Completed Turf Field, Track and Tennis Courts Project

ACCOMPLISHMENTS DURING THE 2015–2016 SCHOOL YEAR

Old Saybrook High School

- Connecticut Association of Boards of Education (CABE) Board of Distinction Award — Level II
- Completed plan for new Master Schedule at Old Saybrook High School designed to provide longer instructional time for teaching and learning to be implemented in the 2016–17 school year
- Placed 40 interns in local businesses and other career exploration settings
- 91% of Class of 2016 going on to post-secondary education
- Hosted the Anti-Defamation League “Names Can Hurt” Program
- Hosted Wreaths Across America for student assembly
- World Renowned Forensic Science Expert Dr. Henry Lee presentation to student body
- Old Saybrook High School senior was recognized for earning Commended Scholar Status in the 2014 PSAT National Merit Scholar Qualifying Test (NMSQT)
- Old Saybrook High School senior was recognized for earning Commended Hispanic Scholar Status in the 2014 PSAT National Merit Scholar Qualifying Test (NMSQT)
- 13 Students named 1st Team All State in various sports
- One student named Academic All State in fall season
- Boys’ Indoor Track Shoreline Conference Champs
- Girls’ Indoor Track Shoreline Conference Runners Up
- Two Boys’ Swimmers qualified for the CIAC State Swimming Championship Meet
- Hosted inaugural Shoreline Unified Basketball Tournament
- Boys’ Tennis: Shoreline Conference Champions
- Boys’ Tennis Class S State Runner Up
- 100%+ increase in students joining crew
- Boys’ Outdoor Track Shoreline Conference Champions
- Girls’ Outdoor Track Shoreline Conference Champions
- More than \$190,000 in total scholarship dollars given to graduating seniors of the Class of 2016

Old Saybrook Middle School

- Two Old Saybrook students were awarded the Connecticut Higher Education Trust Scholarship from State Representative Carney
- New England League of Middle Schools spotlight school
- Three student safe boating ambassadors for Department of Energy & Environmental Protection
- Indoor and outdoor inaugural track seasons this year included over 60 students which represents 100% of participation goal
- New “elective” specials will be added next year to support personalization of learning for students
- Increased student voice through increased principal’s advisory committees and surveys about specials offerings and extracurricular offerings
- Extended homerooms with small adult/student ratio 1:12, to supplement the advisory program and support students’ organizational and goal setting skills
- Planning of integrated units of study to include specific literacy instruction
- Finalized the second year of implementation of the new schedule
- Eagle Scout project resulted in lawn chess being donated and built for the OSMS courtyard by a former OSMS student

Kathleen E. Goodwin School

- PTA raised \$7,000 for student activities and provided five Cultural Arts presentations
- Summer 2015 Building Renovation included heating upgrades and new exterior windows
- Summer 2016 Building Renovations include new sidewalks and foyer makeover
- Goodwin School offers a K–3 World Language Program and four special subject areas
- Goodwin’s cafeteria received a perfect 100% score on their Health Inspection for Food Service Establishments

Jan Perruccio, Superintendent of Schools

ENROLLMENT FIGURES

**Official Reporting Date
October 1, 2015**

KATHLEEN E. GOODWIN SCHOOL

Early Childhood Program.....	36
Kindergarten.....	68
Grade 1.....	98
Grade 2.....	77
Grade 3.....	88
TOTAL.....	367

OLD SAYBROOK MIDDLE SCHOOL

Grade 4	101
Grade 5	91
Grade 6	104
Grade 7	108
Grade 8	121
TOTAL	525

OLD SAYBROOK HIGH SCHOOL

Grade 9	105
Grade 10	112
Grade 11	99
Grade 12	136
TOTAL	452

TOTAL DISTRICT ENROLLMENT 1,344

2015–2016 SCHOOL CALENDAR

Month	Number of Student Days	Days When School Is Not In Session and/or Early Dismissal Days
AUGUST		New Staff/New Students' Orientation: August 25–26, 2015 Convocation: August 27, 2015 Development Days: August 27–28 & 31, 2015
SEPTEMBER	21	First Day of School for Students: September 1, 2015 Labor Day: September 7, 2015
OCTOBER	21	Early Dismissal/PD Half Day: October 2, 2015 Columbus Day: October 12, 2015 Early Dismissal/PD Half Day: October 30, 2015
NOVEMBER	16	Professional Development Days: November 2–3, 2015 Veterans Day: November 11, 2014 Thanksgiving Break: November 25–27, 2015
DECEMBER	17	Early Dismissal/PD Half Day: December 4, 2015 Half Day: December 23, 2015 Holiday Break: December 24, 2015–January 1, 2016
JANUARY	19	New Year's Day: January 1, 2016 Early Dismissal/PD Half Day: January 8, 2016 Martin Luther King Day: January 18, 2016
FEBRUARY	19	Early Dismissal/PD Half Day: February 5, 2016 Winter Recess: February 15–16, 2016
MARCH	21	Professional Development: March 11, 2016 Good Friday: March 25, 2016

APRIL	16	Early Dismissal/PD Half Day: April 1, 2016 Spring Recess: April 18–22, 2016
MAY	20	Early Dismissal/Half PD Day: May 6, 2016 Unused Makeup Day: May 27, 2016 Memorial Day: May 30, 2016
JUNE	12	Last Day of School: June 16, 2016

TOTAL STUDENT SCHOOL DAYS: 182

Graduation for Old Saybrook High School and the last day for all students was on the 180th school day — June 16, 2016. (There were two (2) inclement-weather days during the 2015-2016 school year. Three snow days were built into the school calendar and two of those days were used during the academic calendar year.)

**Old Saybrook High School
Graduating Class – June 2016**

Anderson, Carl	Filindarakis, Katholiki	LaMay, Ruth
Babbidge, Wilfredo	Fox, Chloe	LeMire, Kyle
Barnes, Megan	Fusco, Nico	Lesko, Megan
Bergeron, Ryan	Gadon, Robert	Li, Kevin
Blank, Peter	Gamble, Andrew	Li, SuYi
Boland, Nathan	Goodhue, Austin	Listorti, Paul
Brodeur, Hayley	Gowrie, Scott	Lynch, Dante
Brodeur, Sean	Greene, Owen	Malinconico, Nicholas
Bruehwiler, Mitchel	Gudis, Samantha	Malinovsky, Peter
Bui, Bernadette	Gumkowski, Paige	Malone, Matthew
Cabral, Scott	Hammerly, Alison	Marien, Mackenzie
Capuano, Daniel	Hanley, Jocelyn	Martino, Matthew
Carlin, Timothy	Harney, Tessa	Mason, Reagan
Cecunjanin, Esmir	Hart, Nathaniel	McArdle, Sophie
Collins, Liam	Hartt, Madison	McAvoy, Meghan
Colon, Raven	Harvey, Lydia	McCall, Connor
Connor, Sarah	Henderson, James	McNeish, Lauren
Cook, Samantha	Hill, Sarah	Meade, Mathilda
Damberg, Johanna	Hills, Jakob	Miglay, Tenzin
Delaney, Meghan	Hobbs, Colin	Murphy, Jill
Dibble, Samantha	Holmes, Devon	O'Brien, Elizabeth
DiBella, Julia	Holmes, Jessica	O'Herlihy, Kiernan
Dicker, Jeffrey	Hontz, Ethan	Olsen, Zachary
DiPalma, Samuel	Jackson, Kyle	Owen-Smith, Eliza
Dowd, Sarah	Jacobsen, Eric	Palko, Joshua
Duffy, Clayton	Jara-Velez, Jhismery	Patel, Rohan
Duncan, Kelsey	Jiang, Zhi-Han	Petruzzelli, Marissa
Earles, Quinlen	Jorgensen, Troy	Pierangelo, Michael
Egbert, Mackenzie	Keating, Daniel	Reynolds, Delaney
Ethier, Adam	Kelly, Allegra	Ripin, Adina
Evans, Paige	Kunchok, Tenzing	Rivadeneira Noguera, Fausto

Robinson, Jessica	Smith, Austin	VanVliet, Alexander
Ruzicki, Danielle	Smith, Sarah	Velez Gonzalez, Robin
Salas, Cameron	Stuart, Hunter	Velez, Angie
Salemi, Grace	Summy, Lucas	Vukovinsky, Rachael
Scherber, Libby	Swain, Dondre	Wade, Brittany
Schiavone, Theresa	Swaney, Leon	Waida, Brittney
Schilke, Sage	Sweet, Nicklaus	Washburn, Stone
Seegert, Katie	Tarbell, Natasha	Winiarskyj, Tetiana
Senecal, Sawyer	Thompson, Brooke	Woods, Megan
Serrano, Ana	Toney, Bethany	Wysocki, Jillian
Slimon, Kelley	Torres, Arianna	

OLD SAYBOOK BOARD OF EDUCATION OFFICE
50 Sheffield Street
Old Saybrook, CT 06475
2014–2015 STAFF

	2015–2016 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2016
Perruccio, J.	\$171,325	Superintendent of Schools	3 years
Bai, K.	\$148,539	Director of Pupil Services	19 years
Pendleton, J.	\$133,534	Director of Operations, Facilities, Finance	13 years
Goss, A.	\$126,251	Director Curric. Instruc. Assess. (11 months)	0 years
Buxton, T.	\$64,514	Computer Information Systems Manager	1 year
Gardner, M.	\$57,738	Chief Technology Officer (part-time)	1 year
Gerbers, T.	\$73,350	Superintendent's Executive Assistant	1 year
Johnson, S.	\$13,360	Payroll/Human Resource Assistant (3 months)	0 years
Kirla, C.	\$11,082	Student Activities Bookkeeper (part-time)	1 year
LaDone, B.	\$45,633	Instructional Data Specialist	4 years
Listorti, P.	\$81,710	Business Assistant	20 years
Malinovsky, A.	\$41,162	Help Desk Mgr/Website Coordinator	6 years
Mauri, J.	\$91,779	Athletic Director	17 years
Morgan, M.	\$48,065	Payroll/Human Resource Assistant (9 months)	15 years
Porter, R.	\$11,200	Management Information (3 months)	30 years
Rios, D.	\$29,934	Help Desk Assistant	1 year
Sternhardt, M.	\$55,745	Accounts Payable Bookkeeper	17 years
Using, C.	\$55,172	School to Career Coordinator	10 years
Walencewicz, N.	\$53,879	Student Support Services Admin. Assistant	5 years
Warchol, L.	\$54,574	Administrative Assistant	28 years
Zajac, C.	\$63,567	Special Education Professional Services Coor.	13 years

KATHLEEN E. GOODWIN SCHOOL
80 Old Boston Post Road
2015-2016 STAFF

	2015-2016 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2016
Sutman, H.	\$148,539	Principal	12 years
Bergeron, K.	\$14,834	Library Assistant (5 hrs/day, 180 days)	5 years
Meuselbach, L.	\$50,836	Secretary	22 years
Stack, L.	\$39,609	Secretary (11 months)	0 years

CERTIFIED TEACHING STAFF:

Anderson, S.	\$65,813	Grade 3	16 years
Annino, M.	\$63,567	Grade 3	13 years
Ayer, J.	\$59,075	Special Education	10 years
Ayers, J.	\$74,803	Remedial Reading /Consumer and Family Science	20 years
Barnes, A.	\$59,939	Grade 2	7 years
Brodeur, J.	\$59,075	Grade 2	6 years
Brown, C.	\$61,321	Grade 3	12 years
Canavan, E.	\$61,321	Grade 1	12 years
Cole, J.	\$82,879	General Music (part-time 40%)	18 years
Collella, K.	\$70,340	Grade 1	10 years
Collier, M.	\$89,210	Pre-school Special Education	28 years
Colquhoun, P.	\$70,340	World Languages	16 years
Coogan, J.	\$64,901	Speech and Language Pathologist	9 years
Costanzo, A.	\$89,210	Psychologist	30 years
Dean, L.	\$63,567	Remedial Reading Teacher	3 years
Dodds, J.	\$65,813	Grade 1	16 years
Durie, K.	\$54,977	Grade 2	6 years
Eley, J.	\$82,879	Pre-school Special Education	18 years
Eley, K.	\$62,420	Pre-school Special Education	9 years
Espinosa, M.	\$65,813	Computer Literacy (part-time 60%)	15 years
Fudge, S.	\$59,075	Grade 3 Special Education	6 years
Gage, H.	\$63,567	Grade 1	13 years
Geer, L.	\$82,879	Music	24 years
Goldstein, M.	\$68,076	Kindergarten	17 years
Goodhue, C.	\$79,028	Kindergarten	17 years
Hayes, H.	\$74,803	Math Interventionist	19 years
Holecz, J.	\$63,567	Grade 2 Special Education	15 years
Honer, C.	\$64,901	Special Education	12.5 years
Johnson, J.	\$68,076	Grade 1	17 years
Kaliszewski, B.	\$70,340	Kindergarten	17 years
Kelley, C.	\$77,538	Physical Education	18 years
King, D.	\$70,340	Speech and Language Pathologist	3 years
Lemieux, K.	\$65,813	Grade 3	13 years
Marble-King, C.	\$72,871	Kindergarten Spec Ed	16 years
McElhone, S.	\$84,591	Grade 1	16 years
McGannon, S.	\$61,321	Library Media Specialist	10 years
Meade, J.	\$82,879	Kindergarten	26 years
Meder, D.	\$64,901	Remedial Reading Teacher	3 years
Muratori, L.	\$65,813	Grade 3 (part-time 50%)	8 years
Namin, P.	\$68,076	World Languages	12 years

Polito, L.	\$89,210	Grade 2	31 years
Ramm, E.	\$72,871	Visual Arts	14 years
Ranaudo, D.	\$61,321	Kindergarten	9 years
Roberts, J.	\$72,871	Grade 1 Special Education	14 years
Rosenthal, M.	\$82,879	Kindergarten	31 years
Taylor, E.	\$89,210	Grade 2	34 years
Tedesco, D.	\$63,567	Guidance Counselor	5 years
Trudeau, K.	\$49,549	Grade 2/Title I Math (part-time 60%)	9 years
Webb, R.	\$59,075	Grade 3 (part-time 50%)	4 years

OLD SAYBROOK MIDDLE SCHOOL
60 Sheffield Street
2014–2015 STAFF

	2015–2016		Number of Years Employed in
	Base Salary		Old Saybrook Public Schools
			as of June 2016
Ryan, M.	\$144,916	Principal	7 years
Walton, M.	\$123,811	Associate Principal	14 years
Davis, B.	\$23,970	Clerical/Library Media (7.75 hrs/day, 180 days)	7 years
Doherty, T.	\$45,129	Secretary	31 years
Noack, S.	\$5,817	Clerical Assistant (2 hrs/day, 180 days)	1 year
Smith, P.	\$44,828	Secretary	9 years

CERTIFIED TEACHING STAFF:

Brockway, S.	\$82,879	Grade 8 Mathematics	22 years
Buck, J.	\$43,223	Technology Education	1 years
Carroll, M.	\$72,871	Grade 8 Language Arts	23 years
Caruthers, L.	\$52,340	Music	2 years
Castro, L.	\$62,420	Guidance Counselor (part-time 70%)	5 years
Conti, H.	\$63,357	Grade 4	7 years
Conti, T.	\$70,340	Music	13 years
DeAngelo, K.	\$59,075	Special Education	6 years
Di Filippo, N.	\$62,420	Computer Literacy	3 years
Diaz, S.	\$89,210	Psychologist	6 years
Driscoll, D.	\$52,340	Grade 6 Science	6 years
Eaton, L.	\$80,273	Special Education	21 years
Evans, K.	\$77,538	Grade 4	21 years
Fillion, M.	\$82,879	Grade 5	22 years
Flanagan, K.	\$44,488	Physical Education	3 years
Gallerani, C.	\$65,813	Grade 5	15 years
Giegerich, J.	\$74,803	SRBI-Literacy	16 years
Goodale, C.	\$59,075	Grade 6 Language Arts	4 years
Grass, S.	\$52,496	Special Education	3 years
Hakim, J.	\$68,076	World Languages	17 years
Hanover, J.	\$63,567	Special Education	12 years
Hanratty, K.	\$67,382	SRBI-Literacy	9 years
Hespeler, J.	\$45,752	Physical Education	2 years
Hunnewell, L.	\$68,076	Grade 4	13 years
Hurdis, H.	\$63,567	Special Education	7 years
Jenkins, K.	\$72,871	World Languages	13 years
Jutkiewicz, P.	\$72,871	Music	16 years

Kane, C.	\$77,538	Special Education	21 years
Kiefer, P.	\$82,879	Special Education	6 years
Kiessling, L.	\$56,830	Grade 4	8 years
Labriola, R.	\$75,402	Grade 8 Social Studies	22 years
Laskowski, K.	\$59,075	Grade 5	4 years
Looney, M.	\$74,803	Grade 7 Science	18 years
MacDonald, K.	\$65,813	SRBI-Numeracy	11 years
Marshall, P.	\$63,567	Grade 6 Language Arts	12 years
McLaughlin, E.	\$89,210	World Languages	36 years
Mokoid, A.	\$89,210	Visual Arts	32 years
O'Connor, J.	\$82,879	Speech and Language Pathologist	15 years
Pegnataro, D.	\$89,210	Library Media Specialist	28 years
Pesce, J.	\$57,458	Grade 7 Language Arts	7 years
Plotkin, D.	\$62,420	Grade 8 Science	5 years
Riley, M.	\$77,538	Grade 5	18 years
Romanchok, L.	\$52,340	Guidance	2 years
Saunders, B.	\$63,567	Health and Physical Education	13 years
Smith, P.	\$52,340	Grade 7 Language Arts	5 years
Snyder, J.	\$70,340	Grade 8 Language Arts	20 years
St. Germain, D.	\$68,076	Grade 5	14 years
Stanley, K.	\$62,420	Grade 7 Mathematics	9 years
Sullivan, E.	\$52,340	Grade 6 Social Studies	5 years
Sumby, E.	\$77,538	Grade 6 Mathematics	18 years
Taylor, J.	\$67,382	Guidance	13 years
Wallace, M.	\$52,340	World Languages	5 years
Wood, T.	\$70,340	Grade 7 Social Studies	20 years
Yale, E.	\$74,803	Grade 4	15 years

OLD SAYBROOK HIGH SCHOOL
1111 Boston Post Road
2014–2015 STAFF

	2015–2016 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2016
Riffle, S.	\$150,234	Principal	3 years
Anastasio, J.	\$126,913	Associate Principal	2 years
Bonin, K.	\$17,527	Library Media (5 hrs/day, 180 days)	16 years
Dwyer, D.	\$56,079	Administrative Assistant	30 years
Flammang, M.	\$45,811	Secretary	10 years
Morin, S.	\$46,403	Secretary	14 years
CERTIFIED TEACHING STAFF:			
Arsenault, T.	\$72,871	Social Studies	20 years
Bairos, C.	\$72,334	Library Media Specialist	17 years
Behan, C.	\$82,879	Science	18 years
Bell, K.	\$68,076	Computer Literacy	17 years
Briddle, P.	\$68,076	Special Education Transition	3 years
Bushnell, G.	\$72,871	Language Arts	19 years
Butler, M.	\$82,879	World Languages	44 years
Capezzone, P.	\$89,210	Special Education	24 years
Carlone, G.	\$70,340	Technology Education	4 years

Carlone, K.	\$68,076	Science	9 years
Caron, K.	\$47,019	Consumer and Family Science	2 years
Claffey, A.	\$56,830	World Languages	8 years
Crehan, C.	\$43,223	Health and Physical Education	1 year
Cunningham, L.	\$59,075	Science	1 year
Dimberg, B.	\$89,210	Mathematics	12 years
Donahue, B.	\$64,901	Physical Education	8 years
Fawcett, S.	\$59,075	Language Arts	9 years
Gerrish, K.	\$44,488	Special Education	3 years
Glover, J.	\$67,382	Social Studies	14 years
Gullette, C.	\$50,094	Mathematics	3 years
Healy, M.	\$82,876	Guidance	19 years
Holthausen, G.	\$62,420	Psychologist	9 years
Howe, M.	\$82,879	Science	29 years
Hunter, K.	\$62,420	Literacy Interventionist	4 years
Linn, T.	\$65,813	Business Education	16 years
Lopez, A.	\$52,340	Language Arts	5 years
Maccio, D.	\$82,879	Visual Arts	35 years
Marena, M.	\$54,585	Special Education	3 years
McCarthy, M.	\$54,977	Psychologist	3 years
Menga, S.	\$63,567	Visual Arts	12 years
Milton, J.	\$56,830	Music	4 years
Mortali, A.	\$82,879	Visual Arts	34 years
Murphy, S.	\$89,210	Language Arts (part-time 40%)	30 years
Payne, M.	\$56,830	Social Studies	8 years
Payne, T.	\$61,321	Special Education	12 years
Proctor, J.	\$89,210	Language Arts	24 years
Roarick, M.	\$72,871	Social Studies	21 years
Rowe, C.	\$62,420	Guidance	9 years
Samela, M.	\$89,210	World Languages	12 years
Scherber, A.	\$70,340	Science	12 years
Shearin, J.	\$47,849	Science	2 years
Sousa, K.	\$82,879	Mathematics	20 years
St. Germain, G.	\$89,210	Social Studies	20 years
Sutliff-Brady, K.	\$65,813	Science	5 years
Taylor, J.	\$63,567	Music	14 years
Valletta, G.	\$61,321	Mathematics	12 years
Vautrain, E.	\$74,803	Language Arts	7 years
Westner, L.	\$63,567	Physical Education	15 years
Woods, S.	\$82,879	Special Education	19 years
Zukowski, E.	\$47,019	Technology Education	2 years
Zumbaum, M.	\$54,585	World Language	7 years

Please note: for the purpose of this report, where applicable, the years of service have been rounded off. The base salaries of the certified teaching staff vary according to educational degrees, as well as years of service, as stated in the Professional Agreement between the Old Saybrook Board of Education and the Old Saybrook Education Association for the period of September 1, 2014 through August 31, 2017. Unless noted otherwise, non-certified administrative and school support staff members are employed for 12 months a year at 40 hours per week.

**OLD SAYBROOK PUBLIC SCHOOLS
MEDICAL SERVICES**

Dr. Nicholas Condulis, School Medical Advisor

**2015–2016
Base Salary**
(35hrs. wk./10 months)

**Number of Years Employed in
Old Saybrook Public Schools
as of June 2016**

Nursing Staff

Baldwin, R.	\$35,844	Kathleen Goodwin School	1 year
D'Amato, S.	\$44,829	Old Saybrook High School	5 years
MacLeod, N.	\$42,231	St. John School/Children's Tree School (85%)	15 years
Potts, K.	\$17,490	Old Saybrook Middle School (50%)	5 years
VanDerHorst, K.	\$42,155	OS Middle School & Nurse Coordinator (50%)	11 years

**OLD SAYBROOK PUBLIC SCHOOLS
MAINTENANCE AND CUSTODIAL STAFF**

**2015–2016
Base Salary**
(40hrs. wk./12 months)

**Number of Years Employed in
Old Saybrook Public Schools
as of June 2016**

Kathleen Goodwin School

Stone, C.	\$63,863	Head Custodian	22 years
Farrel, K.	\$52,682	Custodian	4 years
Stopa, T.	\$54,472	Custodian	8 years
Tsering, D.	\$12,666	Custodian (part-time 50%)	12 years

Old Saybrook Middle School

Faulkingham, M.	\$69,481	Head Custodian & District Custodial Coordinator	22 years
Girardi, A.	\$54,744	Custodian	12 years
Longley, W.	\$51,491	Custodian	9 years
Tasillio, T.	\$51,413	Custodian	3 years
Tasillio, J.	\$16,583	Custodian (part-time 50%) (8 months)	0 years

Old Saybrook High School

Mitchell, D.	\$66,663	Head Custodian	20 years
Brigante, D.	\$54,713	Custodian	7 years
Diaz, J.	\$56,068	Custodian	19 years
Franklin, M.	\$56,205	Custodian	11 years
Stenz, T.	\$26,390	Custodian (part-time 50%)	5 years

Grounds Maintenance — All Schools

Peterson, B.	\$58,190	Grounds and Maintenance Custodian	16 years
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District Maintenance — All Schools

Faulkingham, A.	\$70,702	Maintenance	12 years
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**OLD SAYBROOK PUBLIC SCHOOLS
FOOD SERVICES STAFF**

School Food Service is a self-funded activity.

2015–2016 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2016	
Nuzzo, M.	\$86,055	Food Service Director (12 month)	7 years
Nuzzo, M.	\$46,235	Catering Director	
Kirla, C.	\$3,735	Food Service Bookkeeper	1 year
St. Johns School			
Yacono, E.	\$12,892	Chef/Manager (9 months)	0 years
Kathleen Goodwin School			
Falcone, J.	\$20,722	Chef/Manager	2 years
Karstensen, J.J.	\$6,188	Food Service Helper (6 months)	0 years
Knobelsdorff, K.	\$4,787	Food Service Helper (6 months)	0 years
Stenz, T.	\$9,801	Food Service Helper	5 years
Old Saybrook Middle School			
Donohue, D.	\$20,157	Chef/Manager(7 months)	0 years
Naklick, D.	\$11,997	Chef/Manager/Caterer (6 months)	6 years
Paquin, S.	\$3,715	Assistant Manager (4 months)	9 years
Bragg, L.	\$4,633	Food Service Helper (4 months)	0 years
Kanizaj, B.	\$16,480	Food Service Helper	13 years
Nichols, J.	\$5,619	Food Service Helper (6 months)	0 years
Old Saybrook High School			
More, L.	\$32,843	Chef/Manager/Caterer	1 year
Kerpen, K.	\$2,278	Manager (2 months)	4 years
Ai, J.	\$17,579	Assistant Manager	13 years
Brown, A.	\$17,060	Food Service Helper	7 years

EMERGENCY MANAGEMENT

The Old Saybrook Office of Emergency Management continues to be home to one of the most proactive municipal Emergency Management programs in the State of Connecticut. Our emergency planning team is comprised of public safety professionals that possess a diverse knowledge base of emergency planning and crisis management experience. This office is responsible for Homeland Security and emergency / crisis planning for the Town of Old Saybrook. Its staff continues to seek out opportunities to make Old Saybrook a disaster resistant community. These efforts benefit the residents, visitors, and business owners of our special community.

The Office maintains emergency response equipment that can be deployed at a moment's notice to assist our community in times of crisis. These supplies include bottled water, sheltering supplies, showering supplies, traffic direction equipment, public health emergency response equipment, and signage to assist with communications during an emergency.

Personnel from the Office of Emergency Management have responded to many emergencies this past year, assisting members of the Department of Police

Services, the Old Saybrook Fire Department and the Old Saybrook Ambulance Association. At each emergency scene, Old Saybrook Emergency Management Personnel serve as members of the unified command team tasked with mitigating an emergency /crisis. Additionally, emergency management personnel are responsible for coordinating regional, state, federal and private resources that are vital to the mitigation and recovery effort of any emergency.

The Deputy Director of Emergency Operations continues to improve the Town's Emergency Operations Center that serves as the Command and Control Center for the Office of the First Selectman and the Town's Public Safety Leadership Team during a disaster. The Emergency Operations Center is essential during major emergency response.

The Old Saybrook Office of Emergency Management receives tremendous support from and enjoys positive working relationships with the Board of Selectmen, the Old Saybrook Department of Police Services, the Old Saybrook Fire Department, the Old Saybrook Ambulance Association, the Old Saybrook Board of Education, Public Works and the Regional Public Health Authority. We thank the members of these associations and departments for their dedication and willingness to serve the citizens and visitors of the Town of Old Saybrook.

Michael A. Spera, *Director*

THE ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with café sites also in Killingworth, Lyme/Old Lyme and Old Saybrook. Since 1974, the ECSI's mission has been to promote seniors' quality of life, community involvement, and independent living. Last year, the ECSI provided over **71,906** nutritious meals including nearly **51,821** home delivered Meals On Wheels, over **20,085** congregate meals, and **366** rides to medical outpatient appointments outside the nine-town Estuary Region. Also, **1,678** individuals received free preventative health screenings, and many others participated in social and exercise programs too numerous to count. Our "**Choices**" senior counseling position that helps seniors connect with other services available to them in the community as well as navigate the Medicare/Medicaid and Prescription Drug programs has been busier than ever especially at open enrollment time.

In addition to our essential senior service, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes residents of the Estuary region 50 years old or better. All in all we had over **104,229** visits to our center in the reported timeframe for meals, activities, support and fun.

During the reporting period for the Town of Old Saybrook, the Estuary served **60** residents a total of **8,798** home delivered meals and an additional **315** residents joined us for **6,093** congregate meals. Our Emergency Medical Outpatient

Transportation provided **25** individuals with **98** rides to medical appointments. We had a total of **31,020** visits by a total of **3,092** people overall to the center from residents of the Town of Old Saybrook

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fund raising efforts. I would like to thank the Town of Old Saybrook for its continued support of our programs. For information and schedules of our services and programs, please call 388-1611 weekdays from 8:00 a.m.–4:00 p.m. and Saturday 9:00 a.m.–12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of the Town of Old Saybrook and be an integral part of services for seniors in the Estuary Region.

Paul J. Doyle, *Executive Director*

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit via the 9 Town Transit (9TT) service.

The ETD is governed by a board of directors. Each member town appoints one representative, each having a weighted vote based on the population of the town he or she represents. Towns receiving contracted services appoint a non-voting member. The directors serve in a voluntary capacity to adopt policy, set budgets and conduct long term planning for the district. Regular board meetings are held on the third Friday of every other month at 9:30 A.M. at the ETD. All meetings are open to the public.

9TT's four deviated fixed routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. The routes include the Old Saybrook to Madison Shoreline Shuttle, the Old Saybrook to Chester Riverside Shuttle, the Old Saybrook to Middletown Mid-Shore Express, and the new Old Saybrook to New London Southeast Shuttle. Free connections are offered onto the New Haven, New London/Norwich, Middletown, and Hartford area bus services.

In addition to the deviated fixed routes, 9TT provides door-to-door service throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. As with all of 9TT's services, the Dial-A-Ride service is open to all persons, with no age or disability restrictions.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.50 for deviated fixed routes and \$3.00 for Dial-A-Ride. ETD also receives a Title III grant through the area agency on aging which allows

area senior citizens to ride any ETD service on a donation basis in lieu of the fare. More than 107,000 passenger trips were provided during the fiscal year, more than doubling the annual trips provided just seven years ago. Though ETD has continued to grow senior ridership, 80% of all trips are made by persons below 60 years of age, and over half of all trips are employment related.

ETD was notified that it was successful in obtaining funding for new fixed-route service between Madison and Middletown. The service will begin in the 2016-2017 fiscal year. Funding was also received for a needs assessment and site selection for a new operating and maintenance facility for the district. The study will be completed in the 2016-2017 fiscal year.

ETD's federal funding sources are changing from rural to urban, which will require new administrative responsibilities and brings new federal requirements. This change will also provide new access to federal funding opportunities.

Joseph Comerford, *Executive Director*

Board of Directors

Name	Town
Noel Bishop	Westbrook
Joan Gay	Killingworth
Susan Tyler	Lyme
John Forbis, Treasurer	Old Lyme
Roland Laine	Old Saybrook
Peter Bierrie, Vice-Chairman	Essex
Vacant	Deep River
Leslie Strauss, Chairman	Chester
Virginia Zawoy, Secretary	Clinton

Administrative Staff

Name	Position
Joseph Comerford	Executive Director
Jamie Bohli-Cormier	Operations Manager
Halyna Famiglietti	Finance Manager

FINANCE

During the past fiscal year many important milestones were met and the financial condition of the Town remains strong. Expenses were carefully managed and the overall budget for fiscal year 2016 ended well within its limits; the Town reduced its debt service for fiscal years 2017 and beyond through the refunding of a portion of its outstanding debt; its strong AA2 credit rating was reaffirmed by Moody's and work continued toward bringing the financial oversight of the Town's finances to the next level through reevaluation of its work processes and financial systems.

The final budget for fiscal year 2017 was approved by town referendum in May. For both the Town and the Board of Education, fiscal year 2017 represented an increase of 1.89% over the fiscal year 2016 budget, with the General Government component up 1.7% and the Board of Education increase of 2.04%.

The budget was developed to support the major services offered by the Town as well as continue to maintain and improve the Town's infrastructure with a keen eye on continually reviewing and rebidding services to generate cost savings.

With regard to the General Government 1.7% increase, while fixed salary expense was a major component of the overall increase, assertively negotiated collective bargaining agreements kept salary levels at or below the median level of increases experienced within the State, and no new positions were added to the employee roster for fiscal year 2017. Employee health benefits were also carefully negotiated, which resulted in a year over year decrease. As health benefits are one piece of the overall benefit package, it was the driving force that kept total employee benefits in line with a 2.35% increase expected over last fiscal year.

The Town proactively invested in and maintained its roads, sidewalks and other infrastructure and continued the practice of conservatively putting aside funds each year to reserve for future large ticket items. During fiscal year 2017 capital investments are projected to total \$469 thousand, an increase of \$12 thousand over last fiscal year and additions to town reserves will total \$675 thousand, up \$20 thousand from the prior fiscal year.

Debt service will decrease during fiscal year 2017 due to the ongoing payment of and reduction in outstanding debt. The town also took advantage of the historic low levels of interest which presented a prime opportunity to refund a portion of its debt. Contemplated in the last month of fiscal year 2016, and executed during July 2016 – the first month of fiscal year 2017 – the refinancing of \$10 million of existing debt resulted in nearly \$1 million savings of debt service over the life of the bond; \$200 thousand of that savings will be realized in fiscal year 2017, reducing budgeted expenses right out of the gate as the new fiscal year begins.

In order to continue to upgrade the financial and work flow processes in the Finance area, a new accounting system, SunGard e-financePLUS, was chosen. In addition to the financial considerations of bringing certain functions in-house, such as payroll processing, and the associated reduction of annual expenses, there are many work flow, automation and process efficiencies attributable to the new system that will strengthen the controls over the Town's finances.

Finally, it was with mixed emotions that I accepted the position of Finance Director this past year replacing a strong leader and financially astute woman who paved the way as the first Finance Director of the Town of Old Saybrook and who left this world way too soon. The Accounting staff and Town Treasurer have done a remarkable job shepherding the budget and other financial activities of the Town and it is my pleasure to join this productive team. Together, we will implement a new financial accounting system during fiscal year 2017, an important ingredient that will bring the Town's financial oversight to the next level.

Lee Ann Palladino, Finance Director

FIRE DEPARTMENT

The Old Saybrook Fire Department is composed of a completely volunteer force of 102 members. We responded to 453 incidents for the fiscal year of July 1, 2015 through June 30, 2016.

Members of the Old Saybrook Fire Department are listed below.

Line Officers

Jay C. Rankin, Chief of Department
 Joseph Johnson, Deputy Chief
 Tom Listorti, Assistant Chief of Apparatus
 Past Chief Jeff True, Assistant Chief of Training
 Steve Lesko, Captain of Training
 Ben Bagnati, Captain of Apparatus
 David Heiney Jr., Training Lieutenant
 Robert Dahlstrom, Training Lieutenant
 Greg Pereira, Engine Lieutenant
 James Dion , Engine Lieutenant
 William Heiney, Rescue Lieutenant
 Michael O'Neil, Ladder Lieutenant
 Thomas H. Heinszen Jr., Marine Lieutenant

Past Chiefs still serving

Ronald Baldi, Past Chief 1973-1983
 Wayne Wysocki, Past Chief 1983-1985
 Jeff True, Past Chief 2003-2007
 Clark Maxson, Past Chief 2007-2010
 John T. Dunn, Past Chief 2010-2015

Administrative Officers

Ronald Baldi, President
 Anthony Cronin, Secretary
 Edmund Yeager, Treasurer

Firefighters

Calin Calabrese	Christopher Cestaro	Matt Colwell
William DeCapua	Eric Duncan	Liam Duncan
David Faulkner	Mike Franklin	John Gamble
Adam Gamble	Jackie Gearity	Jerry Gil
Andy Greene	Pat Hanley	Robert Harris
Erik Heiney	William Heiney	Thomas C. Heinszen
Eric Jorgensen	Jonathan Kehew	David LaMay
Tom Lemire	Chris Loader	Edwin Loiselle
Don Lucas	Eric Messner	David MacNeill
Richard M. Mulvihill	Geoff Nosal	Todd Pompea
William Rochette	Katie Rochette	Tom Rochette
Mario Lou Rolon	Kelsey Root	Anthony Ruitto
Kyle Schlosser	Robert Schuster	Ron Selines
Tim Sheehan	Curtis Sirico	Kevin Slisz

Sheri Smith	Mike Spera	Todd Steward
Bill True	Bruce Watford	Amanda Winn
Ed Yeager		

Probationary Firefighters

Davis Boyd	Charlie Maxson	Joshua Scherber
Oscar Delima	Nate Minegar	Jake Smith
Justin Giorlando	Courtney O'Neil	Ben Steward
Paul Listorti	Grant Patterson	

Junior Firefighters

Keith Cestaro, Secretary/ Treasurer		
John Guarnaccia, Lieutenant		
Liam Finnegan, Captain		
Charlie Carlo	Jack Dunn	Nolan Heiden
Anthony DiPasquale	Conor Duncan	Andrew Gamble
Sam Lafrenere	Kimberly Mulvihill	Tenzin Rabjam
Sloan True		

Support Members

Randy Close	Max Sabrin	Steve Goodstine
Bill Schneider	Richard C. Mulvihill	Oscar Shippee
Bob Peterson		
Rev. Craig Witcher, Fire Dept. Chaplain		

A breakdown of responses for the fiscal year is shown below.

Misc. Fires	3
Building Fires	12
Cooking Fire	1
Furnace Fires	6
Chimney Fires	30
Car Fires	9
Boat Fire	1
Brush Fires	17
Outside Rubbish Fires	5
Ruptures & Explosions	4
Rescue	8
Medical Assists	19
Motor Vehicle Accidents with Injuries	48
Motor Vehicle vs. Pedestrian Accidents	2
Motor Vehicle Accident with Extrication	3
Motor Vehicle Accidents without Injuries	31
Rescue Person in the Water/Ice	9
Rescue Person from Machinery	1
Watercraft Boat Rescue	8
Trapped by Power Lines	1
Hazardous Condition	4
Gas or Liquid Spill	18

Carbon Monoxide Incident	5
Electrical or Wiring Problems in a Building	15
Power Line Down/Arcing	13
Water Emergency in a Building	12
Smoke in a Residence or Building	2
Assist Police Dept.	1
Public Service	1
Mutual Aid to Cover Other Towns	6
Good Intent Call & False Alarm	66
Special Incident	1
Smoke Detector Sounding	78
CO Detector Sounding	13
Total Responses	453
Estimated damage from fire	\$1,000,000

Mutual Aid Received from Other Towns

Essex	4
Clinton	2
Westbrook	7
Old Lyme	2

Mutual Aid Provided to other Towns

Essex	7	Old Lyme	4
Clinton	10	Deep River	2
Lyme	2	East Lyme	2
Westbrook	11		

Statistics of incidents unfortunately don't paint the true picture of the property and people assisted throughout the year by the Town's firefighters. Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. Some make their way into the paper. Here are some that were newsworthy during the period.

- On August 1, 2015 the Old Saybrook Fire Department responded to a three alarm fire which occurred at the Grouse Perch Gun shop located at 15 North Main Street. The fire broke out at 4:08 pm and was brought under control at 5:25 pm. Witnesses reported to 911 that heavy smoke and fire was coming from the right side of the building. The two residential apartments attached to the gun shop sustained heavy smoke and fire damage. No one was home at the time and no injuries were reported.
- On March 2, 2016 at 10:00 pm, the Old Saybrook Fire Department responded to a three alarm fire which occurred at the Liberty Inn Motel located at 55 Springbrook Road. The fire started in a light fixture on the first floor and then traveled through the walls and into the attic. The Old Saybrook Fire department was assisted by the Essex and Clinton Fire Departments. The fire was brought under control at 10:32 pm. The motel sustained heavy damage to four rooms and the attic.

Jay C. Rankin, *Chief of Department*

FIRE MARSHAL

The Office of the Fire Marshal ran an article in *Saybrook Events* about the requirement for permits for fire pits and all outdoor burning including chimineas. After this article ran, our office received many requests for fire pit inspections and permits. In fact, the number of permits approved rose significantly.

If you have an outdoor fire pit, fire place, chiminea, or if you would like to burn brush for yard cleanup, please contact our office for a permit. Permits for fire pits are free. They are valid from April 1, 2016 – December 1, 2016. Burning of brush permits are valid for 30 days. Safe burning practices must be adhered to. There can be no burning of garbage or leaves. There must be a water source nearby. There can be no burning when air pollution levels are high or if the forest fire index is high. There are requirements for distance from structures, brush and tree limbs.

This year, we coordinated Old Saybrook's participation in the CT Fire Prevention Poster Contest. Students from the 4th and 5th grades from the Old Saybrook Middle School and St. John's School were eligible to participate. This year's theme was Fire Prevention Everyone Every Day. There were first and second place winners from each grade for a total of 6 winners. First place winners received a \$100.00 check and second place winners received a \$50.00 check. Winners were surprised during their lunch period when Fire Marshal Donn Dobson and his Administrative Assistant Kathy King awarded them with their checks and certificates. All participants received a National Fire Prevention Association Comic Book illustrating the importance children play in fire prevention.

The first place winner for the 4th grade from St John's school was Lina Yan, and the second place winner was Clara Gilmore. For the Old Saybrook Middle School, the first place winner for the 4th grade was Daniel Steindl, and the second place winner was Alby Albert. The first place winner for the 5th grade was Isaiah Bridle, and the second place winner was Emily Carmichael.

Fire Marshal Donn Dobson and his administrative assistant gave away over 60 smoke detectors at two different Old Saybrook Social Services Days held in the fall and winter at the Grace Episcopal Church. The purchase of these smoke detectors was made possible through a Walmart Community Grant that the Office of the Fire Marshal was awarded.

The Fire Marshal has been regularly inspecting the 186 unit apartment complex that is currently being constructed at 7 North Main Street to be sure all fire safety requirements are being met.

We have received many requests for environmental information particularly in relation to possible contamination of soils. Therefore, we have updated our record keeping being sure we are up to date on soil sample testing when Underground Fuel Storage Tanks are pulled.

We have continued to oversee all the sprinkler, fire alarm, and fire extinguishment systems within the Town.

Two new Deputy Fire Marshals were hired this year. William Robbins and Eugene Hayes will be assisting the Fire Marshal with routine inspections and fire investigations.

Our Fire Prevention Education program continued to be very strong with our partnership with the Old Saybrook Fire Department (OSFD) and the Firefighter Phil Program. This Office and the OSFD spoke to students as well as senior citizens and other groups over the past year regarding Fire Prevention.

This office provides information regarding fire prevention through the Town of Old Saybrook's website as well as the media, but if there are subjects or items that you feel need attention, please contact our office.

I would like to thank all of the Town agencies, especially the Old Saybrook Fire and Police Departments for the cooperative effort in making this office run smoothly. I would also like to thank The Connecticut Department of Public Safety Office and the State Fire Marshal Office for all of their help and assistance throughout the year.

Please remember to have your fuel systems serviced and checked by a licensed professional either prior to the heating season or during. It is imperative to have your chimneys cleaned and alternative heating sources checked prior to using them for the heating season. If you are looking to enhance or change your heating system, please contact this office (860) 395-3133 or the Building Official Don Lucas (860) 395-3130.

MAKE SURE ALL SMOKE DETECTORS & CARBON MONOXIDE
DETECTORS HAVE FRESH BATTERIES BEFORE WINTER.
AND REMEMBER TO CHANGE YOUR BATTERIES WHEN YOU
CHANGE YOUR CLOCKS!

Last but not least, if you are a Town resident and are in need of a smoke detector or carbon monoxide detector, please do not hesitate to contact this Office and we will be happy to assist you in obtaining a smoke detector for your home.

For more information regarding this office, please visit us at: www.oldsaybrookct.gov and click on Fire Marshal.

Donn V. Dobson, *Fire Marshal*

HARBOR MANAGEMENT COMMISSION

The Town of Old Saybrook has the longest coastline of any community in Connecticut, and its Harbor Management Commission (HMC) works to address issues affecting management of all Old Saybrook harbors and waterfronts. The HMC's responsibilities include the Town's harbor management jurisdictions on the Connecticut River, North Cove, South Cove, near-shore Long Island Sound, and other navigable waters seaward of the mean high-water line identified in the Harbor Management Plan approved by the state and adopted by the Town in 2003.

HMC duties and responsibilities include all matters relating to the development, improvement, expansion, and management of public and private waterfront areas in Old Saybrook. The commission works closely with the state's Harbor Master in the course of carrying out its responsibilities, including activities for overseeing the allocation and use of mooring locations, the use and condition of Town waterfront facilities, including the town dock, ramp, and landing at North

Cove and the Ferry Dock facility, and the management of the Town's Harbor Management Fund established under the Harbor Management Plan. The HMC does not have an office in the Town Hall but provides assistance via telephone or email contact with either commission clerk Gerri Lewis or dock master Scott Mitchell.

In 2015-2016, in addition to its continuing work managing the Harbor Management Plan for all of the Town's waterfront resources, the commission completed work with the Board of Finance and the Board of Selectmen to develop and finalize an updated annual operating budget process and to develop a 5-year capital program to plan for future waterside facility repairs, upgrades and enhancements. In addition to the operating budget, approved for the next year are funds for the HMC to study and seek required regulatory permits for maintenance of the Town dock at Sheffield Street that was built in the 1960's, and to plan for a Phase II project to complete the HMC's recent facility repairs and enhancement work at the Ferry Road Town dock.

It should also be noted that in 2015, working with the State Dept. of Transportation and the Army Corps of Engineers, the HMC received state bonding approval to fund maintenance dredging of the federal project at North Cove. Dredging is critical to maintain the viability of this important waterside resource, the only designated Harbor of Refuge on Long Island Sound between New London and New Haven. The complex effort to complete required testing, permitting, project scheduling and project reviews is currently in process and being managed by the Army Corps. Actual dredging is now expected to be done after the 2017 boating season.

The commission consists of elected members Raymond Collins, Chairman; Les Bowman, Secretary; Paul Connelly, Richard Goduti, and David Cole. Scott Mitchell serves as both dock master for the town and state harbor master appointed by the Governor. Gerri Lewis provides administrative support for the commission. The HMC generally meets at the lower level of Town Hall on the second Monday of each month, with specific meeting dates and times posted on the town website.

The Old Saybrook Harbor Management Commission is dedicated to its charge to achieve a safe and balanced use of the harbor area and protection of environmental quality in its areas of jurisdiction.

Raymond Collins, *Chairman*

HISTORIC DISTRICT COMMISSION

The U.S. Department of Interior's National Park Service and the Connecticut General Assembly empower the Historic District Commission to promote the educational, cultural, economic and general welfare of the Town through the preservation and protection of buildings, places and districts of historic interest. The Old Saybrook Town Code authorizes the Commission to review designs for the erection or alteration of buildings and structures within the local North Cove Historic District for regulatory compliance.

The Board of Selectmen appoints five members and three alternates to the Commission for a term of five years each. This year we thank Rich Peters and Don Brigham for participating as in-District and out-of-District members, respectively.

During the 2015–2016 fiscal year, the Commission continued to conduct non-regulatory historic preservation activities throughout town by garnering state and federal resources and by collaborating with State and local organizations like the Connecticut Trust for Historic Preservation and the Old Saybrook Historical Society. The Commission finalized its historic resources inventory of 230 properties located along the commercial roads in Old Saybrook, funded with a \$30,000 Survey and Planning grant from the State Historic Preservation Office, and arranged for a public presentation of the findings. Many thanks to Tedd Levy of the Historical Society for acting as the Grant Administrator for this project. The Commission worked with the Board of Selectmen to install and maintain plants for the North Cove roadside along the Clothesline Marine facility within the District; the Commission also requested waste receptacles at the Town facilities within the District. The Commission worked with the State Historic Preservation Office (SHPO) to benefit from its \$8 million grant from the National Historic Preservation Fund in support of historic preservation efforts in shoreline towns affected by Super Storm Sandy. The SHPO conducted a historic resource inventory of 300 properties in the Cornfield Point neighborhood, screened candidates to sponsor nomination of two historic properties in Old Saybrook to the National Register of Historic Places, undertook an archaeological investigation of several nearby shipwrecks and other underwater sites, assessed how climate change and sea level rise will affect historic and cultural resources along the shore and how we can plan for a resilient future, and created an electronic file of the State's historic resources. The Commission began consideration of a town-wide demolition delay that would offer a moment of protection while the Town seeks resources to preserve historic structures outside the historic district from demolition.

The Commission undertook a handful of housekeeping efforts. It removed the requirement for a land survey for its application materials, exempted from its requirement for a Certificate of Approval any maintenance or repair when there is no change in materials, and updated its application form to prompt more narrative describing how any proposal meets the Commission's criteria for decision. The Land Use Department updated the resources available on the Commission's webpage and made the overall look more obviously a part of the Town's complete land use program. The Commission chose not to pursue any further its efforts to organize support within the Connecticut historic preservation community to update State laws to make the procedures for Commission action and appeal from action consistent with similar procedures of other land use agencies. The Commission is appreciative of the special training session conducted here locally by the Circuit Rider from the Connecticut Trust for Historic Preservation and the SHPO for the benefit of the Commission members, residents of the historic district, the Old Saybrook Historical Society and local architects. Town staff began to update the photos and text of the Historical Society's original "Main Street Walking Tour" brochure in anticipation of a more modern production.

The Commission approved four and denied one application for a Certificate of Appropriateness for the erection, alteration, demolition or removal of the exte-

rior architectural features of principal or accessory buildings, structures, or other work on properties visible from a public place in the North Cove Historic District or the waters. One of the proposals was by the Town itself to restore a gate across the Cromwell Place coastal access point, known to history buffs as the one-time location of “Coulter’s Wharf,” as indicated on old maps.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, second floor conference room. Stella Beaudoin of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, and Don Lucas, Building Inspector, enforce our regulations. Christine Nelson, Town Planner, who directs our Certified Local Government programs and physical improvements, is available Monday through Thursday by appointment, in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

William A. Childress, *Chairman*

OLD SAYBROOK HISTORICAL SOCIETY

In 1958 a public-spirited group of residents under the leadership of Frank Tinsley, a founder and the first president, formed the Old Saybrook Historical Society, a non-profit organization dedicated to preserving, protecting and promoting the history of this special town.

Since those earlier days, dedicated members and volunteers have purchased, developed and maintained the historic 1767 Gen. William Hart House and exhibit gallery, the Frank Stevenson Archives, and the beautiful heritage public gardens.

Community Outreach

During the past year, the Society welcomed guests from dozens of Connecticut towns, some 18 states, responded to numerous online and in-person inquiries, provided weekly tours to the Gen. Hart House, opened its World War II exhibit, assisted hundreds of researchers and visitors, maintained a website, published four newsletters, placed numerous articles in print and other media, worked with local schools and organizations and offered programs and activities to preserve, protect, and promote the history of Old Saybrook.

Four outstanding authorities made presentations for the Chapman Lecture series: William Hosley on Connecticut history, Capt. Wes Pulver on the U.S. Coast Guard Museum, Carolyn Ivanoff on Commodore Isaac Hull, and Will Siss on Connecticut breweries.

Songs of World War II

Songs and stories of life in the armed forces and on the home front during World War II were presented by noted folk singer and historian Rick Spencer. Specially written and presented for the Old Saybrook Historical Society, his concert followed his successful appearance the previous year when he performed songs of World War I.

World War II jeeps, tents, and military gear were displayed at the Hart House campus by Chris Eradi and Charles Barnes and friends. Many visitors stopped to share memories and others enjoyed learning about the vehicles and military gear.

Exhibit

Following the successful World War I exhibit, the Society presented a follow-up exhibit on the Second World War with a display of uniforms, artifacts and memorabilia generously loaned by collector Bill Temple. In addition to the Society's own collection, additional local items were contributed by the Bob Duncan family and many other residents.

Publications

Archivist Greg Thompson compiled and edited a selection of essays originally written by more than a dozen residents who called themselves the Saybrook History Buffs. This 310 page publication includes 20 articles and is the first of four planned volumes. Greg contributed his time and paid production costs for the publication which will be sold to benefit the Society.

Summer Festival

Our annual Hosting for History "Summer Festival" was held on the Society's campus and attended by over 150 people who enjoyed items from the New Haven Pizza Truck and music from the Donn Trenner Trio. An occasional shower did not dampen anyone's enthusiasm and the event was a highly successful fund raiser.

Tea and Treasures

Local costume jewelry authority Gay Sherman Weintz presented several examples and explained how history played a role in what women wore at various times through history. A large number of volunteers transformed the Hart House into a holiday showplace and served tea and treats.

Cemetery Tour

Some 100 visitors participated in an informative guided tour of Cypress Cemetery where J.H. Torrance Downes, assisted by several high school students, told about the lives of some of the notable individuals buried there.

Antique Show and Appraisal Day

Karen Emack-Dolson, Peter Dolson, and a cast of dozens conducted a hugely successful antique show and appraisal. Aided by gorgeous weather and a beautiful Hart House campus, the popular event attracts hundreds of visitors to town and has become widely known in the antique and collectible field through the north-east. Thanks, too, to our supportive neighbors, the First Church of Christ and Grace Episcopal Church.

Local Students, Local History

An important and continuing goal of the Society is to maintain and expand our partnership with Old Saybrook teachers and students. And, to do that three Society volunteers, all former educators — Henrietta Mountz, Jean Golicz, and Teddi Kopcha — used the Society's collections to work with teachers Meghan Payne and Gretchen Bushnell and their students to investigate life in Old Saybrook during World War II. The Society looks forward to further developing this productive partnership with the Old Saybrook schools.

Student Volunteers

Five high school volunteers completed four years of outstanding service to the Historical Society and were recognized by OSHS president Marie McFarlin

for their work: Sam DiPalma, Kyle Jackson, Reagan Mason, Ruthie LaMay and Adina Ripin.

Passages

The Society was saddened by the loss of long-time volunteer and benefactor Martha Soper. Martha was determined that the Society should have a permanent home for our growing collection and rallied friends and family and generously contributed to make the Archives Building a reality. She then dedicated many years of volunteering in the Archives until she was physically unable to do so. Her vision, resolve, generosity and friendly spirit served people from all over the country doing research and local residents wanting to know more about their town. In quoting an Indian proverb, OSHS President Marie McFarlin said of Martha: "All the flowers of all the tomorrows are planted in the seeds of today. The society will continue to nourish the seeds planted by Martha Soper."

Visit by Film Crew

A small crew from Searchlight Films spent several days at the Hart House and Stevenson Archives interviewing scholars and researching materials related to the lives of noted Old Saybrook author Ann Petry and local legend Miss Anna Louise James. Elisabeth Petry, a former journalist and author is serving as consultant and producer of the documentary which will be designed for television.

Grant to Enhance Society Campus

To help share information about the Hart House, Stevenson Archives and gardens, the Society received a grant from the Community Foundation of Middlesex County to design and produce two full-color interpretative signs which will be placed on the Society's campus.

House Keeping

Maintaining the 1767 Gen. William Hart House is a responsibility we take seriously and this past year we repaired and painted eight rooms, hallways and storage areas. Several exhibit areas in the house have been modernized to enhance the display of special items.

Outside, in addition to the usual and continual care of the public gardens, a new "teaching garden" was planted by Bonnie Penders for use with school groups to learn of the importance of Colonial "kitchen gardens." Herbs were contributed to the First Church of Christ and used by volunteer cooks to prepare meals for the weekly pantry. In addition, a bequest from the Elise Bischoff estate enabled us to install an irrigation system and a matching gift from two generous members allowed us to buy a new storage shed.

Contributions

There were many generous donors to the Society's collection this past year. Renowned local artist Marek Sarba surprised the Society with a painting he did of Elisha Hart, younger brother of Gen. William Hart. A period appropriate gilt frame was contributed by Joseph Matteis, prominent art conservator who restored the Society's Elizabeth Hart Allen portrait. The framed painting is now displayed over the dining room fireplace. Thanks to Bill Temple for the loan of World War II materials, the Mill family for early documents, the legacy gift from the Elise Bishoff estate, the legacy gift from the Marge Anderson estate, and thanks to a

direct descendant of Robert Chapman, one of the first Saybrook Colony settlers, for the funds to purchase the display case for the Cromwellian chair.

And, thanks to the many, many others who contributed historic items, and to the countless supporters and volunteers who gave generously of their time, talent and treasure.

Officers

President	Marie McFarlin
1st Vice President	Edmund Mosca
2nd Vice President	Linda Kinsella
Treasurer	Ellen Lepak
Recording Secretary	Judy Chace

Trustees

Edward Armstrong
 Torrance Downes
 Tedd Levy
 Carol Manning
 William McLaughlin
 Matthew Rubin
 Tom Stevenson

INFORMATION TECHNOLOGY

The Town Hall Information Technology (IT) Department supports administrative departments located primarily within the Town Hall complex, including Parks and Recreation, Youth and Family Services, Public Works (Town Garage) and the Acton Library. Not within scope of the IT Department are the Police and Fire Departments or the Board of Education and school system.

The end of FY 2015–2016 closed out the third year of the IT Department. This year, IT responded to and resolved 582 requests for support within Town Hall.

In addition to user support requests, progress was made on a number of initiatives:

Phone System Modernization: Early in the year, this project launched the new cloud hosted voice over IP (VOIP) phone system. Telephone service was interrupted once during the year for a total of 37 minutes, during which incoming calls were routed to voicemail or fallback wireless numbers resulting in minimal constituent impact. The business continuity advantages of the new phone system were demonstrated when Youth and Family Services temporarily vacated their building for emergency maintenance. Incoming calls were redirected to wireless phones until temporary offices were located at which point desk phone service was quickly reestablished using their existing phones at the alternate site. Services were seamlessly returned when the building was ready for occupancy.

Improved Internet Access: With the assistance of state grant funding Old Saybrook Town Hall network infrastructure was upgraded and connected to the gigabit speed “Nutmeg Network” operated by the State of Connecticut. Town Hall internet access became 20 times faster while the overall cost for primary and

redundant internet connections was reduced by almost 50%.

Business Continuity: Following the Nutmeg Network implementation, cloud based emergency datacenter services have been established for critical general government applications. In addition to providing an off-site backup location for Town data, if a catastrophic event occurs (e.g. significant fire or hurricane damage to Town Hall) critical Town applications such as accounting, permitting and tax assessment/collection could be remotely accessed at the emergency datacenter to maintain Town Hall operations.

Meeting Video: In January 2016 the Town of Old Saybrook Video Library was launched as a YouTube video channel and Valley Shore Community Television contributor. Existing publicly recorded meeting video was gathered to begin the archive. IT Department services for recording, producing and distributing video recordings of subscribed Town boards, committees and special events were begun.

Operational Availability: Key administrative applications such as the Town's financial accounting system and the tax assessment and collection database applications experienced 100 percent availability during Town Hall business hours during the fiscal year as software maintenance activities were performed outside normal business hours. Town Hall connectivity to the Internet experienced no outages during the year (100 percent availability).

AntiVirus and Security: Multi-tier antivirus capabilities kept Town Hall computers largely virus and malware free, resulting in no instances of computer viruses having to be manually cleaned from end user systems over the entire year. No virus events requiring file or system recovery occurred during the year.

As the year closes, potential projects for 2016–2017 supported by the IT Department include: migration to cloud-based financial and payroll systems, implementing online services for building permit requests and reporting, updates to the Town web site to improve responsiveness, and mobile access and computer automation of election polling procedures.

Larry Hayden, IT Manager

INLAND WETLANDS & WATERCOURSES COMMISSION

The Connecticut General Statutes empower the Inland Wetlands & Watercourses Commission to regulate activities occurring within inland wetlands or watercourses and to review any activity occurring in the adjacent upland that could negatively affect these natural resources. The Commission does not regulate activities within or adjacent to tidal wetlands, the Connecticut River, or Long Island Sound.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the Agency is the same as those appointed to serve the Inland Wetlands & Watercourses Commission.

During the 2015-2016 fiscal year, the Commission reviewed eight applications for development with regulated activity of which three were residential in nature and five were commercial. The Wetlands Enforcement Officer reviewed

four applications for development with minor activity. The Commission also responded to a number of violations of the regulations and pursued compliance.

The Commission continued to review its regulations to stay current with statutory changes.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports the Commission as administrative clerk. Sandy Prisloe, Environmental Planner, who conducts enforcement activities, is available Tuesday, Wednesday and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, *Chairperson*

KATHARINE HEPBURN CULTURAL ARTS CENTER

Mission: The mission of The Katharine Hepburn Cultural Arts Center (The Kate) is to present a full repertoire of cultural and performing arts and provide a lasting legacy for Connecticut's iconic actress.

History: The story of The Kate began on December 5, 1905, a year and a half before Katharine Hepburn was born. That day, a meeting was held at the home of Joseph Cone, printer, performer and musician, for the purpose of forming the Old Saybrook Musical and Dramatic Club. The meeting was a success and the Club was incorporated eleven months later with a two-fold purpose: the presentation of theatrical performances and the construction of a theatre to house these performances.

Over the next forty years, as Katharine Hepburn built international fame as an actress, the building would become an integral part of the Saybrook community, adopting almost as many guises as its namesake to come. Besides serving as home for the Musical and Dramatic Club, the Town Hall showed the first movies in Old Saybrook, served as a basketball court for the school, and gave shelter to the Ivoryton Players during World War II. However, by the mid-1950s, the Kate transitioned to being town offices only.

Ms. Hepburn, throughout her career, always came back to Fenwick and Old Saybrook. It was a haven for her, a retreat, a place she called "paradise", and it was to this paradise that she retired in 1997, sixty-five years after her screen debut. Ms. Hepburn passed away here, in 2003. That same year, the town of Old Saybrook voted to restore the building to its original use as a theatre. Two years later, Ms. Hepburn's family granted the town the right to name this theatre after her, and thus the Katharine Hepburn Cultural Arts Center was born. The Kate is now listed on the National Register of Historic Places

The Kate promotes a variety and diversity of performing arts on the Connecticut Shoreline and throughout the region by providing an artistic home for these arts while honoring the legacy of Connecticut's finest actress. After state of the art renovations, the Kate includes a 250-seat theatre that presents work in several genres including music, theater, opera, dance, comedy, film, art exhibits, lectures, a variety of Children's programming, and other artistic endeavors. The

theatre lobby encompasses a small museum honoring Katharine Hepburn.

Today: The Kate sees over 30,000 adults and children per year cross its threshold and reaches over 24,000 homes regularly with its mailings. It has been recognized as *Yankee Magazine's* "Best Small Theater in Connecticut" in 2014 and in *Connecticut Magazine* as the "Best Small Concert Venue" in the State. To date, there have been more than 1,300 performances in nearly every performing arts genre.

If you have not yet been to the Kate, we encourage you to stop by! Tickets are available online, by calling the box office, or by stopping in to the box office during regular business hours. The box office is open Tues-Fri, 10am-4pm, and 1 hour before all shows. (Memorial Day thru Labor Day, Saturdays 12pm-4pm) See you at the Kate!

The Kate, 300 Main Street, Old Saybrook, CT 06475,
www.thekate.org Admin: 860.510.0473, Tickets: 877.503.1286

Executive Director:	<i>Brett Elliott</i>
Box Office Manager:	<i>Michael Gatta</i>
Director of Development and External Relations:	<i>Dana Foster</i>
Business Manager:	<i>Robin Jones</i>
Development Associate:	<i>Jane McKernan</i>
Volunteer Coordinator:	<i>Shirley Calquhoun</i>
Production Associate:	<i>Matthew Male</i>

LAND USE DEPARTMENT

The Land Use Department administers the business of the following agencies: Aquifer Protection Agency, Architectural Review Board, Conservation Commission, Planning Commission, Historic District Commission, Inland Wetland & Watercourses Commission, Zoning Board of Appeals and Zoning Commission. The Department also administers the Town's Floodplain Management program. Each year, the Department assists in the work of an ad hoc committee to focus on a special initiative.

Proactive to municipal needs, the Department conducts long-range planning of the Town's land. Municipal initiatives—studies, programs, physical improvements—are recommended in the Town's plans including the Plan of Conservation & Development. During the 2015–2016 fiscal year, the Department:

- Published the report of the Sea Level Rise Climate Adaptation Committee on the impacts of sea level rise on Old Saybrook.
- Helped finalize a historic resources inventory of 230 properties along Old Saybrook's commercial roads under a \$30,000 Survey and Planning grant from the State Historic Preservation Office.
- Attended regular and special meetings of the Economic Development Commission throughout the past year to draft and propose regulations per the Mariner's Way section of the Town Plan.

- Developed concept plans for the Board of Selectmen’s standing Preserve Committee and secured construction funding from DEEP for the principal entrance and parking for the trailhead from Essex Road (Route 153) in Westbrook and for the Ingham Hill Road trailhead in Old Saybrook.
- Worked closely with the Town Engineer and Department of Public Works under new permit requirements of Connecticut’s Municipal Separate Storm Sewer System (MS4) Program. Many thanks to John Porter of the Department of Public Works and to our intern, Aaron Hyla, who spent many hours locating, verifying and mapping the Town’s stormwater infrastructure.
- The Town Planner, Christine Nelson, was appointed by the Governor to the Connecticut DEEP Advisory Committee for the Resource and Use Inventory and Long Island Sound “Blue Plan”.

Grants awarded during the 2015-2016 fiscal year include:

- \$200,000 from the Connecticut DECD under its Brownfield Area wide Revitalization program (with an additional \$20,000 match) to design branding and infrastructure improvement for the Mariner’s Way portion of the Boston Post Road (East).
- \$125,000 from the Connecticut DOH under its Community Development Block Grant Disaster Recovery program to conduct an infrastructure evaluation and coastal resilience study.
- \$125,000 from the Governor’s OPM under its Responsible Growth Transit Oriented Development program to design further streetscape enhancements around the train station and town center.

Reactive to market wants, the Department conducts current planning of the Town’s land. Regulation of property owner’s site-specific initiatives—permitting, enforcement, and inspection—require public review and extensive public record keeping for these regulatory agencies. One-on-one consultation with land developers, property owners, and business tenants occurs throughout each day, including the town’s needs for design and permitting of physical improvements. During the 2015-2016 fiscal year, the Department:

- Processed 314 total of 25 different types of development permits the land use agencies may grant.
- Provided staffing for 135 public meetings this fiscal year. Our clerks, Kathy King, Meryl Tsagronis, Kim Barrows and Stella Beaudoin can be found at the meetings of these agencies each month. We thank Kathy King for being the bright spot of any workday for almost 10 years.
- During the 2015-2016 fiscal year, the Department revamped its webpage and those of its agencies to support education and outreach efforts and to promote the Land Use program.

The Land Use Department is open to assist the public from 8:30 a.m. until 4:30 p.m. Monday through Friday. Chris Costa is the Zoning Enforcement Officer and Certified Floodplain Manager. Sandy Prisloe is the Environmental Planner and Inland Wetlands Enforcement Officer. Meryl Tsagronis is our Project Assistant. Sarah Lyons, Administrative Assistant, supports the day-to-day business functions of the Department.

Christine Nelson, AICP, Director

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

The Lower Connecticut River Valley Council of Governments (RiverCOG), one of Connecticut's nine Councils of Governments, is governed by the chief elected officials of its 17 member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides regional services such as household hazardous waste collection.

Current officers for RiverCOG are Bonnie Reemsnyder (Old Lyme), serving as Chairperson, Michael Maniscalco (East Hampton) as Vice-Chairperson, Noel Bishop (Westbrook) as Secretary, and Carl Fortuna (Old Saybrook) as Treasurer.

Fiscal year 2016 was a year of changes for RiverCOG. It was Sam Gold's first full year as Executive Director, during which he established himself, learning from the chief elected officials and staff, while at the same time bringing to RiverCOG new management techniques, best practices, and projects.

RiverCOG continued a legacy of political engagement with the state and federal government on the behalf of our member municipalities, including a new tradition of holding a COG meeting with the region's legislators at the state capitol in Hartford during the legislative session.

The agency saw a number of staffing changes in the past year with long-time serving Deputy Director Jeanne Davies stepping down after fifteen years with RiverCOG and CT River Estuary RPA. Jeanne is now Executive Director of the newly formed CT Resource Conservation and Development District. Jeremy DeCarli is now East Hampton's Town Planner and Erin Bogan left RiverCOG to start her own business. RiverCOG also welcomed a new planner, Jon Curtis, a recent Master's of Urban Planning graduate of the University of Pennsylvania. Torrance Downes was promoted to Deputy Director and Nate Hougrand to Associate Planner.

Under state statute, RiverCOG through its Regional Planning Committee (RPC), reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines, as well as municipal plans of conservation and development. The RPC includes a representative and alternate from each municipal Planning Commission in the region. The RPC is working with staff on the first Regional Plan of Conservation of Development for the Lower Connecticut River Valley Region. This plan will be a regional land use policy document that guides regional efforts. The Regional Plan is expected to be completed in 2017. RiverCOG also received a grant from UConn and the state Department of Housing for a regional resiliency and long term disaster recovery plan. The Resiliency Plan work is being incorporated into the Regional Plan work and public involvement process.

RiverCOG also conducts regional transportation planning as a federally designated Metropolitan Planning Organization (MPO). As an MPO, RiverCOG is responsible for programming federal and state transportation funds provided to

the region by the U.S. and Connecticut Departments of Transportation.

RiverCOG hosts and staffs various regional initiatives and commissions including: the Connecticut River Gateway Commission, the Shoreline Basic Needs Task Force, the Land Trust Exchange, the Coast Guard Auxiliary, the Regional Agricultural Commission, the RiverCOG Strategic Economic Growth Committee and other groups as space and time permits. RiverCOG completed a regional economic strategic plan for the region GrowSmart. This plan received wide praise throughout the region and will set the stage for future regional economic development planning.

Samuel Gold, AICP, *Executive Director*

MUNICIPAL CEMETERY

The Municipal Cemetery Committee is tasked with the oversight of the Municipal Cemetery, established in 1750, and located adjacent to the train station. The Committee has been busy coordinating with Town officials regarding the upcoming North Main Street sidewalk project, which will, among other things, install a sidewalk along the front fence line of the cemetery. The committee has also been working with the Eastpointe apartment managers regarding the adjacent apartment complex and its effects on the cemetery. Trees have been taken down preparing for a new fence to be installed along the north and west borders of the cemetery. On May 22, 2016, 24 volunteers from the Lions Club, VFW and town members helped with the annual cleanup of the cemetery. A comprehensive survey providing the current layout, condition and contents of the Municipal Cemetery was presented by Committee member Scott Carson. This survey examined each of the headstones, footstones, markers and plots relating to the 921 people buried or memorialized in the cemetery.

Kelly Renshaw, *Chairperson*

PARKS AND RECREATION

The Parks and Recreation Department and the Recreation Center are busy providing activities and times for residents to enjoy the many facilities that are available. The center's walking /jogging track, gym, and games room are open six days a week, seven days in the winter, while parks and most outside areas are available all year long. Park areas are open dawn to dusk.

The Parks and Recreation Department is governed by an elected board of seven commissioners and administered by a full time director and staff. The commission is responsible for overseeing the operation, development, scheduling and maintenance of town-owned parks, beaches and recreation facilities. Also, the department provides a wide variety of year round activities for residents from pre-school to senior citizens. Included are seasonal sports (individual and team leagues), sports camps, arts and crafts classes, adult bridge, summer day camps,

playground camps, bus trips, concerts, parent/child activities, dances, multiple adult and youth gym activities, after-school activities, teen center, skating, coaches clinics, exercise programs and multiple holiday/special events.

To better inform the community about activities and programs, the Departments website is oldsaybrookrec.com. Everyone is encouraged to enjoy the diverse recreational opportunities at the following facilities:

Recreation Center: Located behind the Town Hall, the Rec Center contains a full size gym, walk/jog track, games room, preschool area, teen center, lighted outdoor basketball courts and department offices. Printed schedules are available seasonally at the front counter.

Teen Center: Teen programs occur Monday through Thursday after school until 5:30 p.m. for 6th through 8th graders and Friday after school until 4:00 p.m. for 4th and 5th graders. Friday nights, from 7:00 p.m. to 9:30 p.m., are special for the 6th through 8th grade crowd. They enjoy events such as DJ nights, Dodgeball Tournaments, Halloween Party, Wii contests, Football League, Talent Show, Movie Nights, Black & White Party and so much more. The 9th through 12th graders enjoy our facility Monday through Thursday from 5 p.m. to 7 p.m. and on Saturday nights from 7:30 p.m. to 10:30 p.m. The high school crowd enjoys floor hockey, flag football, basketball, pool tables, big screen TV and badminton, etc. Membership forms and information are available at the Parks and Recreation office.

Kavanagh Park: Located on Trask Road, this park has four tennis courts, basketball court, playscape, picnic tables, restroom, a youth baseball/softball field, and Splashpad. The Splashpad consists of six water elements on a concrete pad. This fun/safe facility is designed for preschool through 3rd graders. Donations from the Helen Eukers Fund and the Old Saybrook Rotary Club funded this area which is open during the summer months for residents and their guests.

Clark Community Park: Located on Schoolhouse Road, Clark Park has a lot to offer in its approximately 180 acres. Trails are maintained within the park and connect with the trail system at Great Cedars Conservation Area. This park area has two ball fields, basketball court, horse shoe pits, picnic area, restroom and shelter next to Crystal Lake. Trail maps are available at the park and at the Parks and Recreation office for the miles of marked trails which take the hiker deeper into the beautiful woods. An annual Fishing Derby is held here each spring along with the Easter Rock Hunt.

Exchange Club Park: Located on the corner of Bokum Rd and Route 154, this area has received upgrades and provides a pleasant area to relax and picnic. Winter skating with lights is available weather permitting.

Great Cedars Conservation Area: Great Cedars is a 300-plus acre conservation area in partnership with the Conservation Commission which provides stewardship of this property. Trail maps are available and show the connection with Clark Community Park trails.

Great Cedars East: Located on Millrock Road and Merritt Lane, Great Cedars East provides trails on 115 acres. Trail maps are available and show the connection with Clark Community Park trails.

The Preserve: Protected in the spring of 2015, The Preserve is jointly owned by the Town of Old Saybrook and the State of Connecticut after many years of conservation efforts. The Preserve is a 963 acre forest located in the towns of Old Saybrook, Essex and Westbrook. It was recognized as the largest

remaining unprotected coastal forest between Boston and New York before its acquisition for conservation. Situated between Long Island Sound and the mouth of the Connecticut River, it is part of a relatively intact forest block of more than 6,000 acres and protects the drinking water supply for two towns. A management plan, including recreational opportunities, is currently being developed for access, hiking trails, and parking.

Memorial Park: Located on the Town Green on Main Street. The gazebo is located here and hosts the department's summer Wednesday Night Free Concert Series along with many other community events such as the Memorial Day ceremony, summer craft fair, and Torch Light singing.

McMurray Field: Behind the Firehouse is a popular youth ball field (LL and PR) used throughout the year and is named for Police Office Raymond McMurray. The field also hosts the annual Easter Egg Hunt sponsored by the Parks and Recreation Department and the Old Saybrook Lion's Club for preschool through 3rd grade children.

Fort Saybrook Monument Park: Located at Saybrook Point, this park offers a wealth of historical information on storyboards. There are boardwalks and views of the Connecticut River for public enjoyment. Restrooms are available.

Gardiner's Landing: Also located at Saybrook Point, Gardiner's Landing offers Connecticut River viewing, fishing, and passive recreation. This area, combined with Monument Park, has received long time support from the Fort Saybrook Monument Park Association.

Saybrook Point Park/Vicki Duffy Pavilion: Located at the end of College Street, Saybrook Point Park provides great views of the mouth of the Connecticut River for all to enjoy. Picnic tables, benches, restrooms and a fishing area continue to make this park a popular riverfront destination. The Vicki Duffy Pavilion continues to provide a wonderful meeting space while also being available for rent by Old Saybrook residents.

Saybrook Point Mini Golf: Voted best mini golf course in CT in 2014 and 2015 by *Connecticut Magazine*, the Saybrook Point Mini Golf Course has been Town-owned for over 25 years and continues to provide affordable fun for the entire family. Rebuilt in 2013 after Super Storm Sandy, this valuable financial resource for the Town brings in revenue seasonally and is open Memorial Day through Labor Day daily and weekends only September thru Columbus Day. Refreshment items are also available, making this a premier summer destination for all to enjoy.

Town Beach: Located on Plum Bank Road, Town Beach provides swimming and beach activities on Long Island Sound. Restrooms, concession, and lifeguards are provided Memorial Day weekend through Labor Day, weather permitting. Resident recreation passes are required for parking and are available at the Parks and Recreation office beginning the first week in May.

Harvey's Beach: This beach welcomes the public and provides access to Old Saybrook's waterfront. Located on Great Hammock Road and Long Island Sound, it provides an outdoor shower, changing rooms, restrooms, part-time refreshments, and lifeguards. Resident parking passes are accepted or a daily admission fee is required. This beach is open Memorial Day through Labor Day, weather permitting.

Founder's Memorial Park: Located at the end of Coulter Street, this park includes portions of land donated to the Town by Robert and Elisha Clarke, members of the tenth-generation descendants of John Clarke, an original Saybrook Colony Settler. This park provides wonderful viewing of North Cove and the Connecticut River. Founder's Memorial Park was opened in the fall of 2008. Many thanks to all the volunteers who continue to assist in keeping this area beautiful. Benches and information boards help visitors enjoy this gem.

Maple Avenue Playfield: Located off of Maple Avenue, this one plus acre field is used for drop-in play, tee ball, and junior soccer activity.

Ferry Crossing Ballfield: Located off of Ferry Road, this park features an engineered playing surface for soccer games. The field is primarily used for U12 soccer players and is the largest of all the Parks & Recreation soccer fields.

Most parks are available for public use outside of normal business hours. Groups wishing to use an area need to fill out and get a facility request approved at the Parks and Recreation office. Reminder: dogs must be on leashes and walked on the perimeter of park areas. Please pick up after your pet, fines do apply.

The Parks and Recreation Department is an agency that relies on the cooperation, generosity and skill of many volunteers, civic organizations, other town agencies and school facilities. Anyone interested in becoming involved in a program or activity (coach, supervisor, or instructor) is encouraged to contact the office at 860-395-3152.

Old Saybrook Parks and Recreation continues to thank the Selectmen, other Town agencies and the many private sponsors of recreational activities that make our special events, concerts, youth parties and activities possible.

Susan Esty, Commission Chairperson

Ray Allen, Director

PENSION BOARD

During the past year the markets have been unstable with the pension plan market value continuing to move as though on a roller coaster and while starting stronger than the prior year it ended in nearly the same place at \$19,979,256. The performance of the pension plan for the Fiscal Year was virtually flat, with bonds outperforming equities during the year. The list of fund managers has changed and now includes the following: Eton Vance, a large cap value manager, with \$4.1 million; John Hancock large cap stocks with \$4.6 million; Great Lakes all cap with \$2.9 million; Reinhart Bonds with \$6 million; and Invesco International with \$2.4 million.

Also under separate management is the Other Post-Employment Benefits (OPEB) fund totaling \$1,171,625. These funds are managed by Alliance Bernstein with \$150,187 of growth stocks; J.P. Morgan with \$228,000 in equities; bond managers Epoch with \$236,000 and Delaware with \$557,438. The annual rate of return for the OPEB portfolio was 2.14%.

Most sorrowfully was the loss of our finance director, Lisa Carver, who died in February much too early. She was our first finance director and accomplished a great deal of important and helpful changes for our town. The appointment of Lee

Ann Palladino as interim director fortunately concluded with her appointment to the full time position. Her past experience as Chief Investment Officer of the Connecticut State Retirement Plans and Trust Funds has continued to be of great assistance to our Pension Board.

Also during the year our recording secretary Kathy Duncan resigned due to an improvement in her career which required additional time and effort. She has been replaced by Timothy Kellogg. Our two more recent board members have continued to be of major assistance and we are pleased to have Paul Tracy as our special liaison to the ICMA 457 plan that provides an additional mechanism to save for retirement via non-taxable payroll deductions. To date over a third of our employees participate in this plan; the total value has exceeded a million dollars since it was started three years ago. Lynn Dallas' recent experience with Human Resources at the State of Connecticut has benefited the board in understanding this aspect of pension planning.

The question of life insurance benefit levels for retirees has been resolved with the hiring of AIG. Letters were sent in the spring to 43 retirees assuring them that the amount of life insurance protection they had expected has been purchased and remains in force. Revisions in the amount of life insurance provided for active employees upon their retirement have also been re-determined and communicated to them.

The greater part of our year has focused on reviewing the amount of funding available for both the Town employees and the Volunteer Fire Department plans. Toward this goal we hired our actuarial firm, Milliman Inc., to conduct a study of possible ways to reformat the Town employees plan.

The Fire Department plan will continue to be funded as it has been since inception in 1994 with the full amount recommended by the Actuary. The cost to the town has increased along with the benefits. Originally the maximum benefit was only \$174 per year of service up to 25 years, by July 1, 2014 the benefit increased to \$270 per year up to 30 years of service for a maximum amount of \$675 a month. Originally the annual contribution from the town was \$35,000 and it has increased to \$161,102 for 2016–2017. This actuarially determined amount is put into the fund annually and finds the plan over 50% funded at this time.

We are pleased to recognize the valuable service to the town provided by the fabulous volunteer fire fighters who number almost a hundred. They are one of the largest, and certainly the best in our eyes, along the shoreline and for that matter in Connecticut.

As to the Town Plan, the First Draft of the Pension Reform Study was shown to the Pension Board in May. Numerous questions were posed and ultimately referred back to the Actuarial Firm for more details, which are still pending as of this writing.

However, with the release of two actuarial studies for the town plan, we can plainly see the need for additional funding or some other solution. The annual valuation under the GASB 26/27 (Government Accounting Standards Board) rules shows the pension plan as funded some 83% but still needs more money to continue to meet benefit payments. Under GASB 67/68 the plan is 63% funded and projected to run out of funds in about 29 years. The study will be discussed further as the Pension Board seeks alternatives and continues to look for assistance in addressing this issue.

Another concern of the Pension Board is that of health insurance for both the active and retired employees. Currently the High Deductible Health Insurance Plan continues to be provided with ConnectiCare and the finances are in a Health Savings Account. While health insurance premiums continue to rise, staying with the current carrier, and the First Selectman's negotiating efforts, has kept the Town's costs in check. Several years ago new hires were not offered retiree health care so this liability to the Town will continue to diminish, although the liability is almost seven times the amount we have in the OPEB.

Many thanks are expressed to the following: Tom Forma and Kevin Nichols of Morgan Stanley for financial advice, to Laura Hancock from ICMA whose assistance with the 457 plan has made it understandable to our employees through her personal involvement in education programs and efforts to increase participation.

Special thanks are also offered to our employee liaisons: Sharon Migliaccio and Janet Vinciguerra, who help with the day to day administrative functions, and of course to the special insight provided by our new Finance Director, Lee Ann Palladino.

More thanks go to our First Selectman, Carl Fortuna, for his special advice and concern as well as to the other appointed members of the Pension Board who volunteer their time to oversee the finances and other administrative duties: Eileen Torrenti for her knowledge of health issues, Ray Muratori for his legal insight, Carol Voigt for her special retiree concern, and previously mentioned Paul Tracy and Lynn Dallas. Pension Board members also have spent extra time to attend special training through the biannual educational seminars sponsored by the Connecticut Public Pension Forum.

Lastly, a special acknowledgement goes to Past Fire Chief J.T. Dunn for his time and efforts keeping track of the fire fighters service time and eligibility as well as compiling all the data for the actuarial biennial valuation.

Suzanne S. Taylor, *Chairperson*

PLANNING COMMISSION

The Connecticut General Statutes empower the Planning Commission with keeping current the Town's Plan of Conservation and Development, which is a statement of the Town's goals and policies for land use. The Commission approves private subdivisions and municipal improvements of land consistent with the Town's plans for physical improvements, outreach programs, and standards for development.

The electorate of Old Saybrook elects five members to serve for a term of four years each and three alternate members for a term of two years each. This year we say thank you to Alan Hyla, who we wish well in his new role on the Board of Education.

During the 2015-2016 fiscal year, the Commission actively participated in the process of obtaining major planning grants to implement recommendations of town plans—the Mariner's Way section of the Town Plan (2014) and

the Natural Hazard Mitigation Plan (2014). The Town received a \$200,000 grant with an additional \$20,000 match from the Connecticut Department of Economic & Community Development under its Brownfield Area-wide Revitalization (BAR) program to design a place branding and infrastructure improvement plan for the Mariner's Way portion of the Boston Post Road (East); the Planning Commission is represented on the Advisory Committee made up of the Board of Selectmen, the Architectural Review Board and the Economic Development Commission. The Town received a \$125,000 grant from the Connecticut Department of Housing under its Community Development Block Grant for a Storm Sandy Disaster Recovery (CDBG-DR) program to conduct an infrastructure evaluation and coastal resilience study.

The Commission approved two applications for re-subdivision of land and one lot line change within an existing subdivision. And, the Commission responded to requests for a report about 12 proposals' consistency with Town Plans—five Special Exception uses, nine changes in the Zoning Regulations or Map, and three Municipal Improvements.

The Commission works closely with other land use groups. Presently, the Chairman represents the Commission on the Inland Wetlands & Watercourses Commission. Kenneth Soudan is the Commission's representative to the Connecticut River Estuary Regional Planning Committee and to the Mariner's Way Advisory Committee. In addition, Mike Urban is the President of the Old Saybrook Land Trust. The Commission thanks both for their dedication to these additional organizations.

The Commission meets on the first and third Wednesdays of each month with the exception of July and August, when there is only one meeting, at 7:00 p.m. in the Town Hall, first floor conference room. Meryl Moskowitz of the Land Use Department supports us as our administrative clerk. Christine Nelson, Town Planner, is available Monday through Thursday by appointment in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Janis L. Esty, *Chairperson*

POLICE SERVICES

The Old Saybrook Department of Police Services provides diverse traditional and non-traditional law enforcement services to our ever-changing community, twenty-four hours a day, seven days a week. For the better part of each day, our Department is the only municipal government agency open to serve the citizens and visitors of our community.

Old Saybrook citizens and those who choose to visit our community expect and demand prompt, professional law enforcement services. Business owners and residents alike depend on the police department to create a safe and sound atmosphere. This atmosphere, preserved by the Department of Police Services, enhances the local economy by making our community attractive to new businesses, patrons, and tourists. Parents demand that their children live in a safe community where they are befriended by the police.

This includes the delivery of proactive services to students and faculty within our public and parochial schools. Our senior population requires nontraditional programs that provide them with crime prevention tips, identity protection, and prompt response to a medical crisis with superior equipment and well-trained personnel. As an agency we are proud to meet the challenges presented by the Old Saybrook community each day.

The quality of life we enjoy and have become accustomed to in Old Saybrook begins with the safety and security of our community.

The Old Saybrook Department of Police Services is responsible for the operation and administration of the Town's Emergency Communications Center. The Center is staffed with trained, certified personnel that meet State mandates maintaining various State and National emergency communication certifications. The Emergency Communications Center is responsible for all emergency and non-emergency telephone, radio, and facsimile communications for Old Saybrook's law enforcement, fire services, emergency medical services, and emergency management agencies. In addition to these duties, the center is the only after-hours point of contact for municipal departments including those that assist our agency in emergencies such as the Building Department and Regional Public Health Department, the Office of the Fire Marshal, the Office of the First Selectman, and the Department of Public Works. Emergency Dispatchers serve as the vital link between those who need help and those that can provide help. The services that are provided by the Emergency Communication Division are unparalleled in the area and are essential to the success of Old Saybrook's First Responder Community. In the 2015 calendar year, the Emergency Communication Center received 4,171 E-911 Calls and 33,829 phone calls.

The Men and Women of the Department of Police Services are proud of our role as the community's Primary Medical First Responder. When a medical emergency occurs in Town, our Old Saybrook Police Officers are first to arrive with lifesaving knowledge, skills, and equipment. Police officers who are Emergency Medical Technicians are able to provide advanced care, administer lifesaving medication (including Epinephrine and Narcan), all within minutes from a call for help. This level of service provided by a police department is unparalleled in our area.

In the Department's traditional law enforcement role, we continue to provide superior service. This past year, the Department logged 24,309 incidents. An "incident" is any type of call for service and/or self-initiated activity by a police officer, excluding motor vehicle law enforcement. As an example, an "incident" can be the direction of school traffic, responding to a burglar alarm, an actual burglary, providing emergency medical services, an accident investigation, a domestic violence matter, checking on the wellbeing of a prisoner, caring for a suicidal person, conducting a narcotics investigation, administrative matters, a parking complaint, performing a security check, and/or the investigation of a serious assault. Law Enforcement services remain a very personal and private issue for those individuals involved. We remain discreet in the public reporting of matters to maintain as much privacy as possible for crime victims that reside in our small community.

In addition to calls for services last year, Old Saybrook Police Officers conducted 3,487 motor vehicle stops. Of these stops, 856 drivers were given

verbal warnings, 2,084 received written warnings, 390 were issued an Infraction and 148 were given a summons to appear in court for their motor vehicle violation. Statistics demonstrate that an overwhelming majority of motor vehicle stops were of white males that live out of Town, who are over the age of twenty-five (25).

Department members spent much time this past year volunteering to assist those in need. The fourth annual “Give the Cops the Bird” campaign yielded much success. Department Members collected 600 turkeys and over 2,000 lbs. of food that provided Old Saybrook Families in need all the fixings for both a Thanksgiving and Christmas Dinner. Remaining turkeys were donated to similar charities around the State. The Department thanks Youth and Family Services, Stop and Shop, and the Connecticut Food Bank for their support with this important community service project. We are appreciative of the generosity of the citizens who make these events and others like the Holiday Toy Drive so successful. Toys collected by Department Members allowed wishes and dreams to be realized during the holiday season. The Department is thankful for those employees willing to give their own time to participate in these community events.

The Department is still appreciating its new Police Facility. We enjoy being members of the Lynde Street Neighborhood and the relationship we share with our neighbors. Over the past year, “punch list” issues were addressed on matters that concerned the facility’s HVAC System, flooring, and the parking lot. There were also issues that were addressed with the facility’s closed circuit camera systems. During the epoxy floor repair, the Department was forced to relocate its detention facility for a twelve week period back to our previous location on Custom Drive. We are very thankful to our previous landlords for assisting us once again. Department administrators will continue to remain vigilant to ensure that all punch list items are addressed.

The Department is proud of our Police Officers, Dispatchers, and support staff for their professionalism, dedication, and superior service to the citizens and visitors of the Town of Old Saybrook. We will continue to work hard every day, not only providing traditional and nontraditional law enforcement services, but to maintain and enhance our positive relationship with those we serve based on a foundation of trust, service, transparency, and compassion.

As always, the Department of Police Services wishes to thank our fellow public safety agencies, municipal government departments, the public school district, and regional and state partners. Without their assistance and collaborative efforts, it would be difficult to deliver superior services.

Michael A. Spera, *Chief of Police*

PROBATE COURT, SAYBROOK DISTRICT

The last year has been particularly challenging for the Probate Court. As you are aware there were substantial cuts to the state budget which affected all state agencies. The Probate Courts were one of the most affected departments. The Legislature cut the entire Probate Court System budget from approximately \$32 million to zero dollars, and raised the fees, under the premise that the courts

could self-sustain with the higher fees. The prior cap on estate fees was \$12,500. The problem with this program was that the system is then dependent on the fees generated by large estates which could have been hundreds of thousands of dollars each. However, those people with large estates have the means to either leave the state, or do sophisticated estate planning to substantially reduce their tax exposure. What was left out of this analysis was that the people most affected by these cuts were societies' most vulnerable. Although, generally not thought of as a social service agency, the Probate Courts handle many social issues, such as protection of the elderly, protection of children and protection of those children and adults with intellectual disabilities by the appointment of guardians. This, of course is in addition to protecting widows, widowers and families through the estate process. Often, many town and state agencies will turn to the Probate Court as a quick, efficient and less costly approach to protect these vulnerable members of our society.

After much discussion and late nights in Hartford, the Legislature voted to restore \$6.5 million to the Probate Court budget. They have also capped the maximum fee on estates at \$40,000. As a result, although we have had to make substantial cuts, we are still able to provide these valuable services to the public. The Saybrook District Court has recently received its third excellent review by the Probate Court Administrator's Office. I am privileged to have an excellent staff that possesses not only extensive experience, but a very positive attitude towards helping the public.

Terrance D. Lomme, *Judge*

PUBLIC HEALTH NURSING BOARD

During the 2015/2016 fiscal year, the Public Health Nursing Board (PHNB) approved the renewal of the Visiting Nurses Association of Southeastern Connecticut (VNASC) contract providing nursing services to the residents of the Town of Old Saybrook. Mary Lenzini, B.S.N., M.A., CHCE is the agency's president and Tina Belmont BSN is town nurse. The PHNB budget for fiscal year 2016-2017 submitted to and approved by the selectmen is \$42,653 of which \$30,044 is earmarked for the VNASC nursing contract, \$11,409 is earmarked for primary and secondary public health services by other providers, and \$1,200 is for administrative expenses.

The VNASC has been very successful in providing nursing care to our residents at minimal cost to the Town. Alternative funding sources were utilized whenever feasible, with town funds allocated only as a last resort. During fiscal year 2015-2016, the total cost to the Town of VNASC nursing services was \$29,320 which was below the contractual agreement budget of \$29,409. The VNASC provided another \$37,644 of nursing services, covered by alternate funding sources. Of the \$12,044 budgeted for nursing services offered by all providers \$12,014 was spent.

PHNB Funding Activity	Actual Spending 2015/2016	Below / (Over) The Budget
VNASC Contractual Nursing Services	\$29,320	\$84
Administrative Expenses	\$1,174	\$26
Un-contracted PH/ Nursing Services	\$12,014	\$30
Total Spending FY 15-16	\$42,508	\$145
VNASC Services Funded from other Sources	\$37,829	NA

The VNASC provided a variety of health/nursing and outreach services for the residents of Old Saybrook during the fiscal year ending June 30, 2016 paid by town funds. Programs provided at the Estuary were Cholesterol, Blood pressure, Diabetic and Nurse Health Counseling clinics. At Saybrooke Village the nurse provided Blood Pressure and Foot Care Clinics. She also provided a Blood pressure clinic at Acton Library and Nurse Outreach Clinic at the Food Pantry. The total number of people served by the aforementioned clinics was 530; total visits were 1,394; Nursing Service hours spent in outreach home visits were 20.75; and 65 Nursing hours were spent in community outreach, health education and advocacy. The VNASC participated in the Estuary Health Day and worked closely with the Connecticut River Health District to provide flu clinics for residents of all ages. The Town Nurse also attends Early Childhood Education Council meetings to identify at-risk families who may need Town services. This year the Town Nurse continued participation in the planning and implementation of the Dental Initiative, organizing mobile dental health clinics and identifying Old Saybrook residents in need of dental care and/or financing. The Town Nurse worked closely with Old Saybrook Youth and Family Services, assisting with the Holiday Giving Program, as well as with the monthly Help Day.

In fiscal year 2015-2016 the PHNB continued to offer nutrition education at the Old Saybrook Food Pantry, Saybrooke Village, and Youth and Family Services. Kathy Cobb, MS, RD, provided several hands-on nutrition education programs at those locations. The programs have been well received by those attending; the cost of these nutrition classes was \$714.

Old Saybrook Social Services requested grant funding from the PHNB for fiscal year 2016-2017. The grants will be used to provide financial help to un/under-insured Old Saybrook residents. These individuals, with complicated health issues, lack the resources to pay for their medical/health care, for example: emergency prescription refills, health equipment, and health/hygiene supplies. The PHNB funded a \$3,300 grant for emergency medical care and a \$1,500 grant for health/hygiene supplies/equipment.

Since 2011, the PHNB has worked in collaboration with other local health professionals to alleviate an identified gap in dental services/care to residents of Old Saybrook. In fiscal year 2015–2016 the need for dental care assistance by Old Saybrook residents was so great that the PHNB funded an additional \$4,000 grant to Social Services earmarked for the Dental Fund. The PHNB also allocated \$2,500 for dental care in fiscal year 2016-2017. Also, the PHNB solicited and received a public donation to the Dental Fund of \$500 from the Lions Club of Old Saybrook.

In fiscal year 2015-2016 the Nursing Board received a request from the Old Saybrook Youth & Family Service's Youth Action Council, requesting a \$3,000.00 grant to help fund the "Assets in Action Program". The PHNB provided these funds from the Morris Fund.

Our second mission is to enable the development and expansion of nursing resources by providing financial assistance for continuing education and scholarship programs at no additional cost to the Town. Our objective is to provide private funding for these programs without impacting the overall financial integrity of our existing endowment. We currently manage three private endowments—the “Flanagan Fund”, “Nightingale Fund”, and the “Morris Fund”. The following table summarizes the current financial condition of these funds:

Endowment Funds Available

Flanagan Fund	\$89,763
Nightingale Fund	\$39,907
Morris Fund	\$11,721
Total	\$141,391

To supplement the Nightingale Scholarship Fund, the PHNB sponsored its annual appeal in March of 2016. Appeal letters were mailed to the residents and businesses of the Old Saybrook area. This year’s appeal raised \$5,290. These funds, combined with the interest generated from our endowment, allowed the nursing board to offer three scholarships totaling \$10,500. The scholarships were awarded to: Julia DiBella, Libby Scherber, and Sarah Smith, all graduates of Old Saybrook High School. The recipients will enter a nursing program this fall. The PHNB also paid \$11,000 in scholarship funds to the 2015 Nightingale Scholarship recipients: Megan Sullivan, Erin Featherstone, Ashley Savino and Christine Gosselin, who just completed their first academic year in their respective nursing/medical programs.

PHNB members are: Sharon Craft, Linda Demas, Diane Aldi DePaola, Priscila Funck, Mary Kennedy, Don Mill, Elizabeth Owen, and Joseph Termine. PHNB meetings are regularly scheduled at 7:00 p.m. on the second Thursday of each month with the exception of the months of July and August. Meetings are held in the Old Saybrook Town Hall. Please visit the Public Health Nursing Board on the Town of Old Saybrook website for more detailed information.

Diane Aldi DePaola, BA, RN, *Chairperson*

PUBLIC WORKS

The Public Works Department is responsible for the maintenance of 72 miles of roadways. Maintenance includes snowplowing, sidewalk repair, pruning and taking down of trees, road sweeping, guard rail repair, cleaning of over 750 catch basins located throughout the Town, and cutting of grass at town-owned buildings, town islands, and along roadsides. The maintenance of town parks and beaches is under the direction of the Public Works Department through the Parks and Recreation Department.

The Public Works Department is staffed with the Director of Public Works, a crew of five full-time employees, two 12-week part time employees for summer-time and two full-time park maintainers.

It was another busy year for the beavers at Merritt Lane, Town Park and now Beaver Dam Trail and Kitteridge Hill. Weekly monitoring is conducted to watch water levels and prevent adjacent property damage.

A new John Deere 524 Loader/Tool Carrier was delivered on December 23, 2015. The new loader came with a grapple bucket attachment and fork attachment.

A new Snap-on scanner and troubleshoot computer was purchased for service solutions to achieve timely repairs.

To help stretch the paving budget we have been trying different road resurfacing applications like “chip sealing”. In this process a layer of emulsion is put down, then a layer of stone is put down and rolled in. Another process we have tried is called “cape seal” where a layer of chip seal is put down, then a layer of micro pave is put over the chip seal. These processes are a lot less expensive than using asphalt and allow more roads to be resurfaced. Also, Town crew has been crack sealing to try and gain more years of service before a resurface is needed.

The following projects were completed:

- Chip sealed/Micro paved Connolly Drive and Mill Rock Road West.
- Pavement and sidewalk replacement in front of Liberty Bank on Main Street.
- Installation of a new decorative concrete sidewalk on Route 1 across from McDonald’s.
- Installation of new curbing on a portion of Schoolhouse Road and Cinnamon Ridge.
- Crack sealed all roads in Saybrook Manor and Indiantown.
- Resurfaced a portion of Schoolhouse Road.
- Removed 12,000 sq. ft. of asphalt sidewalks at Goodwin School.

Mother Nature cooperated by giving us an easy winter and allowed the Town crew to work on the interior of the new Town Garage to include installation of an airline system for the compressor, floor heat, boiler, plumbing, wash bay and painting. Town crew worked on scraping and painting several pieces of equipment.

Again, Public Works offered residential leaf pickup. Residents are asked to bag their leaves into the biodegradable paper bags and place them at curbside. Residents can take loose leaves or bagged (biodegradable paper bags) leaves to the old landfill site located at the end of Coulter Street year round. Compost is available year round. This site is open every day from dawn till dusk provided all rules and regulations are followed. Security cameras monitor the area.

I would like to take the opportunity to recognize Frank Constantine who retired from the Public Works Department April 1, 2016. Frank began working for the Town on July 18, 2005 and for just over ten years helped with the maintenance and safety of the town roadways. Frank will be missed on the Town crew and we wish him much happiness in his retirement.

Larry Bonin, *Public Works Director*

REGISTRARS OF VOTERS

During the period of July 1, 2015 through June 30, 2016, we registered 555 new voters, 132 more than the prior year. Nine of the new voters were registered at Old Saybrook High School in May 2016. We hold a yearly voter registration in May at the high school. Any student who will be 18 years of age prior to the elec-

tion in November can register to vote. Due to the high interest in the Presidential Preference Primary, we also processed 265 party changes.

The Town's Municipal Election was held on November 3, 2015. 3,107 voters turned out for this election. The Presidential Preference Primary took place on April 26, 2016. Voter turnout showed 1,175 Republicans and 1,159 Democrats voted. On May 10, 2016, the Budget Referendum took place with 384 votes cast.

New technology for Registrars statewide continues. Online Voter Registration is being used by more voters to register to vote or make changes such as their name, address or party affiliation. Election Day Registration gets more and more new voters each November. We are using electronic voter check-off at the polls but will continue to use the paper lists in conjunction with the electronic lists as mandated by the Secretary of the State.

As Registrars we attend yearly conferences and county meetings sponsored by the Registrar of Voters Association of Connecticut. Registrars are also required to take certification classes. There are eight classes and a final exam. Since this is a new requirement, the first set of classes must be completed by July 2017 and then within two years following election or re-election to the office.

As a reminder, Old Saybrook has two voting districts. District 1 votes at the Middle School and District 2 votes at the High School for all elections and primaries. Referendums are held at the High School only. Before any election or primary, the Registrars visit the two rehabilitation and nursing facilities in town to assist patients and residents with voting.

We, as Registrars, will continue to assist any elector with processing new voter registrations or any changes needed to be made to your current registration, as well as answering any questions you may have concerning elections, in a professional and impartial manner. Note: since both Registrars are named Joan, when you call just ask for Joan and your questions will be answered!

Joan Broadhurst, *Republican Registrar*

Joan Strickland, *Democratic Registrar*

OLD SAYBROOK RIVERSIDE CEMETERY ASSOCIATION, INC.

The Old Saybrook Riverside Cemetery, located at 59 Sheffield Street, Old Saybrook CT, incorporated on October 26, 1926 and was established to provide burial space for the residents of Old Saybrook. A Board of Directors consisting of six members along with the President, Superintendent and Secretary/Treasurer oversees the operation and establishes the regulations of the cemetery.

The Association's fiscal year is from October 1st through September 30th. An annual meeting is held during the month of October following the close of the previous fiscal year. Individuals who have purchased burial rights to the cemetery are considered members of the Association and have the opportunity to attend the annual meeting.

At the annual meeting a review of the work done during the year is presented by the President. The Superintendent reviews the number of graves sold, maintenance improvements and repair work which has been done. The Treasurer reviews the finances, providing detailed information regarding the income, expenses, and

investment of funds.

The cemetery has approximately 300 plus plots. Plots vary in size to accommodate full burials, cremation burials, as well as double-depth burials. A plot contains 12, 15, 18 or 24 gravesites, depending on the available location.

Continued improvement is on-going. Replacement of the north and east fences was completed. Trees have been trimmed. Development of the southeast area is in progress and will be continuing indefinitely. Improvement and repair to the roads is in future plans.

Recognizing a Cemetery is in reality a memorial of loved ones, Old Saybrook Riverside Cemetery Association continues the importance of maintaining gravesites in pristine condition, thus limiting areas available for spring and winter decorations.

The Officers and the Board of Directors make every attempt to accommodate the needs of the public when a burial space is purchased in Riverside Cemetery. Each individual purchasing a grave is provided information with copies of the Rules and Regulations, the By-Laws, and a Certificate of burial reservation to the gravesite. The rules and regulations of the Cemetery, established by the Board of Directors, assure the maintenance and appearance of the Cemetery is always in excellent condition and remains attractive.

The Association's Board of Directors conducts services as required. Requests are received for genealogy purposes, location of gravesites and lists of relatives interred.

The Officers are: John J. Torrenti, President; Patrick E. Burke, Superintendent; and Gloria C. Fogg, Secretary-Treasurer. Directors are: Philip Appell, Norma Dyson, Barbara Maynard, William Peace, Thomas Stevenson, and Margaret Viggiano.

John J. Torrenti, *President*

SELECTMEN

The Board of Selectmen considers it a great honor to serve the residents of Old Saybrook. Allow this to be the Board's report on the year that has passed.

The First Selectman starts working on a budget in December. All departments are requested to propose budgets that reflect personnel costs but no other increases. Capital requests are treated separately. Departments deliver their final budgets to the First Selectman by January 15 and the First Selectman then holds budget workshops with the Board of Selectmen, leading to a final recommendation to the Board of Finance by March 1. The Board of Finance reviews the budget from March through April and submits the budget to the voters for approval by referendum in early May. The new fiscal year, 2016-2017, reflected another conservative budget proposal by general government. Budget proposals are planning documents and the Town of Old Saybrook has planned well. Here are some highlights: I am proud to say we increased the Town's Elderly Tax Credit from \$75,000 to \$90,000. This credit is important to so many in our community and its continued expansion in future fiscal years should be strongly considered. Sound financial planning over the last five years has led to budget stabilization.

The Town is seeing a drop in bonded indebtedness with our large capital project list nearly complete. At the end of the fiscal year 2016, our rainy day fund is at its highest level in many years (near 10%, up from around 6% from five years ago), and our capital reserves are in good shape. The 2015-2016 fiscal year tallied one of the largest budget surpluses ever for the Town of Old Saybrook due to a combination of healthy revenues and tightly controlled spending. We have capital reserves for both emergencies and for designated items, like fire trucks and public works vehicles. The Board has also been careful to put monies aside for unforeseen events because, as we all know, “stuff happens.” This year’s emergency repair list included a boiler repair in Town Hall, leaky roofs at The Kate and Town Hall and an interior overhaul of the Youth & Family Services building, where mold was discovered in the basement. These projects could not have been done without prudent financial planning which the Town has been able to undertake with a new focus on hiring professionals to serve you in town hall. I am proud to report that the Town of Old Saybrook’s financial position is stronger than ever, a position confirmed by Moody’s Investor Service.

We have been active in seeking grants to help with development and redevelopment in town. As an example, the Board of Selectmen chose, several years ago, to focus on Route 1 East, running from Mystic Market to Ferry Point. This area of town is eclectic in its business formation and also has several properties that are quite run down. Last year, we applied for and received a Brownfields Assessment Grant (\$155,000) to help identify pollution issues on the Custom Marine property (nearly 20 acres) and a \$50,000 “Making Places” grant for the old trolley power plant building at Ferry Point. This year, we received a \$200,000 grant for the same area which will serve the purpose of prioritizing and furthering the concepts for public and private implementation prescribed by the geographic section of the town’s plan of conservation and development entitled: “Mariner’s Way: Gate to Connecticut River Recreation.” With this grant, we will assess conditions along Mariner’s Way, work with the community and develop a comprehensive plan to upgrade the quality and multi-modal capacity of transportation infrastructure, to mix uses efficiently and effectively through infill and redevelopment and to market potential business opportunities for sustainable vitality. Mariner’s Way is not a short term project but one that will take many years to pay dividends. However, this is a good example of Old Saybrook planning for its long term economic future. Taking a long term view, we are optimistic that we can drive smart development in this area of Town, which will bring better service and recreational choices to our residents and visitors. Grant awards are purposeful, targeted, carefully planned applications that will benefit our Town for years to come. Grant applications and projects are approved or overseen by our various Boards and Commissions including the Board of Selectmen, Board of Finance, Planning Commission, Zoning Commission, Economic Development Commission, Parks & Recreation and the Architectural Review Board. These grants are part of a plan to increase private development through government partnerships in an effort to expand the commercial tax base and ease pressure on the residential tax base, all while keeping Old Saybrook’s small town charm.

Also in 2015-2016, the State of Connecticut constructed 199 new parking spaces off North Main Street, a project which the town supported and promoted. With this construction, the town will not only protect its historic cemetery but

keep the train station relevant and important. A chronic problem of parking on North Main Street has been alleviated. I believe this project will also significantly elevate the economic vitality of Main Street, particularly as the town seeks to re-build North Main Street, which is likely to happen in spring, 2017.

In addition to all this, the town began a pension reform study, continued to protect taxpayers in our union negotiations; participated in securing \$7.5 million for the dredging of North Cove; opened the Preserve for hiking; refinanced bonds to a lower rate; commenced an overhaul of The Kate's heating, air conditioning and lighting with grants and tax credits; continued to monitor the revision of the Town's Code of Ethics; and promoted an internal vehicle use policy for municipal employees.

The past year is also the last year that Steve Gernhardt served as a Selectman. Steve dedicated his time and intellect for two terms (four years). His passion for making things better was always readily evident. Thank you Steve for your willingness to serve.

Our town benefits immensely from all those citizens who volunteer their time, from beautifying Main Street to helping out those less fortunate. We always need volunteers on our boards and commissions, so when you see an opportunity to make a difference, please consider putting your name forward. Government provides many services but needs a large and vibrant group of volunteers to run effectively. Thank you to all who make our Old Saybrook one of the greatest places to live, work and play.

Carl P. Fortuna, Jr., *First Selectman*

Scott Giegerich, *Selectman*

Carol Conklin, *Selectman*

SHORELINE SOUP KITCHEN & PANTRIES

Founded 27 years ago, the Shoreline Soup Kitchens & Pantries' (SSKP) mission is to provide food and fellowship to those in need and to educate our community about hunger and poverty. Old Saybrook residents in need may attend a free grocery distribution once a week at one of our five food pantries, and all are welcome to a free hot meal every day at our eight meal sites. Serving 11 shoreline towns, including Old Saybrook, SSKP's sites are located in faith communities. We employ only a small staff, operating with the assistance of over 900 committed and hard-working community volunteers.

Last year 8,015 shoreline neighbors registered at one of our food pantries. Most needed to come every week for food. In 2015 we provided enough food for over 1 million meals — distributing 1,292,518 pounds of groceries, a 10% increase over the previous year. Our pantries offer fresh meat, fresh fruits and vegetables, eggs, dairy, and canned and packaged foods. Those who attend do not need to prove they are in need; only come and be served.

Many residents in Old Saybrook continue to need food assistance. Between July 1, 2015 and June 30, 2016 we registered 1,200 Old Saybrook residents at one of our pantries. During that period, our Old Saybrook pantry, hosted by First Church of Christ in Saybrook (Congregational), distributed 283,468 pounds of food and

registered 1,838 unduplicated individuals. The Old Saybrook Pantry distributed enough food during that period for 229,086 meals. Our Wednesday Meal Site in Old Saybrook, hosted by Grace Episcopal Church, served 3,375 nutritious hot lunches. Between July 1, 2015 and June 30, 2016 our Heat & Eat programs, located at both Grace Church and First Church of Christ in Old Saybrook produced 24,273 ready-to-eat meals, which were distributed at our pantries for guests with limited cooking facilities or ability.

Most of those we serve are employed and work hard, but still struggle to make ends meet. One in ten are seniors, many living on a small fixed income; others are disabled or suffering from physical or mental illness. 58% of the pantry registrants last year were families of four or more, 35% were children or teens, and 16% were living alone.

Your support is making a real difference in the lives of your neighbors in need in Old Saybrook. Today we can provide enough food for a meal for just 34¢, so your annual funding of \$6,000 provides food for 17,647 meals for Old Saybrook families who are struggling. All funds received from the Town of Old Saybrook are used exclusively to purchase food. Recently we asked our guests to share a message about hunger, poverty and the work of SSKP. Here are some of the messages they shared:

"I never expected to hit such tough times, but thank God for the food pantry."

"God bless you. I don't know how I'd make it without you."

"Lost hope & home. Then I found SSK&P. I know I can eat and be healthy too."

Learn more about SSKP by visiting our website at www.shorelinesoup-kitchens.org. Please feel free to contact us with any questions or concerns, or to learn about opportunities to volunteer.

Claire Bellerjeau, *Director of Development & Outreach*

TAX COLLECTOR

Grand List Year October 1, 2014

Collection: July 1, 2015 to June 30, 2016

Mill Rate 18.81 (\$18.81 per \$1,000.00 in assessment)

Current Year	Tax Collectable (Beginning Coll.)	Uncollected Balance (as of June 30, 2016)
Real Estate: 6,685 Bills	\$38,119,040.25	\$285,889.23
Personal Property: 1,029 Bills	1,296,042.5	27,800.82
Motor Vehicle: 12,925 Bills	1,983,528.44	33,745.02
MV Supplemental: 1,941 Bills	238,548.76	13,219.63
Total Bills: 22,580	\$41,637,160.00	\$360,654.70

Back Tax Collection: Budgeted \$100,000.00 / Collected \$316,351.88.

Interest & Lien Fees: Budgeted \$100,000.00 / Collected \$173,032.50.

Collection Rate: 99% of current Grand List / Collected 99%

(Figures stated above subject to adjustments and review/adjustments by town auditors.)

In compliance with and to meet the requirement of Connecticut State Statute; Chapter 204, Sec. 12-167 Reports of Tax Collectors — the Final Posted Rate Book for Grand List October 1, 2014, fiscal year July 1, 2015 through June 30, 2016, is on file with the Town Clerk's Office, Town Hall, 302 Main Street, Old Saybrook, CT for inspection by any interested party.

Our commitment to professional development continues and when possible we take advantage of educational seminars and opportunities offered by the Middlesex County Tax Collectors Association and the Connecticut Tax Collectors Association. We are constantly 'networking' and seeking solutions for improved office operations and daily function within the Tax Office — ultimately getting monies collected to the Treasurer for investment as soon as possible.

Thank you to Wendy H. Morison, Assistant Tax Collector, and to Judy Linscott seasonal help, in keeping the Tax Office on track and running smoothly. It is team-work which gets the job done.

Barry E. Maynard, CCMC, Tax Collector

TOWN CLERK AND REGISTRAR OF VITAL STATISTICS

Land Records recorded	2,759
Survey & Subdivision Maps recorded	41
Marriage Certificates recorded	138
Birth Certificates recorded	41
Death Certificates recorded	163
Dogs/Kennels registered	923/4
Deposited to General Fund:	
Town Clerk Fee	\$120,733
Conveyance Taxes	\$288,457

Monies disbursed by Town Clerk:

Sports Licenses	\$2,620
Marriage Surcharge	\$2,280
State of CT/Preservation	\$127,574

Information concerning any aspect of town government can be obtained from this office or we will assist you in finding the best way of acquiring your requests. Remember you can access much information from our website (oldsaybrookct.org) or if you need help we will guide you through the process.

We are here to serve you Monday thru Friday, 8:30 a.m. to 4:30 p.m. My assistants, Tina Antolino and Cindy Kane, and I are here to help you attain the documents you require. Email: sarah.becker@oldsaybrookct.gov or call 860-395-3135.

Sarah V. Becker, CCMC, Town Clerk and Registrar of Vital Statistics

TOWN TREASURER

Our financial goals are to meet the service and infrastructure needs of the citizens of the Town of Old Saybrook while increasing town equity, limiting long-term debt, avoiding mill rate spikes associated with project bonding, and keeping tax rates as low as possible.

The Town of Old Saybrook remains in excellent financial condition. For the 2015–2016 fiscal year, General Fund revenues exceeded expenditures by approximately \$760,000 (see details in the final section of this Town Report). This surplus will raise our unappropriated fund balance to near 10% of the new budget and help to provide a cushion against State cuts in municipal revenue for the coming years.

The Town’s total bonded debt on June 30, 2016, stands at \$35.4 million compared to an allowable debt by state standards of over \$250 million for a town of our size. The Town established a new mill rate for the 2016–2017 fiscal year of 19.26, still one of the lowest in the State of Connecticut.

The Town maintains a municipal rating of Aa2 by Moody’s Investors Services, with our “conservative financial management practices” and “structurally balanced operations” supporting that rating. That is only two steps away from the highest Aaa rating. In today’s marketplace, that rating is important for maintaining a low cost of debt. Going forward, it will be important to continue our conservative policies, maintain our assets, and build our fund balances in order to maintain or improve that rating.

Robert W. Fish, *Town Treasurer*

TRANSFER STATION

The Transfer Station is located at 499 Middlesex Turnpike. The hours of operation are:

Monday: 9:00 a.m. to 1:00 p.m.

Tuesday: CLOSED

Wednesday: CLOSED

Thursday: 9:00 a.m. to 6:00 p.m.

Friday: 9:00 a.m. to 1:00 p.m.

Saturday: 9:00 a.m. to 5:00 p.m.

Sunday: CLOSED

Hours may be adjusted due to holidays.

The Town does not provide municipal trash pick-up. Residents interested in trash pick-up need to hire a private trash hauler.

Old Saybrook residential-generated trash is accepted at this facility and must be separated for disposal. There are recycling bins for newspaper, cardboard, junk mail, books, office paper, pizza boxes, cereal boxes, magazines, telephone books, metal and glass food containers, plastic containers, and bottles. We continue to ask the residents for help in our recycling efforts to help reduce our tonnage. The savings for the taxpayer will be measurable and the benefit to the environment will be priceless.

The State of Connecticut passed a law requiring the mattress industry to create a recycling program for old mattresses discarded in the state. The mattress industry created the Mattress Recycling Council (MRC) to implement the program statewide. The primary goal of the MRC is to assist all Connecticut municipalities in recycling mattresses from our residents. Due to this program, mattresses can be discarded for free at the Old Saybrook Transfer Station.

Electronics are also accepted at the Transfer Station.

Dumpsters are in place, as well as separating bins for concrete, brick, asphalt, and dirt. By separating these items, delivery is now made to a local recycler and eliminates a disposal fee.

Residents who hire building contractors or landscape-type contractors that will be using the Transfer Station to drop off building demolition or brush and yard waste will need to obtain a *Transfer Station Permit*. The permit must be filled out prior to using the Transfer Station. The permit requests homeowner and contractor information to include type of work, description of waste, start/finish date, and signature. The homeowner will be contacted for contractor verification. Information provided on the permit must be accurate and any falsification will impose an immediate penalty as notification of first offense served. The permit is free and available on our Web site www.oldsaybrookct.org.

Fees for the brush/bulky waste material will be imposed as authorized under the provisions of Section 22a-220 of the General Statutes of Connecticut — Old Saybrook Transfer Station Fees. A copy of the fee schedule is available in the Selectmen's Office and the Transfer Station.

In FY 2016, the Transfer Station carted approximately:

2,258	Tons of Household Garbage (MIRA Transfer Station, Essex)
535	Tons of Single Stream: Newspaper, Bottles and Cans, Junk mail, cereal/pizza boxes, magazines, office paper, phone books (MIRA Transfer Station, Essex)
1,347	Tons of Bulky Waste (Calamari Recycling, Essex)
164	Tons of Scrap Metal (Calamari Recycling, Essex)
11	Tons of Scrap Metal (Sattler's Recycling, Essex)
50	Tons of Electronics (Take 2, Inc., Waterbury)
1,744	Each Tire (Don Stevens, Southington)
1	Ton Batteries (Interstate, Killingworth)

The Transfer Station can be especially active with vehicle and pedestrian traffic and we ask that you follow the speed limit, stay alert and exercise patience.

Recycling is one of the easiest and most cost-effective methods to save energy and reduce landfill waste while improving our environment.

Larry Bonin, *Public Works Director*

WATER POLLUTION CONTROL AUTHORITY

The Water Pollution Control Authority (WPCA) has been working in Phase II of the Decentralized Wastewater Management District Program since the winter of 2015. As of the end of the 2015–2016 fiscal year, over 700 conventional septic

systems have been upgraded or otherwise determined to be “Upgrade Compliant.” In Phase II, all repairs in the Meadowood focus area have been completed. Five construction contracts, developed for Maple Avenue North repairs, are slated for completion by the end of 2016.

As the construction of onsite conventional systems has progressed, the WPCA has held information sessions for Cornfield Point residents. The majority of the soil testing and site inspections needed to generate contracts have been completed. The WPCA anticipates releasing bid packages for the first few Cornfield Point contracts in the fall of 2016. Septic systems of 350 parcels are required to be Upgrade Compliant by the end of 2018. The Clean Water Funds for Phase II will close out at that time.

The WPCA will procure funding for the next phase, which is anticipated to include a community system for the remaining neighborhoods. The WPCA has been working closely with the CT DEEP to develop a scope of work needed for long range program planning.

Benefit Assessment collections continue as construction in each area is completed. A Public Hearing was held in February to levy assessments for hard construction costs in Ingham Hill, Meadowood, and part of Maple Avenue North. Public Hearings for the remaining properties in the Maple Avenue North focus area will be scheduled during the fall and winter of 2016–2017.

The ongoing Pump-out Program, begun in 1999 per “Ordinance 75”, mandates that septic systems be pumped out and inspected every five years. To that end, post-card reminders are sent quarterly to residents whose pump-outs are due. Once the pump-out is completed, the septic service provider must record the results in the online septic system database.

Another responsibility of the WPCA is to protect the Town from bearing the financial burden of wastewater treatment plant maintenance if an entity (like a condo association or apartment complex) declares bankruptcy. The WPCA prepares and negotiates an Agreement with the owner of these entities. The Agreement requires an account with adequate funding to cover maintenance and repair costs of a community system if needed. There are two such Agreements in place, for which monies are collected and the account is monitored.

To stay current with regulation and advances in the environmental and wastewater industry, the staff and board members participate in organizations and workshops such as: the CT Association of WPCAs, CT Environmental Health Association, DPH soil testing and septic system component updates, DPH Code Advisory Committee, and field related seminars.

The WPCA welcomes new alternate, Joseph Kulowiec, who is an engineer with experience in wastewater construction projects. We would also like to acknowledge the passing of John Claffey, Jr. His efforts during the referendum and his years on the board were greatly appreciated. He will be missed.

For further information, we encourage residents to call (860) 395-2876, stop into our office in Town Hall or attend our bi-monthly meetings on the 2nd and 4th Mondays in Town Hall. Or visit our website at www.oswpc.org.

Elsa Payne, Chairperson

YOUTH AND FAMILY SERVICES COMMISSION

Youth and Family Services (YFS) is a valued community resource heading into its 42nd year. Last fall, the department was relocated for five months while some renovation projects took place. The staff of the agency is to be commended on how they consistently and efficiently met their work responsibilities in providing support and resources to the community during this time.

The community and town government continues to see the value in consistent prevention education, positive youth development, and clinical counseling support for residents and family members. There are programs and services available to provide education and support for every developmental phase. Here are some examples:

- Old Saybrook Early Childhood Council provides preschool readiness programming and teacher support
- Socialization groups for pre-K through grade 3
- After-school clubs provide creative and physical outlets in supervised settings for grades 4–8
- High school transitional program at Camp Hazen
- Parenting resources in English and Spanish
- Youth Action Council for grades 8–12

YFS has grown over time, adapting to changes in the community and its needs. The need for counseling and social services support has remained consistent over the last five years, and in particular areas, has doubled. How and where YFS offers services is inherently flexible to accommodate the competing demands experienced by our student body and adult population. Responding to feedback from several “Community Needs” surveys, groups/services have been developed and offered for support around parenting, relationship building, anger management/conflict resolution, and substance abuse prevention and education. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services as well as continuing to work to increase access to services and connect families with other therapeutic resources. Working collaboratively with the Old Saybrook Public Schools enables earlier detection and intervention for behavioral health issues with students. YFS is able to offer support to the entire family system, whether through parenting resources, family therapy, or by offering scholarship opportunities for students/youth to become involved in our “Positive Youth Development” programming.

An area of continuing development is the Intern Training Program. YFS has Master’s degree-level interns across disciplines of clinical mental health counseling, social work, and marriage and family therapy. The interns offer additional support for our Positive Youth Development coordinators, thereby allowing us to offer extended programs that are able to accommodate more students. YFS has agreed to provide training and supervision for students this past year from CCSU, UCONN, St. Josephs, and SCSU. Their involvement allows YFS to provide more comprehensive coverage for in-school collaboration, and allows the agency to offer more varied services to individuals and families. The intern program adds a benefit to YFS at no cost to the taxpayer, and our connection to these schools offers our staff some additional training experiences at no cost.

Volunteerism and community involvement continues to increase steadily as we invite and encourage people from varying sectors of the community to become involved in our programs. From instructors for OSMS after-school clubs, to students who want to mentor younger students, or business partners who help sponsor and “man the tables” at some of our many community functions, i.e., The Hidden Treasures Community Variety Show and Family Day, we would like to thank all who have contributed to our efforts over the past years. The Rotary Club, OS/W Exchange Club, the Public Health Nursing Board, the Masonic Lodge and the Estuary Council of Senior Citizens are some of our consistent civic organization partners.

The focus of our youth programming has been the intentional building of “assets”, qualities and characteristics that have been determined through research to support positive growth and development of youth. Some of these “assets” are: community values youth, positive peer influences, social competence, and adult role models. The language and philosophy of the Healthy Community Healthy Youth initiative, centered on the 40 Asset Developmental Model, is woven through everything YFS is involved in. We continue to seek opportunities within the community to develop meaningful roles for our youth, such as interning in businesses or serving on town boards and commissions. To learn more about the 40 Asset Model, visit www.search-institute.org. We have implemented the Youth Action Council with students to provide opportunities for skill development in areas of leadership, community service, and mentoring relationships.

This past year, over 110 high school students were consistently involved in Youth Action Council (YAC) activities and community programs at bi-monthly meetings. Over 30 8th graders were involved in Junior YAC. Two 12th grade students organized and facilitated the ‘Cardboard Community’ in October 2015, a project to raise awareness and funds for people in our community facing housing insecurity. The 40 students involved in the outdoors, overnight event, were tasked with collecting cardboard and building their overnight shelters as a team. They hosted a pasta dinner fundraiser just prior to the event, and overall raised almost \$2,000.

In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services, and continues to work to increase access to all services. Working collaboratively with other town departments, organizations, and schools, YFS has strengthened many of the community partnerships that have long been the foundation for programs and initiatives designed to promote relationship building and positive role-modeling for youth.

The staff of YFS have demonstrated their commitment to providing quality, compassionate care for the residents of Old Saybrook by the level of their involvement, by receiving additional training, by developing and facilitating many programs targeted to meet specific needs in the community, and more. We continue to focus on Positive Youth Development Programming and the development of the Youth Action Council “Assets in Action” to provide opportunities for leadership, community service, and mentoring relationships.

Positive Youth Development

Through these programs young people learn new life skills, take leadership roles and build self-esteem:

- Youth Summer Stock Theater
- Summer Community Services
- Wilderness Challenge Program
- Youth Action Council
- Middle School ‘Enrichments for All’ After School Programming
- Youth Art Booth at Chamber Art Festival
- Freshman Transitional Program at Camp Hazen
- LEAD summer program with Shoreline Collaborative

Family Programming

Opportunities were developed to provide topical information and affordable, social events for families:

- ‘*Can We Talk?*’ *education/informational series* provided speakers and panel discussions on topical issues of interest to parents, teachers, youth, and other community members.
- *Family Events* included Vicki’s Videos, Family Day, and Community Variety Show.
- *Ladies Night* provided a special learning experience and fun night out for girls entering puberty and their female caregivers. Twelve girls and their caregivers participated in this year’s programming facilitated by a guest RN/Educator.
- *Toddler Tunes* children and caregivers participate in this fun, interactive music and movement program with their peers.
- *Movies on the Beach*, collaboration with the Old Saybrook Department of Police Services and the Old Saybrook Park and Recreation Department, included games and other activities prior to the free, family friendly films.

Support Groups and Therapeutic Groups at the Agency:

- Summertime groups for Teens: Spectrum/LGBTQ discussion and support
- Stress Reduction/Mindfulness for teens
- Asperger’s Parents/Grandparents Support Group meets monthly

Community Collaboration

YFS works closely with the schools, police, agencies, businesses, and organizations to assess community needs, develop strategies, and implement effective programs.

- Healthy Communities–Healthy Youth
- After-school clubs at the Middle School
- Early Childhood Council
- Girl to Girl High School Empowerment Program
- Local Drug and Alcohol Prevention Council
- Community Conversations and Community Leaders’ Youth Summits
- Freshman Retreat
- Movies on the Beach
- Community Treasures Variety Show
- Family Day
- Historical Society Junior Docent Program
- Student wellness programs at the Middle School and High School

Social Services

Social Services assists Old Saybrook residents in need with emergency food, prescriptions, medical care, dental care, help with transportation to needed services, energy assistance, budget counseling, help applying for federal, state, and local programs, employment workshops, children's clothing, footwear, and back-to-school needs.

To meet the continued increase in need, we have been running Social Service Help Day once a month with CT Food Bank to help provide for emergency food requests, which have risen this past year. Over 918 residents are using the local food pantry which is up from 770 the previous year. On Help Days, these residents received assistance with other social services programs as well

We encouraged backyard gardening, raising chickens for eggs and provided nutritionists to help educate and promote healthy eating on food stamp budgets. We also held free dental clinics, hosted the DSS mobile bus and SNAP outreach and have helped with over 200 SNAP applications for food assistance at these events. In addition to the numbers that follow we are regularly seeing up to 100 families at these events monthly.

We also hosted job workshops bringing in CT Works in partnership with Acton Library to help over 100 unemployed residents find or train for employment. We have partnered with Access Health certified assisters to help our residents sign up for health care. The majority of these applications were for state HUSKY insurance. Approximately 25 percent, or one in every four of our children that you see heading off for school in your neighborhood, are currently on HUSKY state insurance and are from the families in need that we help with this and other programs.

This year to meet basic needs and emergency requests we:

- Provided emergency and basic need aid for 1,001 Old Saybrook households
- Processed Energy Assistance applications for 181 households
- Provided emergency heat deliveries to 52 households
- Coordinated Holiday Giving Program for 238 children
- Coordinated Warm the Children assistance for 122 children

Municipal Agent for the Elderly

Our Municipal Agent for the Elderly is an officially appointed town representative responsible for providing the elderly and their families with information and assistance on programs, services, and benefits. Senior citizens continue to face numerous challenges, especially as changes occur in their health and costs continue to rise while their income is fixed. Requests from the elderly have increased this year from residents who are struggling on only Social Security incomes. Food needs have risen this year with more requests for SNAP food assistance applications and more seniors using our food pantry and mobile truck pantry. Seniors also are in need of emergency fuel assistance and over 47 percent of our applications were from seniors in need. Disabled individuals also on Social Security incomes raise this percentage to account for over half of all our energy assistance applications. Issues of particular concern this year included:

- Unavailability of enough affordable senior housing
- Health costs and issues
- Heat and utility expenses
- Food needs

Samuel B. Barnes, *Commission Chair*

Heather McNeil LMFT, LADC, *Director*

ZONING BOARD OF APPEALS

The Connecticut General Statutes empower the Zoning Board of Appeals as the local judicial board that acts upon requests for variances from the Zoning Regulations or the Flood Plain Management chapter of the Town Code, as well as appeals of decisions of the Zoning Enforcement Officer in upholding these standards.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each.

During the 2015–2016 fiscal year, the Board considered 41 petitions for variance of the Zoning Regulations; 35 were approved, seven were denied, and two previously-issued variances were modified. The Board denied one appeal of a decision of the Zoning Enforcement Officer. There were no appeals of any action taken under the Floodplain Management section of the Town Code during this fiscal year. The Commission approved one Certificate of Location for Automotive Use.

In making its decisions regarding variances, the Board considers whether the circumstances of the property are unique such that they result in an exceptional difficulty or unusual hardship in meeting the standards that are otherwise uniform for all other properties in the same zoning district. The Board welcomes the comments of neighbors during the public hearing portion of any application and considers all information in judging the appropriateness of any variance.

The Zoning Board of Appeals meets the second Wednesday of each month at 7:00 p.m. in the Town Hall, first floor conference room. Kim Barrows of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Rexford H. McCall, *Chairman*

ZONING COMMISSION

The Connecticut General Statutes empower the Zoning Commission to regulate land uses and enforce its regulations for the protection of the public health, safety and welfare. The Commission works exclusively with the Architectural Review Board for recommendations as to the aesthetics of any application for development according to the regulations and town-wide design standards. The Commission regards the testimony of residents and business owners who participate in its public hearings as an important element for consideration in its decision-making process—please continue to attend and share your relevant local knowledge and experience.

Old Saybrook elects five members to serve for a term of four years each and three alternate members for a term of two years each. This year, the Commission thanks Debbie Warren for her work on the Commission and Kathleen King of the Land Use Department who supported us as our administrative clerk.

During the 2015–2016 fiscal year, the Zoning Commission considered 11 petitions to change zoning laws in Old Saybrook: approved three, denied two and considered one later-withdrawn petitions to amend the Zoning Map and approved one, denied three and considered one later-withdrawn petitions to amend the Zoning Regulations, including a self-initiated housekeeping update that included a prohibition of bulk propane storage facilities. The Commission considered nine applications for development by Special Exception and two for site plan review. The Zoning Enforcement Officer processed 181 applications for administrative approval of Certificates of Zoning Compliance, plus another 25 for signs.

The Commission works closely with other boards and commissions. Presently, Colin Heffernan represents the Commission on the Inland Wetlands & Watercourses Commission. The Zoning Commission meets on the first and third Mondays of each month at 7:00 p.m. in the Town Hall, first floor conference room. All meetings are open to the public. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Robert C. Friedmann, *Chairman*

SECTION III

EMPLOYEE WAGES AND REPRESENTATION

General Government employees are represented by two separate units of the American Federation of State, County & Municipal Employees Union (AFSCME):

Local 818, Council #4, Supervisory Unit, with a three-year contract through June 30, 2017.

Local 1303-278, Council #4, Non-Supervisory Unit, with a three-year contract through June 30, 2017.

General Government employees not represented by a union or bargaining unit include the Finance Director, Library Director, Town Planner, IT Manager, Employee Benefits Coordinator, certain contractual positions of the WPCA, and those who work less than 20 hours per month on a regular basis. The salaries for these employees as well as the salaries for elected officials are established through the budget process.

There are two exclusive bargaining units for full time employees of the Department of Police Services. Twenty-three certified police officers are represented by the Connecticut Organization for Public Safety (C.O.P.S.) Their contract expired June 30, 2016. Seven certified Public Safety Dispatchers are represented by the United Public Service Employees Union. Their contract expires June 30, 2018. The salary and benefit structure for the remaining per diem/part time civilian employees of the Department and the position of Police Lieutenant is established by the Police Chief and approved by the Police Commission through budget approval. The Chief of Police maintains a non-expiring contract with the Town of Old Saybrook Board of Police Commissioners which details salary and benefit information.

The Board of Education is represented by five separate unions or bargaining units:

- 1) Old Saybrook Administrator's Organization, with a contract through June 30, 2019.
- 2) Old Saybrook Education Association, with a contract through August 31, 2017.
- 3) Old Saybrook Educational Secretaries' Union, AFSCME Local 1303-224, Council #4 with a contract through June 30, 2019.
- 4) Old Saybrook Custodial Union, AFSCME Local 1303-020, Council #4, with a contract through June 30, 2018.
- 5) Old Saybrook Paraprofessional Municipal Employees, Independent CILU Local #53 with a contract through June 30, 2018.

The salaries of the Superintendent and Director of Operations, Facilities and Finance are determined by the Board of Education.

EMPLOYEE BENEFITS

The Board of Education and General Government provide medical and life insurance benefits to qualified employees.

The town provides pension benefits to qualified employees and in fiscal year 2015–2016 contributed 6.75% of an employee’s base wage to the Pension Fund. Of their salaries, Board of Education employees (excluding teachers) contributed 5%, General Government employees contributed 5% and Police Department employees contributed 5%.

2015–2016 SALARIES FOR GENERAL GOVERNMENT EMPLOYEES

Note: Base Pay represents salary for full time employees and total pay for part time employees. Additional Compensation represents overtime, work for other departments, payments from grants not included in the Town’s salary budget, or payments in lieu of health insurance.

<i>* Indicates part time employees</i>	Base Pay	Additional Compensation	Total
Accounting			
Migliaccio, Sharon	68,058	3,786	71,844
Parashin, Lucia	54,974	554	55,528
*Vinciguerra, Janet	15,128		
Acton Library			
Van Epps, Michele	75,978		
Giugno, Karen	60,273		
Clark, Virginia	41,734		
*Anderson, Fran	20,115		
*Antolino, Pam	25,474		
*Bedell O’Brien, Rogina	15,979		
*Bookman, Donna	7,100		
*Burnham, Dibirma	20,214		
*Chasse, Joan	21,043		
*Davis, Barbara	918		
*Dziaio, Emily	3,313		
*Freese, Kathleen	6,891		
*Girnius, Maribel	12,551		
*Kellogg, Timothy	10,304		
*Kelly, Kathy	11,996		
*Li, Kevin	1,841		
*Morgan, Devry	1,821		
*O’Herlihy, Ellen	20,703		
*O’Herlihy, Kiernan	1,807		
*Perduta, Samuel	13,282		
*Pond, Gwen	6,998		
*Quinn, Callahan	1,835		
*Quinn, Roxanna	12,385		
*Saunders, Fiona	14,213		
*Schondelmeier, Morgan	3,599		
*Sweeney, Michael	13,877		
*Varley, Sonia	6,103		
*Wright, Norma	31,782		

Assessor			
Wood, Norman	73,546	2,336	75,882
Pine, Rick	48,103	15,592	63,695
*Parker, Luke	6,150		
*Roberts, Melanie	1,846		
Assessment Appeals Board			
*Fitzgerald, Ruth	110		
Building			
Lucas, Donald	81,901	6,476	88,377
Marshall, Kathleen	51,539	46	51,585
Economic Development			
*Beckman, Susan	30,770		
Emergency Management			
*Spera, Michael	7,392		
*Gardner, Michael	3,867		
Fire Department			
*Delvin, Maura	4,700		
*Kelly, Kathy	5,094		
Fire Marshal			
Dobson, Donn	73,754	623	74,377
*Taylor, Chris	140		
*Robbins, Bill	1,388		
*King, Kathy	30,293		
Harbor Management			
*Lewis, Gerri	12,409		
*Mitchell, Scott	8,594		
Information Technology			
*Hayden, Larry	49,655	652	50,307
Land Use			
Nelson, Christine	92,771	161	92,932
Costa, Christine	69,447	2,545	71,992
Lyons, Sarah	50,960		
*Prisloe, Michael	42,206		
*Barrows, Kim	1,668		
*Beaudoin, Stella	2,496		
*Tsagronis, Meryl	6,928		
Parks and Recreation			
Allen, Ray	71,287	1,108	72,395
Paradis, Jonathan	54,912	2,463	57,375
Sherman, Judith	45,354	2,000	47,354
*Wilson, Samantha	30,456		
*Stevenson, Deborah	8,802		
*Bielawa, Anthony	8,234		
*Bielawa, Victoria	2,372		

*Cain, Teresa	6,510
*DeDominicis, Christian	5,322
*DeDominicis, Nicholas	6,294
*Emigh, Sarah	3,084
*Fuerst, Tyler	2,093
*Gaboury, Kelly	1,823
*Gosselin, Donna	4,290
*Gudis, Theodore	6,284
*Husted, Alex	4,827
*Husted, Nicholas	2,068
*King, Amanda	4,655
*Laudano, Patricia	8,034
*Mozzi, Marie	4,110
*Onorato, Anthony	4,627
*Scamporino, Emil	9,141
*Spitale, Jade	4,883
*Sumbly, Lucas	4,033
*Welsh, Eilis	6,196

Public Works

Bonin, Larry	84,192	4,059	88,251
Claffey, William	61,755	2,988	64,743
Constantine, Frank	48,563		
Hoadley, Matt	41,605		
Labriola, Peter	65,499	4,149	69,648
Laverty, Adam	51,834	1,838	53,672
Pace, Michael, JR	51,834	1,806	53,640
Porter, John	65,499	2,354	67,853
Regan, Patrick	51,834	3,122	54,956
Way, Todd	54,036		

Registrar of Voters

*Broadhurst, Joan, Elected	9,500
*Conklin, Carol, Elected	4,354 (thru Nov 2015)
*Strickland, Joan, Elected	6,590 (as of Nov 2015)

Selectmen

Fortuna, Jr., Carl, Elected	80,118
Gernhardt, Steven, Elected	3,324 (thru Nov 2015)
Conklin, Carol, Elected	4,633 (as of Nov 2015)
Giegerich, Scott, Elected	7,252
Carver, Lisa	24,158 (thru Nov 2015)
Lee Ann Palladino	45,775 (as of Nov 2015)
Neri, Georgianne	54,041
*Seaforth, Elaine	10,873
*Vinciguerra, Janet	27,735

Social Services

Consoli, Susan	50,960	406	51,366
*Seaforth, Elaine	10,873		

Tax Collector

Maynard, Barry, Elected	63,505		
Morison, Wendy	48,103	2,164	50,267
*Linscott, Judith	1,184		

Town Clerk

Becker, Sarah, Elected	68,119		
Antolino, Christina	48,103	2,570	50,673
*Kane, Cynthia	36,162		

Town Hall/Fire House/Acton Library/Police Dept/Youth & Family

Baldi, Paul	48,940	682	49,622
Wysocki, Wayne	61,761	3,125	64,886
*Bonin, Kathy	1,995		
*Hanley, Patrick	30,140		
*Price, James	29,018		
*Schneider, James	8,374		

Transfer Station

Champlin, Richard	61,755	67	61,822
*Hunter, Anthony	26,378		
*McCall, Jonathan	3,416		
*Slattery, Peter	7,452		
*Therrien, James	20,195		

Treasurer

Fish, Robert, <i>Elected</i>	55,688		
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Tree Warden

*Kiely, James	5,000		
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Water Pollution Control Authority

*Mongillo, Stephen	57,059		
Evangelisti, Cameron	71,049		
Lewis, Gratia	49,683	2,174	51,857
Marshall, Robbie	52,313	477	52,790
*Lewis, Melissa	32,620		

Youth and Family Services

McNeil, Heather	80,309	4,740	85,049
McCall, Linda	51,539	165	51,704
Graham, Chelsea	61,406	402	61,808
*Bruzzese, Sal	8,490		
*Christenson, Kelsey	3,221		
*Deal, Joanne	1,640		
*Kelly, Jodi	29,783		
*Massie, Tyler	3,690		
*Mill, Wendy	42,836		
*Russo-Boudinot, Jackie	37,753		
*Steinmacher, Samantha	3,055		

Starting below is a list of Police Department Personnel and the compensation they received for services provided during the fiscal year. All full time certified police officers and dispatchers earn an annual salary. This is listed as “base salary.” Also listed in the “base salary” category are the educational, longevity, professional development, K-9 feeding/grooming and vacation cash out payments earned by an employee.

In addition to their regular schedules, officers are required to work above and beyond their forty (40) hour work week and therefore, earn additional compensation. This additional compensation includes the backfilling of vacation and sick days; maintaining minimum manpower on all shifts; staffing community events; responding to critical incidents that require more personnel resources than the on duty patrol shift offers and working on investigations that take longer than the normal eight (8) hour work day. Salary and the majority of “additional compensation” come from the Department’s Operating Budget (tax dollars). Some monies included in “additional compensation” are funded by State and Federal Grants such as DUI Checkpoints and Click It or Ticket initiatives.

The final category is compensation received from private duty jobs. “Private duty” is when a contractor hires a police officer to police a private social or business event for security reasons or a construction company hires a police officer to direct traffic at a construction site. When officers work these events, they do so on their time off, and thus earn additional compensation. The compensation earned comes directly from the individual or company that chose to hire the police officer (non-tax dollars). In addition to invoicing the private person/company for the police officer’s compensation, FICA and workers’ compensation, the Town also assesses a fee for the police vehicle that is used as well as for administrative processing. These funds are managed through an off budget account overseen by the Town Treasurer.

Old Saybrook Department of Police Services

Total Pay F.Y. 15-16

Certified Police Officers (Full Time and per diem)

Employee	Base Salary	Addtl. Compensation	Private Duty	F.Y. 15-16 Total
Ayotte, Neal	65,248	16,400	8,089	89,736
Barnes, Sam	74,723	10,694	1,201	86,617
Bergantino, William	84,188	8,315	2,502	95,006
Brooks, Andrew	71,041	15,821	4,525	91,388
Ciccone, Philip	72,265	8,999	7,811	89,074
Crowley, Steven	35,672	487	—	36,160
DeLima, Oscar	68,067	10,834	7,895	86,795
DeMarco, Christopher	87,159	22,537	18,447	128,143
DePerry, Jeffrey	87,615	21,461	17,949	127,025
Forte, James	10,616	2,936	326	13,877
Hackett, Stephen	77,925	11,664	1,378	90,968
Hardy, Solomon	41,831	707	—	42,539
Heiney, Eugene	20,627	—	—	20,627
Kiako, James	9,778	1,306	251	11,335
McDonald, Timothy	42,311	925	6,960	50,196

Employee	Base Salary	Addtl. Compensation	Private Duty	F.Y. 15-16 Total
Mercer, Charles	113	226	—	338
Milardo, Stephanie	41,543	566	1,031	43,140
Miller, Shannon	84,550	8,854	2,385	95,789
Mulvihill, Mike	562	12,873	5,541	18,976
O'Conner, William	25,817	—	—	25,817
Perrotti, David	73,838	6,746	7,201	87,785
Rankin, Jay	82,810	9,081	13,673	105,564
Roche, Kevin	93,290	618	2,212	96,121
Rooney, Lawrence	41,915	3,832	727	46,474
Santello, Brianna	71,983	12,529	3,258	87,769
Schulz, Tyler	25,817	—	—	25,817
Small, Michael	71,955	11,942	14,907	98,804
Spera, Michael	161,961	14,220	—	176,181
Tanner, Allyson	67,892	14,862	4,598	87,353
Van der Horst, Robbert	87,261	9,782	9,459	106,501
Walsh, Ryan	83,331	16,283	6,103	105,717
Williams, Eric	72,761	16,257	7,237	96,254
Ziolkovski, Brian	77,058	14,977	2,685	94,720
Dispatchers (Full-time and per diem)				
Adams, Daniel	48,876	9,227	—	58,102
Barrett, Bob	—	9,860	—	9,860
Coco, Phil	30,577	—	—	30,577
Dahlstrom, Robert	52,875	10,819	—	63,694
DuBord, Nick	—	22,792	—	22,792
Franklin, Jennifer	50,227	3,141	—	53,368
Gardner, Michael	45,000	—	—	45,000
Gosselin, Andrea	28,477	—	—	28,477
McGregor, William	—	14,563	—	14,563
Milardo, Stephanie	11,991	2,467	—	14,459
Paradise, Michael	51,216	7,252	—	58,468
Shake, James	52,800	9,738	—	62,538
Stankiewicz, Joshua	47,576	6,228	—	53,805
Records, CSO and Special Assignments				
Berner, Michele	30,749	—	—	30,749
Cryder, Katherine	5,022	—	—	5,022
D'Amato, Jennifer	52,800	—	—	52,800
Hanley, Patrick	594	1,869	863	3,326
Hardy, Solomon	127	127	253	507
Newton, Thomas	5,330	63	63	5,457
Schneider, James	8,680	63	—	8,744
Sharma, Sonal	—	—	5,438	5,438
Sunday, Mary Lou	12,831	—	—	12,831
Westerson, Grant	143	—	2,708	2,851

SECTION IV

FINANCIAL REPORT FOR FISCAL YEAR 2015–2016

General Fund Statements of Revenues and Expenditures, Actual versus Budget, for the Town of Old Saybrook for the year ended June 30, 2016, are presented here for informational purposes only. They do not intend to represent full financial disclosure.

The complete general purpose financial statements and related notes, as required by governmental auditing standards, are being prepared by MahoneySabol as a part of their annual financial audit of the Town. The complete audit report will be available for public review in the office of the Old Saybrook Town Clerk and on the Town's website at www.oldsaybrookct.org.

GENERAL FUND REVENUES — BUDGET AND ACTUAL

For the Year Ended June 30, 2016

	Budget	Actual	Variance
PROPERTY TAXES			
Property Taxes, Current Year	41,134,092	41,179,013	44,921
Property Taxes, Previous Years	100,000	329,291	229,291
Interest and Lien Fees	100,000	174,021	74,021
Telecommunication Taxes	60,000	61,383	1,383
TOTAL PROPERTY TAXES	41,394,092	41,743,708	349,616
INTERGOVERNMENTAL			
State Board of Education ECS	652,677	650,306	(2,371)
Town Aid Road	247,093	247,044	(49)
Grant in Lieu of Taxes	88,319	0	(88,319)
Elderly Tax Relief	70,000	81,486	11,486
Municipal Revenue Sharing	46,717	46,717	—
Mashantucket Pequot Fund	17,055	15,765	(1,290)
Local Capital Improvement Program	67,011	134,025	67,014
Miscellaneous State Grants	12,522	19,904	7,382
TOTAL INTERGOVERNMENTAL	1,201,394	1,195,247	(6,147)
LOCAL INCOME			
Assessor	200	95	(105)
Board of Selectmen	1,000	1,275	275
Building Department	250,000	432,334	182,334
Investment Income	70,000	59,890	(10,110)
Planning Commission	500	1,283	783
Inland Wetlands Commission	500	650	150
Town Clerk	350,000	406,842	56,842
Land Use Department	20,000	10,669	(9,331)
Zoning Board of Appeals	10,000	8,000	(2,000)
Police Department	9,000	6,895	(2,105)

Transfer Station	100,000	78,080	(21,920)
Acton Public Library	5,000	5,808	808
Parks and Recreation	200,000	266,258	66,258
Miscellaneous Income	60,000	97,651	37,651
TOTAL LOCAL INCOME	1,076,200	1,375,730	299,530
FUND BALANCE APPROPRIATION	95,013		
TOTAL GENERAL FUND REVENUE	43,766,699	44,314,685	547,986
SPECIAL EDUCATION EXCESS		475,964	

GENERAL FUND EXPENDITURES, BUDGET AND ACTUAL

For the Year Ended June 30, 2016

	Budget	Actual	Variance
Selectmen	282,578	276,727	5,851
Accounting	166,882	177,286	(10,404)
Tax Collector	144,657	145,081	(424)
Computer Network	74,405	75,596	(1,191)
Treasurer	59,332	60,170	(838)
Town Clerk	193,616	181,169	12,447
Vital Statistics	1,350	918	432
Architectural Review	3,209	1,267	1,942
Assessor	175,469	180,874	(5,405)
Tree Warden	43,999	46,851	(2,852)
KHCAC	54,000	73,648	(19,648)
Town Hall	403,964	407,440	(3,476)
Registrars	64,150	62,565	1,585
Building Department	162,145	156,629	5,516
Land Use Department	289,082	286,274	2,808
Zoning Commission	34,294	36,914	(2,620)
Zoning Board of Appeals	11,937	15,610	(3,673)
Board of Finance	60,400	51,681	8,719
Assessment Appeals	8,400	4,000	4,400
Planning Commission	17,270	6,862	10,408
Pension Benefits Board	59,670	61,548	(1,878)
Conservation Commission	5,021	4,972	49
Economic Development	35,247	34,287	960
Ethics Commission	950	270	680
Fire Department	274,202	276,933	(2,731)
Fire Marshal	110,232	115,571	(5,339)
Police Department	3,240,416	3,263,055	(22,639)
Inland Wetlands	8,947	8,849	98
Emergency Management	185,750	187,422	(1,672)
Health District	162,186	160,835	1,351

Social Services	84,481	84,259	222
Public Health Nursing	42,653	42,508	145
Water Pollution Control	268,804	211,425	57,379
Transfer Station	600,196	546,462	53,734
Youth & Family Services	221,938	222,956	(1,018)
Acton Public Library	731,509	731,293	216
Public Works	951,567	941,537	10,030
Marine Patrol	54,020	53,602	418
Harbor Management	25,260	24,065	1,195
Park & Rec Department	384,643	400,580	(15,937)
P&R, Sayb Pt Golf	56,150	58,773	(2,623)
P&R, Sayb Pt Pavilion	9,000	6,833	2,167
P&R, Fort Saybrook	5,600	5,250	350
P&R, Open Space	14,000	11,372	2,628
No. Cove Historic Dist.	4,921	3,046	1,875
Contingency	20,000	40,361	(20,361)
Labor & Personnel	70,000	52,410	17,590
Engineering	70,000	73,092	(3,092)
Insurance	700,000	651,409	48,591
Legal	40,000	30,523	9,477
Political Subdivisions	155,000	146,594	8,406
Rubbish	20,000	20,710	(710)
Traffic & Street Lights	140,000	151,962	(11,962)
Water System	490,000	502,401	(12,401)
Animal Control Subsidy	25,000	25,000	—
Capital Outlay Appropriations	692,218	692,218	—
Capital Expenditures	457,000	458,288	(1,288)
Carryovers	0	107,943	(107,943)
Retiree Health Insurance	260,000	214,986	45,014
Employee Benefits	2,330,810	2,310,503	20,307
Total General Gov't Operations	15,258,530	15,183,665	74,865
Board of Education Operations	24,790,783	24,713,085	77,698
Debt Service	3,717,386	3,658,710	58,676
TOTAL BUDGETED EXPS	43,766,699	43,555,460	211,239
SPECIAL ED EXCESS		475,964	